

No. Per(AP-B)E(3)-17/2012-Part
Government of Himachal Pradesh
Department of Personnel (AP-II)

From

Principal Secretary (Personnel) to the
Government of Himachal Pradesh.

To

1. All the Administrative Secretaries to the
Government of Himachal Pradesh.
2. All Heads of Department in Himachal Pradesh
3. All Divisional Commissioners, Himachal Pradesh
4. All the Deputy Commissioners in Himachal Pradesh.

Dated Shimla-2

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18 June, 2018

Subject: Regarding transfers from the tribal areas without posting of a
substitute.

Sir.

I am directed to invite your attention to this Department's office Memorandum No. Per(AP-B)E(3)-17/2012 dated 10-07-2013 vide which Comprehensive Guiding Principles -2013 (CGP-2013) have been issued for regulating the transfers of State Government employees. Para 16.2 of CGP-2013 provides that the officers/officials transferred from Difficult /Hard areas, Tribal areas and Most Difficult areas will not be relieved of their duties till their substitutes join.

It has come to the notice of the Govt. that a larger number of posts of various categories are lying vacant particularly in Tribal areas as the persons posted in such areas by transfer or on fresh appointment succeeded in managing their adjustment in soft/general areas. It is therefore, reiterated that transfer/posting order be issued very carefully so that work in the difficult /tribal/hard/remote/rural areas may not be allowed to suffer for want of working hands and the conditions of substitute be also stipulated in-variably in transfer order itself, wherever necessary in the public interest.

Yours faithfully,



(Om Prakash Bhandari)
Deputy Secretary (Personnel) to the
Government of Himachal Pradesh
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