

No.PER(AP)-C-B (12)-1/2004
Government of Himachal Pradesh
Department of Personnel (AP-III).

From

Additional Chief Secretary
Government of Himachal Pradesh.

To

1. All the Administrative Secretaries to the Government of Himachal Pradesh.
2. All the Divisional Commissioners in H.P.
3. All the Deputy Commissioners in H.P.
4. All the Heads of the Departments in H.P.
5. All the Chairmen/Managing Directors/Secretaries & Registrars of all the Public Sector Undertakings/Corporations/Boards/Universities, etc. in H.P.

Dated: Shimla-171002, the 18TH November, 2015

Subject:- Instructions regarding implementation of post-based rosters and recruitment to State services on contract/tenure basis-providing of reservation therein.

Sir,

Attention is invited to this department's letter No.PER(AP)-C-B(12)-1/98, dated the 19th February, 2000 regarding implementation of post-based rosters which inter-alia provides that in the event of non-availability of suitable/eligible candidates to the posts reserved for Scheduled Castes, Scheduled Tribes & Other Backward Classes, such reserved posts cannot be filled in by the eligible general category incumbents and have to be kept vacant until and unless their suitable/eligible candidates do not become available after making repeated efforts. On the other hand, the persons belonging to SCs/STs/OBCs categories, who are selected/appointed on the basis of their own merit (and not by virtue of rule of reservation) are not to be counted towards the reservation quota meant for reservation and the candidates of these categories can compete for un-reserved posts and in the event of their selection on the basis of their own merit (and not by virtue of rule of reservation) they can be appointed against un-reserved posts apart from and in excess of their reservation quota.

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2. Attention is also invited to the letter No.PER(AP)-C-B(12)-3/2002, dated the 6th September, 2004 which provides that the reservation policy/instructions of the State Government which is/are prevalent/operative in the appointments/ recruitments to be made on regular basis shall also be applicable in the appointments to be made on contract/tenure basis.

3. The above referred instructions are reiterated which may be adhered to strictly in letter & spirit and also brought to the notice of all concerned for compliance.

Yours faithfully,



18.11.2015

(Tarun Shridhar)

Additional Chief Secretary (Personnel) to the
Government of Himachal Pradesh.

Tel.No. 0177-2622382

Endst.No.PER(AP)-C-B(12)-1/2004 Dated: Shimla the 18th November, 2015

Copy forwarded for information and necessary action to:-

1. The Secretary to the Governor, Himachal Pradesh, Shimla-2.
2. The Secretary, H.P. Vidhan Sabha, Shimla-171004.
3. The Registrar, H.P. High Court, Shimla-171001.
4. The Secretary, H.P. Public Service Commission, Shimla.
5. The Secretary, H.P. Subordinate Services Selection Board, Hamirpur.
6. All the Section Officers in H.P. Secretariat, Shimla-171002.
7. Spare Copies (50).



(Prem Singh Thakur)

Joint Secretary (Personnel) to the
Government of Himachal Pradesh.

Tel.No. 0177-2624183
