

No. Per(AP.B)F(1)-1/2014
Government of Himachal Pradesh
Department of Personnel
(Appointment-II)

Dated Shimla-171 002, 28th June, 2014

From

Pr. Secretary (Personnel) to the
Government of Himachal Pradesh

To

1. All the Administrative Secretaries to the
Government of Himachal Pradesh
2. All the Heads of Department in Himachal Pradesh.
3. All the Deputy Commissioners in HP

Subject: Policy to regulate the services of Part-Time
workers.

Sir,

I am directed to invite your attention to the subject cited above and to say that the matter regarding conversion of part time workers to daily wager was under active consideration of the Government for some time past. Now, it has been decided that Part-Time Workers completing eight years of continuous service as on 31st March 2014 in all Govt. Departments will be converted to daily wager subject to the observance of the following terms and conditions: -

- (i) Part-Time Class-IV Workers after completing eight years of continuous service as on 31st March 2014 will only be made daily wager. Posts vacated by such Part-time Workers shall stand abolished.
- (ii) The orders to this effect will be issued at the level of Head of Departments after verifying the facts.
- (iii) For the determination of date of birth of the candidate concerned, the provisions as laid down in Rule 7.1 of HPFR Vol-I and Rule 172 of HPFR 2009 shall be observed.
- (iv) The conversion to daily wager status shall only be from prospective effect i.e. after the date the orders are issued after completion of all codal formalities.
- (v) The autonomous Boards and Corporations including the Universities are not required to follow these orders mutatis-mutandis but should decide the same depending on their own financial position.

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- (vi) Such Part-Time workers, who have been engaged without being sponsored by the Employment Exchange, may be given relaxation while conversion.
- (vii) After converting the Part-Time Workers as daily wager, the information should come to the Finance Department for effective monitoring.

These instructions may be brought to the notice of all concerned for strict compliance and the receipt of the same may also be acknowledged.

This issues with the prior approval of the Finance Department obtained vide their U.O No. 52810050-Fin-F/2014 dated 10-03-2014.

Yours faithfully,



(Prem Singh Thakur)
Deputy Secretary (Personnel) to the
Government of Himachal Pradesh
Tel No. 0177 - 2624183

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Copy for favour of information and necessary action is forwarded to:-

1. The Pr. Accountant General, H.P. Shimla-171 003.
2. The Secretary (GAD) to the Govt. of Himachal Pradesh Shimla-2.
3. The Finance Department (F), H.P. Secretariat, Shimla-171 002.
4. Guard file / 20 spare copies.



Deputy Secretary (Personnel) to the
Government of Himachal Pradesh
