

No. Per (AP-B)-F (1)1/2016  
Government of Himachal Pradesh  
Department of Personnel

From

The Additional Chief Secretary (Personnel) to the  
Government of Himachal Pradesh

To

1. All the Administrative Secretaries to the Government of Himachal Pradesh.
2. All the Heads of Departments in H.P.
3. All the Divisional Commissioners in HP
4. All the Deputy Commissioners in H.P.

Dated Shimla-171002, the

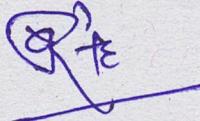
28-12- 2021

**Subject: Policy to regulate the services of Part Time Workers.**

Madam/ Sir,

In continuation of this Department's letter of even number dated 24-05-2021, I am directed to say that the Government has decided to reduce the period of Part-Time Worker of the State Government for their conversion into Daily Waged Workers from existing 08 years to 07 years. The services of Part-Time Worker, who have completed seven (7) years of continuous service as on 30-09-2021, shall be converted into Daily Waged Workers subject to the observance of the following terms and conditions:-

1. Part-Time Class-IV Workers after completing 7 years of continuous service as on 30-09-2021 will only be made Daily Wagers. Posts so vacated by such Part Time Workers shall stand abolished.
2. The orders to this effect will be issued at the level of Heads of Departments after verifying the facts and record.
3. For determination of date of birth of the candidate concerned, the provisions as laid down in Rule- 172 of HP Financial Rules, 2009 and instructions issued under Rule 7.1 of HP Financial Rules, 1971 Vol-I shall be observed.

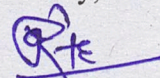


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4. The conversion to Daily Wager status shall only be from prospective effect i.e. after the date of issuance of these orders after completion of all codal formalities
5. The autonomous bodies, Boards, Corporations, Universities etc. are not required to follow these orders mutatis-mutandis but should decide the same depending on their own financial position.
6. Such Part-Time Workers, who have been engaged without being sponsored by the Employment Exchange, may be given relaxation while conversion.
7. After conversion of the Part-Time Workers as Daily Wagers, the information should also be sent to the Finance Department for effective monitoring.

These instructions may be brought to the notice of all concerned for strict compliance and receipt of the same may also be acknowledged.

Yours faithfully,



(Balbir Singh)

Under Secretary (Personnel) to the  
Government of Himachal Pradesh

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Phone: 0177-2880851

Endst. No. Per(AP-B)-F(1)1/2016

Dated Shimla-2, the

28 - 12- 2021

Copy to:-

1. The Pr. Accountant General, H.P. Shimla-171003.
2. The Finance Department (F), H.P. Secretariat, Shimla-171002.
3. Guard file/Spare copies.



Under Secretary (Personnel) to the  
Government of Himachal Pradesh