

No. PER (AP)-C-F(4)-1/2022
Government of Himachal Pradesh
Department of Personnel (AP-III).

Dated: Shimla-171002, the

13TH December, 2023

From

The Chief Secretary to the
Government of Himachal Pradesh.

To

1. All the Administrative Secretaries to the Government of Himachal Pradesh.
2. All the Divisional Commissioners in Himachal Pradesh.
3. All the Head of Departments in Himachal Pradesh.
4. All the Deputy Commissioners in Himachal Pradesh.
5. All the Chairmen/Managing Directors/Secretaries & Registrars of all the Public Sector Undertakings/Corporations/Boards/Universities, etc. in H.P.

Subject: Reservation in promotion to Persons with Benchmark Disabilities (PwBDs).

Madam/Sir,

I am directed to refer to this Department's instructions No.PER(AP)-C-E(3)-2/2020, dated 06.07.2022 on the subject cited above. The abovementioned instructions provide that four per cent (4%) of the total cadre of vacancies in the cadre strength within Class-IV (Group-D), from Class-IV (Group-D) to Class-III (Group-C), within Class-III (Group-C), from Class-III (Group-C) to Class-II (Group-B), within Class-II (Group-B) and from Class-II (Group-B) to the lowest rung of Class-I (Group-A), shall be reserved for the Persons with Benchmark Disabilities (PwBDs).

2. Repeating reference are being received in this Department revealing that these instructions are not being adhered to by the Departments/Boards/Corporations/PSUs while making promotions and Persons with Disabilities are not being given due representation through promotion.

3. Therefore, the abovementioned instructions dated 06.07.2022 are hereby re-iterated and all the concerned are advised that these instructions be adhered to strictly in letter & spirit. Accordingly, while making promotions in the cadres under their establishments, due representation be ensured to the eligible employees of the Persons with Disabilities category on availability of roster points as per the vacancy based roster.

4. It is also directed to furnish the quarterly report, as on 31st March, 30th June, 30th September and 31st December every year, regarding filling-up the vacancies from amongst the Persons with Benchmark Disabilities (PwBDs) through promotional channels, to the Social Justice & Empowerment Department, being the Administrative Department in the matter of Persons with Disabilities, as per the prescribed proforma attached with these instructions without fail. The Liaison Officer or the designated authority in the respective Department for implementation and compliance of Government instructions relating to reservation in services shall ensure timely compliance in this regard.

Yours faithfully,



(Balbir Singh)

Deputy Secretary (Personnel) to the
Government of Himachal Pradesh
Telephone: 0177-2880851

Endst.No.Per(AP)-C-F(4)-1/2022 Dated: Shimla the 13th December, 2023

Copy forwarded for information and necessary action to:-

1. The Secretary (SJ&E) to the Government of Himachal Pradesh, Shimla-2.
2. The Director, Empowerment of SCs, OBCs, Minorities & Specially Abled, Himachal Pradesh, Shimla-9.
3. The Secretary to the Governor, Himachal Pradesh, Shimla-2.
4. The Registrar, H.P. High Court, Shimla-171001.
5. The Secretary, H.P. Vidhan Sabha, Shimla-171004.
6. The Secretary, H.P. Public Service Commission, Shimla-2.
7. The Senior Private Secretary to the Chief Secretary to the Government of Himachal Pradesh, Shimla-2.



Deputy Secretary (Personnel) to the
Government of Himachal Pradesh

PROGRESS REPORT
 (Consolidated information in respect of Departments/Attached-Subordinate Offices/Board/Corporations/SPSUs etc.)

Name of the Organization etc.....

For the quarter.....
 (i.e. January to March, April to June, July to September and October to December)

Class of post	Nomenclature and number of vacancies filled from the Persons with Disabilities (VI/HI/OH/MI)	Number of vacancies remained un-filled i.e. backlog
Class-I/ (Group-A)		
Class-II/ (Group-B)		
Class-III/ (Group-C)		
Class-IV/ (Group-D)		

Place:.....
 Date:.....

Signature.....
 Name.....
 Designation.....

