

No. PER (AP)-C-A (3)-5/2013-II  
Government of Himachal Pradesh  
Department of Personnel (AP-III)

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From

The Addl. Chief Secretary (Personnel) to the  
Government of Himachal Pradesh.

To

1. All the Administrative Secretaries to the Govt. of H.P.
2. All Divisional Commissioners in Himachal Pradesh.
3. All Heads of Departments in Himachal Pradesh.
4. All Deputy Commissioners in Himachal Pradesh.

Dated: Shimla-171002, the 15<sup>th</sup> August, 2022.

Subject: - Regarding amendments in Col. No. 4, 15-A(II), 15-A(VII) (a) and Sr. No. 2 of Annexure-B of the Recruitment & Promotion Rules of various categories/posts.

Madam/Sir,

I am directed to refer to the subject cited above and to say that consequent upon the applicability of H.P. Civil Services (Revised Pay) Rules, 2022 and instructions relating to admissibility of contractual emoluments issued by the Finance Department vide notification No. Fin-(PR)B(7)-1/2021 dated 3<sup>rd</sup> January, 2022 and OM No. Fin(C)-B(7)-2/2021 dated 12.01.2022 respectively, the provisions of Column-4, 15-A(II), 15-A(VII)(a) and Sr. No. 2 of Annexure-B of the Recruitment and Promotion Rules of various categories/posts are required to be amended in the following manner:-

Column-4	Scale of Pay (Be given in expanded notation)	(i) <u>Pay Band for regular incumbent(s):</u> "Level _____ of the pay matrix attached with time scale of the post, as per H.P. Civil Services (Revised Pay) Rules, 2022". (ii) <u>Emoluments for Contract Employee(s):</u> "60% of the first cell of the applicable level of pay matrix of the corresponding cadre, as per H.P. Civil Services (Revised Pay) Rules, 2022".
Column-15-A(II) & 15-A(VII)(a)	CONTRACTUAL EMOLUMENTS	The _____ (Name of the post) appointed on contract basis will be paid consolidated fixed contractual amount @ ₹ _____/- P.M ( which shall be 60% of the first cell of the applicable level of pay matrix of the corresponding cadre).

Sr. No. 2 of Annexure-B	CONTRACTUAL EMOLUMENTS	The contractual amount of the FIRST PARTY will be ₹ ____/- per month (which shall be 60% of the first cell of the applicable level of pay matrix of the corresponding cadre).
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The approval of all advisory Departments has already been obtained in the matter. Therefore, the Administrative Departments are requested to carry-out requisite amendments in Column-4, 15-A(II), 15-A(VII)(a) and Sr. No. 2 of Annexure-B of the Recruitment & Promotion Rules of various categories/posts, at their own level, after getting the draft notification vetted by the Law Department. Action in the matter may be taken in a time bound manner in order to avoid unnecessary delay in the recruitment process. The earlier instructions in this regard issued vide letter No. PER(AP)C-A(3)-5/2003-I dated 25<sup>th</sup> July, 2016 may deemed to be amended to that extent.

These instructions may be brought to the notice of all concerned for strict compliance.

Yours faithfully,



(Balbir Singh)

Deputy Secretary (Personnel) to the  
Government of Himachal Pradesh  
Phone No.0177-2880851

Endst. No. PER (AP) C-A (3)-5/2013-II Dated:

16<sup>th</sup> August, 2022

Copy forwarded to the following for information and necessary action:-

1. The Secretary, H.P. Public Service Commission, Shimla-02 w.r.t. his letter No. PSC-1/71(S)-Part dated 6<sup>th</sup> August, 2022.
2. The Secretary, H.P. Staff Selection Commission, Hamirpur.
3. All the Section Officers in H.P. Secretariat, Shimla-171002.



Deputy Secretary (Personnel) to the  
Government of Himachal Pradesh  
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No. PER (AP)-C-A (3)-5/2013-I  
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Department of Personnel (AP-III)

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From

The Addl. Chief Secretary (Personnel) to the  
Government of Himachal Pradesh.

To

1. All the Administrative Secretaries to the Govt. of H.P.
2. All Divisional Commissioners in Himachal Pradesh.
3. All Heads of Departments in Himachal Pradesh.
4. All Deputy Commissioners in Himachal Pradesh.

Dated: Shimla-171002, the 12<sup>th</sup> August, 2022.

Subject: - Regarding amendments in the provisions of Column-15 and  
Column-15-A(IV) of all the R&P Rules of Class-III posts.

Madam/Sir,

I am directed to refer to the subject cited above and to say that the Government has decided to dispense with 15 marks evaluation parametere in direct recruitment to Class-III posts under the State Government vide Notification No. PER(AP-B)B(15)-5/2014 dated 4<sup>th</sup> May, 2022. Consequent upon the decision of the Government, the provisions of Column-15 and Column-15-A(IV) of the Recruitment and Promotion Rules of all Class-III posts only under the State Government are required to be amended in the following manner:-

Column-15	Selection for appointment to the post by direct recruitment	<u>Class-III posts:-</u> Selection for appointment to the post in the case of direct recruitment shall be made on the basis of merit of written examination and/or practical test or skill test or physical test, the standard/syllabus etc. will be determined by the Himachal Pradesh Public Service Commission/Himachal Pradesh Staff Selection Commission Hamirpur/other recruiting agency/authority, as the case may be.
Column-15-A(IV)	Selection for appointment to the post by contract appointment.	<u>Class-III posts:-</u> Selection for appointment to the post in the case of contract appointment recruitment shall be made on the basis of merit of written examination and/or



		practical test or skill test or physical test, the standard/syllabus etc. will be determined by the Himachal Pradesh Public Service Commission/Himachal Pradesh Staff Selection Commission Hamirpur/ other recruiting agency/ authority, as the case may be.
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The approval of all advisory Departments has already been obtained in the matter. Therefore, the Administrative Departments are requested to carry-out requisite amendments in Column-15 and Column-15-A(IV) of the Recruitment & Promotion Rules of all Class-III posts, at their own level, after getting the draft notification vetted by the Law Department. Action in the matter may be taken in a time bound manner in order to avoid unnecessary delay in the recruitment process. The earlier instructions in this regard issued vide letter No. PER(AP)C-A(3)-5/2013 dated 8<sup>th</sup> June, 2017 may deemed to be amended to that extent.

These instructions may be brought to the notice of all concerned for strict compliance.

Yours faithfully,



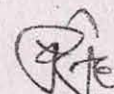
(Balbir Singh)

Deputy Secretary (Personnel) to the  
Government of Himachal Pradesh  
Phone No.0177-2880851

Endst. No. PER (AP) C-A (3)-5/2013-I Dated: 12<sup>th</sup> August, 2022

Copy forwarded to the following for information and necessary action:-

1. The Secretary, H.P. Public Service Commission, Shimla-02 w.r.t. his letter No. PSC-1/71(S)-Part dated 21<sup>st</sup> July, 2022.
2. The Secretary, H.P. Staff Selection Commission, Hamirpur.
3. All the Section Officers in H.P. Secretariat, Shimla-171002.



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