

No. PER(AP)-C-F (1)-2/2001
Government of Himachal Pradesh
Department of Personnel (AP-III).

From

The Additional Chief Secretary (Personnel) to the
Government of Himachal Pradesh.

To

1. All the Administrative Secretaries to the Government of Himachal Pradesh.
2. All the Divisional Commissioners in H.P.
3. All the Deputy Commissioners in H.P.
4. All the Heads of the Departments in H.P.
5. All the Chairmen/Managing Directors/Secretaries & Registrars of all the Public Sector Undertakings/Corporations/Boards/Universities, etc. in H.P.

Dated: Shimla-171002, the 10th September, 2020

Subject:- Treatment of backlog vacancies reserved for SCs & STs as a distinct group and non-applicability of 50 percent ceiling thereon.

Madam/Sir,

I am directed to refer to the instructions issued by the State Government vide this department's letter No.Karmik(NI-III)-F(1)-1/91, dated the 9th January, 2001 on the subject cited above. These instructions provides that the ceiling of 50 per cent on filling up of reserved vacancies would apply only on the reserved vacancies which arise in the current year and the backlog/carried forward reserved vacancies for SCs/STs/OBCs of earlier years would be treated as a separate and distinct group and would not be subject to any ceiling.

2. Attention is also invited to this department's letter No.PER(AP)-C-B(12)-1/2007, dated the 14th November, 2007 whereby it has been clarified that the persons with disabilities category falls under Article 16(1) of the Constitution of India which is called "Horizontal" reservation alongwith other reserved categories viz. Wards of Freedom Fighters, Ex-Servicemen, Antodaya/IRDP (now B.P.L.) and distinguished sports persons etc., whereas, the SCs, STs and OBCs reserved categories fall under Article 16(4) of the

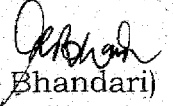
J. B. Chahal

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Constitution of India which is called "Vertical" reservation and for the ceiling of 50% reservation, only the reserved categories falling under "Vertical" reservation are taken into account.

3. The Himachal Pradesh Public Service Commission has brought to the knowledge of Government that the Commission has to refer back requisitions time and again because most of the Departments/Boards/Corporations/Autonomous Bodies are not adhering to these instructions. Therefore, the abovementioned instructions are re-iterated with the request that these instructions be followed strictly and also brought to the notice of all concerned for strict compliance.

Yours faithfully,



(O.P. Bhandari)

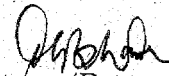
Joint Secretary (Personnel) to the
Government of Himachal Pradesh.

Tel.No. 0177-2626097

Endst.No.PER(AP)-C-F (1)-2/2001 Dated: Shimla the 10th September, 2020

Copy forwarded for information and necessary action to:-

1. The Secretary to the Governor, Himachal Pradesh, Shimla-2.
2. The Secretary, H.P. Vidhan Sabha, Shimla-171004.
3. The Registrar, H.P. High Court, Shimla-171001.
4. The Secretary, H.P. Public Service Commission, Shimla.
5. The Secretary, H.P. Staff Selection Commission, Hamirpur.



Joint Secretary (Personnel) to the
Government of Himachal Pradesh.
