

No. Per(AP-B)B(7)-1/2010 Vol-II  
Government of Himachal Pradesh  
Department of Personnel  
Appointment-II

Dated Shimla-2, the

17th September, 2015

**OFFICE MEMORANDUM**

Subject: Comprehensive Guiding Principles-2013 for regulating the transfer of State Government employees.

The State Government had circulated the Comprehensive Guiding Principles-2013 for regulating the transfer of State Government employees vide this Department Office Memorandum No. Per(AP-B)E(3)-17/2012 dated 10th July, 2013. This matter was also under adjudication in the Hon'ble Supreme Court of India in SLP(C) No.217712/2014 on 19-1-2015 titled State of H.P. & Ors. versus Tara Devi & anothers. Keeping in view the directions of the Hon'ble Supreme Court of India and other related issues pertaining to transfers of the State Government employees, it has been decided to substitute the existing provisions of Para No. 7 and 17 and also to insert new sub Para 5.6 below sub Para 5.5 of above said Guiding Principles as under :-

- Para 7: Posting/transfers of Contract Employees:** The employees appointed on contract basis shall be eligible for transfer after completion of three years of service at par with the regular employees on administrative grounds wherever required against vacancy on need basis.
- Para 17:** In case of any complaint against any officer/official having material facts, on administrative requirement and in the public interest, the competent authority can consider transfer by recording reason in writing.
- Sub-para 5.6: Concession to officials having differently abled dependents:** The Government employee who has disabled child may be exempted from the routine exercise of transfer/rotational transfer subject to the administrative constraints, as far as possible. the word "disabled" includes (i) blindness or low vision (ii) hearing impairment (iii) locomotors disability or Cerebral Palsy (iv) mental illness and (vii) multiple disabilities.

These decisions of the Government may be brought to the notice of the all concerned.

  
(S.K.B.S Negi)

Additional Chief Secretary (Personnel) to the  
Government of Himachal Pradesh.

No. Per(AP-B)B(7)-1/2010 Vol-II Dated Shimla-2, the <sup>th</sup> 17<sup>th</sup> Sep., 2015  
Copy to:

1. The Secretary to the Governor, H.P. Shimla-171002.
2. The Additional Chief Secretary to the Hon'ble Chief Minister.
3. All the Administrative Secretaries to the Government of Himachal Pradesh.
4. All Heads of Departments in Himachal Pradesh.
5. All Divisional Commissioners in Himachal Pradesh.
6. All Deputy Commissioners in Himachal Pradesh.
7. The Secretary, H.P. Vidhan Sabha, Shimla-171004.
8. The Secretary, H.P. Public Service Commission, Shimla-171002.
9. The Registrar General, H.P. High Court, Shimla-171001.
10. The Registrars of all the Universities in H.P.
11. The Secretaries/ Managing Directors of the Public Sector Undertakings/Autonomous Bodies, Boards and Corporations in H.P.
12. The Additional Secretary(GAD) to the Government of H.P. Shimla-171002 with reference to Cabinet decision dated 4-9-2015 of item No. 24.
13. Guard file.

  
(Prem Singh Thakur)

Joint Secretary (Personnel) to the  
Government of Himachal Pradesh.  
Tel. NO. 0177-2624183

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