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 By the Director  
 55198413  
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 Attached by email

## Disciplinary Proceedings Webinars by National Productivity Council

From : Jayasathiya Jayachandran &lt;jayasathiya.j@npcindia.gov.in&gt;

Tue, Dec 01, 2020 11:29 AM

Subject : Disciplinary Proceedings Webinars by National Productivity Council

To : Anil Khachi &lt;cs-hp@nic.in&gt;

Department of Personnel  
 Appointment-E Section  
 Diary No 55198413  
 Date 07-01-2020

1/12/2020  
 ACS (Pers)

Dear Sir/Mam,

Greetings from National Productivity Council (NPC)!!

NPC is conducting live webinar series on Disciplinary proceedings in an organization. Public Servants are expected to observe certain discipline in their working environment. It will earn good reputation to the organization and at the same time will boost the image of the organization amongst stakeholders. But at-times some of the personnel may deviate from their responsibilities and involve themselves in activities like disobedience, misappropriation of funds, misuse of official capacity, violation of conduct rules, getting involved in corruption and adverse actions in audit etc.. Under such circumstances, the administration has no other alternative except to initiate disciplinary actions under service rules of the Organization for making them realize their mistakes.

This series of Webinar will be useful in understanding the various steps involved in conducting Disciplinary Proceedings against the Public Servants.

Register @ <https://bit.ly/35Mrpi6> for full course and avail 10% discount Fee: INR 1800 (including GST) or register for any of the following courses individually.

- S.S. (Pers)  
 2/12/2020
1. Role of Disciplinary Authority in dealing with Disciplinary matters - 15<sup>th</sup> December 2020, 02.30-04.30pm, INR 500 (incl. GST)  
Register @ <https://bit.ly/36RjG1E>
  2. Actions to be taken by Disciplinary Authority to initiate Disciplinary Proceedings - 17<sup>th</sup> December 2020, 3-5pm, INR 500 (incl. GST)  
Register @ <https://bit.ly/35LuE9q>
  3. Procedure to conduct Inquiry in Disciplinary Proceedings - 18<sup>th</sup> December 2020, 3-5pm, INR 500 (incl. GST)  
Register @ <https://bit.ly/3pOrGZE>
  4. Decision on Inquiry Report by Disciplinary Authority and Appeal provisions available to Charged Officer - 22<sup>nd</sup> December 2020, 3-5pm, INR 500 (incl. GST)  
Register @ <https://bit.ly/35PHXWB>

e-Certificate will be provided on participation.

For more details, visit <https://bit.ly/3pSqTXU>To unsubscribe from NPC webinars emails please click here [Unsubscribe](#)

Thanking You.

Regards  
 Jayasathiya J  
 Assistant Director

*Signature*  
 2/12/20

Dr. Ambedkar Institute of Productivity (AIP)  
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*Signature*