

OFFICE MEMORANDUM

Subject:

Filling up of posts on deputation basis- change in procedure for filling up of posts.

The undersigned is directed to invite a reference to the subject cited above and to say that the Finance Department(Regulations), H.P. Govt., vide their O.M. No. Fin(C)B(12)-4/96 dated 20.2.1999 have issued detailed and comprehensive guidelines and terms & conditions of transfer on deputation which inter alia provide that an employee appointed on deputation/foreign service has an option to elect to draw either the pay in the scale of pay of deputation/foreign service post or his basic pay in the parent cadre plus deputation(duty) allowance thereon plus personal pay, if any.

The issue has been re-examined and it has been felt necessary to bring about a change in this procedure as the same has been causing administrative problems. After considering all pros and cons it has been decided by the Government that henceforth all such posts as are to be filled-up on transfer on deputation basis in the light of relevant R&P rules will be filled-up on 'secondment basis' and not on deputation basis and the employees appointed as such will not have any option referred to in the preceding para. In other words, the employees will come in their own pay scale and no deputation allowance will be allowed. The resultant post(s) in the lending department(s) will also not be filled-up by any mode of recruitment.

However, the employees who are presently on deputation shall continue to be governed under the existing procedure.

The guidelines issued by the Finance Department as referred to above will be deemed to have been modified

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to this extent.

Kindly acknowledge receipt.

Secretary(Personnel) to the  
Government of Himachal Pradesh

1. All Administrative Secretaries,  
to the Government of Himachal Pradesh.
2. All Heads of Departments,  
in Himachal Pradesh.

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No. 8-17/73-DPPAP-II)Pt.

Dated Shimla-171002 <sup>28th</sup> June, 2001

Copy forwarded to the FC-cum-Secretary(Finance)  
to the Govt. of Himachal Pradesh, with reference to U.O.  
No. FIN(C)B(12)-4/96 dated 12th Junr, 2001.

Secretary(Personnel) to the  
Government of Himachal Pradesh.

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