

No. PER(AP)-C-B(2)-1/2019
Government of Himachal Pradesh
Department of Personnel (AP-III)

From

The Addl. Chief Secretary (Personnel) to the
Government of Himachal Pradesh

To

All the Administrative Secretaries to the
Government of Himachal Pradesh

Dated Shimla-2, the **6th April, 2022**

Subject:- Regarding regularization of the services of contract
appointees.

Madam/Sir,

I am directed to invite your attention to the subject
cited above and to say that two cut off dates i.e 31st March and
30th September have been fixed to consider the eligibility of
contract appointees for their regularisation every year.

2. The cases are being received frequently for
clarification on the point that in case the offer/order of
appointment is made/issued on the last working day of the
month(s) of March or September and the incumbent is unable
to join in the same month after completion of the prescribed
formalities due to holidays falling immediately after the last
working day in that particular month and joins the services in
the next month can his/her services be considered for
regularization in the month of April or October on completion of
the prescribed length of contract services? In the judgement
passed on 26.03.2022 by the Hon'ble High Court of H.P. in CWP
No. 5488 of 2020 titled as Gulshan Bhatia and Others Vs State of
H.P., it has been directed to condone the period of delay due to
holidays or any utmost impediment.

3. After careful consideration of the matter and also in
order to remove the hardships being faced by the individuals due
to maximal restriction, which deprives to give joining due to
holidays immediately after issuance of appointment order, it has
been decided by the Government to condone the period of
holidays only in such cases where the offer/order of appointment
is made/issued on the last working day of the month of March or

contd.....2....



September, as the case may be, and holiday(s) fall(s) immediately thereafter restricting the incumbent to give joining in that particular month of appointment. The date of issuance of offer/order of appointment will be reckoned as cutoff date for their regularisation and such period and joining time shall be considered as condoned inter-se.

4. These instructions may be brought to the notice of all concerned for strict compliance and implementation.

5. The above instructions can be seen at [www.himachal.nic.in/ personnel](http://www.himachal.nic.in/personnel).

Yours faithfully,



(Balbir Singh)

Under Secretary (Personnel) to the
Government of Himachal Pradesh

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