

No. Per(AP-B)E(3)-17/2012-Part-V
Government of Himachal Pradesh
Department of Personnel

From

The Chief Secretary to the
Government of Himachal Pradesh

To

1. All the Administrative Secretaries to the Government of Himachal Pradesh
2. All the Heads of Department in Himachal Pradesh
3. All Divisional Commissioners, Himachal Pradesh
4. All the Deputy Commissioners in Himachal Pradesh.
5. All the Managing Directors/Chief Executive Officers/ Secretaries/Registrar of Boards/ Corporations/Govt. Universities/Autonomous Bodies etc. in H.P

Dated Shimla-171002, the **22nd February, 2023**

Subject:

Comprehensive Guiding Principles-2013 for regulating the transfer of State Government employees - instructions regarding adherence to Para 3 of O.M dated 10-07-2013.

Sir/Madam,

I am directed to invite your attention to this department's O.M of even number dated 10th July 2013 vide which CGP-2013 have been issued. The O.M. can be accessed at the link www.himachal.nic.in/personnel. The Para 3 of the above Principles contains the detail of officers/officials who cannot be posted in their home districts /divisions/sub-divisions/ranges, adjoining range/blocks/ adjoining beat/ circles / adjoining circle etc. Accordingly, the transfer orders are to be issued very scrupulously and strictly as per the provisions laid down in the OM ibid. However, it has come to the notice of the Government that transfer proposals are still being considered in contravention of the settled provision and orders are being issued in a routine manner. Departure from the guiding principles is a serious administrative lapse warranting stern action against the violator(s).

2. It has been decided that the transfer orders issued and adjustment made in violation of Para 3 of the O.M, referred to above, be cancelled/withdrawn forthwith under information to this Department.

3. The provisions of the Para 3 of the O.M dated 10th July, 2013 are hereby reiterated. Further, it is advised that the transfer proposal may be scrutinized minutely in accordance with the CGP-2013 dated 10th July, 2013 and given effect to with the prior approval of the competent authority.

.....2.....

: 2 :

4. It is also requested to bring to the notice of competent authority instances of those officers who are currently posted in relaxation of above said principles and take orders of the competent authority for continuation of these officers in their home districts etc., as the case may be.

5. These instructions may be brought to the notice of the all concerned for compliance in letter and spirit and violation of the above shall attract action against the defaulting Officer(s)/ Official(s).

6. These instructions can also be seen on the website www.himachal.nic.in/personnel.

Yours faithfully,



(Balbir Singh)

Deputy Secretary (Personnel) to the
Government of Himachal Pradesh
Tel. No. 0177-2880851
e-mail ID: persbr2-hp@nic.in

Endst.No.Per(AP-B)E(3)-17/2012-Part-V Dated Shimla -,the 22nd Feb,2023

A copy is forwarded for information and necessary action to:-

1. The Principal Secretary to Chief Minister, H.P. Shimla-171002.
2. The Private Secretaries to all the Ministers, Himachal Pradesh.
3. The PS to Chief Secretary to the Government of Himachal Pradesh.
4. Guard file of the branch.



Deputy Secretary (Personnel) to the
Government of Himachal Pradesh
