No.Per(AP-B)E(3)-17/2012-Part - 0
Government of Himachal Pradesh
Department of Personnel (AP-II)

From
Principal Secretary (Personnel) to the
Government of Himachal Pradesh

To

1. All the Administrative Secretaries to the
   Government of Himachal Pradesh.
2. All the Heads of Departments in Himachal Pradesh.
3. All the Divisional Commissioners in Himachal Pradesh.
4. All the Deputy Commissioners in Himachal Pradesh.
5. All the Chairmen/Managing Directors/Secretaries/
   Registrars of all the Public Sector Undertakings
   /Autonomous Bodies and Boards etc.

Dated Shimla-2, the 03-06-2014

Subject:-
"Comprehensive Guiding Principles-2013" for
regulating the transfer of State Government
employees-prescription of new provision thereof.

Sir,

I am directed to refer to the subject cited above and
to say that the Comprehensive Guiding Principles-2013 for regulating
the transfer of the State Government employees had been circulated
vide this Department Office Memorandum of even number dated
10-07-2013. Para 7 of the above Guiding Principles contains the
provision for posting/transfers of contract employees wherein it has
clearly been mentioned that the employees appointed on contract
basis shall be eligible for transfer after completion of 03 (three) years
of service, at par with the regular employees on administrative
grounds, wherever required. However, many instances have come to
the notice of State Government that these provisions are not being
adhered to while ordering the posting/transfer in respect of contract
employees.

....2....
2. It is, therefore, requested that provision contained in Para-7 of Comprehensive Guiding Principles-2013 may be observed strictly and no contract employee be transferred before completion of three years service at a particular place of posting.

3. These instructions may please be brought to the notice of all concerned.

Yours faithfully,

(Prem Singh Thakur)
Deputy Secretary(Personnel)to the Government of Himachal Pradesh
Phone No. 0177-2624183

Endst.No.Per(AP-B)E(3)-17/2012-Part dated Shimla-2,06-2014
Copy forwarded for information and necessary action to:-
1. The Secretary to the HE. Governor, H.P. Shimla-2.
2. The Secretary to the Hon'ble Chief Minister, H.P.
3. The Registrar General, Hon'ble High Court of H.P.Shimla-1.
4. The Secretary, H.P.Vidhan Sabha, Shimla-171004.
5. The Secretary, H.P. Public Service Commission, Shimla-2.
6. The Secretary, Lokayukta, H.P. Shimla-171002.
7. The Deputy Secretary (Pers.III) H.P. Secretariat, Shimla-2.

Deputy Secretary(Personnel)to the Government of Himachal Pradesh.