

No. 32/29/2020-EO (MM-II)  
Government of India  
Department of Personnel & Training  
(Office of the Establishment Officer)

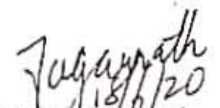
North Block, New Delhi  
Dated: 18<sup>th</sup> of June, 2020

**Subject:** Central Staffing Scheme-Procedure for selection and appointment of officers to Secretariat posts of and above the rank of Under Secretary to the Government of India and to certain non-Secretariat posts- Joint Secretary level empanelment of IAS officers -Reg

**OFFICE MEMORANDUM**

The undersigned is directed to refer to O.M. No. 36/77/94-EO(SM-I) dated 5/1/1996 detailing the procedure for selection and appointment of officers to Secretariat posts of and above the rank of Under Secretary to the Government of India and to certain non-Secretariat posts and to say that keeping in view the lack of uniformity noted between the IAS(Pay) Rules, 1954 and the Central Staffing Scheme, the Appointments Committee of the Cabinet has directed that the qualifying service for empanelment of IAS officers to Joint Secretary level posts at the Centre would be 16 years aligning it with the period prescribed for grant of Super Time Scale by the Government of India's Decision(DoPT letter No. 20011/4/92-AIS-II dated 28<sup>th</sup> March 2000) under Rule 3 of the IAS (Pay) Rules, 1954. Having regard to the need for creating a strong cadre of professionally trained corps of officers, with experience at the Centre and the State the Appointments Committee of the Cabinet has further directed that not less than two years' experience at Deputy Secretary/Director level under the Central Staffing Scheme shall be mandatory for empanelment at Joint Secretary level at the Centre in respect of IAS officers from 2007 batch onwards.

2. Hindi version will follow.

  
(J. Srinivasan)  
Director (MM)

**To**

1. All Secretaries to the Government of India
2. Prime Minister's Office (Ms. Kavitha V. Padmanabhan, Deputy Secretary) New Delhi.
3. Cabinet Secretariat (Dr. Amandeep Garg, Joint Secretary), New Delhi.
4. PS to MOS(PP)/PSO to Secretary (P)/PPS to EO/PPS to Dir(MM).
5. SO (MM-I)/Guard File.
6. AD(OL) for Hindi version.