

No. PER (AP)-C-A (3)-5/2013-II
Government of Himachal Pradesh
Department of Personnel (AP-III)

From

The Secretary (Personnel) to the
Government of Himachal Pradesh.

To

1. All the Administrative Secretaries to the Govt. of H.P.
2. All the Divisional Commissioners in Himachal Pradesh.
3. All the Heads of Departments in Himachal Pradesh.
4. All the Deputy Commissioners in Himachal Pradesh.

Dated: Shimla-171002, the 18th November, 2023

Subject: - Amendment in the Rules of Business of the Government of H.P. 1971-Instructions regarding framing/amending the Recruitment and Promotion Rules.

Madam/Sir,

I am directed to invite your attention to the subject cited above and to say that vide this Department letter No. PER PER(AP-C)-A-4(1)/95-Loose dated 7th July, 2008 the detailed procedure for framing of Recruitment & Promotion Rules has been adopted and circulated consequent upon the amendment carried out in clause 2(c) of the Schedule under Rule 14 of the Rules of Business of the Government of Himachal Pradesh by the General Administration Department, Government of Himachal Pradesh, delegating the powers for framing/amendment of the Recruitment & Promotion Rules.

2. The H.P. Civil Services (Revised Pay) Rules, 2022 have been notified vide the Finance Department notification's dated 03.01.2022. Further, the criteria of classification of posts previously laid down vide O.M's dated 28.07.1984 & 03.05.2001 have been reviewed by the Finance Department. A decision to this effect has been taken vide O.M. dated 07.09.2022 to revise grouping of posts on the basis of the levels of pay matrix as notified in the Schedule appended to the Rules, 2022 ibid, as contained therein.

3. In the light of the norms for re-classification of posts laid down by the Finance Department vide O.M. referred to above, a request has been made by this Department to all Departments in H.P. to amend all the R&P Rules after obtaining the prior approval of the competent authority so far as

the classification of posts is concerned vide letter of even number dated 22.11.2022. It was also made clear that there is no need to follow the prescribed procedure i.e. consultation with the advisory departments for making necessary amendments in the concerned R&P Rules as the Council of Ministers has already authorized the Finance Department to issue the orders linked with the revision of pay scales & the said department has already fixed the revised norms for re-classification of the posts.

4. Keeping in view of the above, the Department instructions dated 07.07.2008 are reiterated subject to the following that the words i.e. Class-I, Class-II, Class-III & Class-IV wherever appearing in the abovesaid instructions are hereby modified and be read as Group-A, Group-B, Group-C & Group-D posts. The above instructions may be deemed to be amended partially to this extent.

5 This instructions may be brought to the notice of all concerned. This instruction can also be seen on the website www.himachal.ni.in/personnel.

Yours faithfully,



(Balbir Singh)

Deputy Secretary (Personnel) to the
Government of Himachal Pradesh
Phone No.0177-2880851

Endst. No. PER (AP) C-A (3)-5/2013-II Dated:

18th November, 2023

A copy is forwarded to all the Section Officers, H.P. Secretariat, Shimla-171002, for necessary action.



Deputy Secretary (Personnel) to the
Government of Himachal Pradesh
