

No. PER (AP) C-B (2)-1/2019  
Government of Himachal Pradesh  
Department of Personnel (AP-III)

From

The Addl. Chief Secretary (Personnel) to the  
Government of Himachal Pradesh

To

1. All the Administrative Secretaries to the Govt. of H.P.
2. All Divisional Commissioners in Himachal Pradesh.
3. All Heads of Departments in Himachal Pradesh.
4. All Deputy Commissioners in Himachal Pradesh.

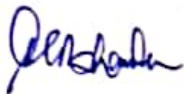
Dated: Shimla-171002, the 22<sup>nd</sup> April, 2020

Subject: - Regularization of contract appointees in the Government  
Departments-Instructions thereof.

Sir,

In continuation of this Department's letter of even number dated the 21<sup>th</sup> February, 2019, I am directed to say that Government has decided that the services of contractual appointees who have completed three (3) years of continuous service as on 31.03.2020 shall be regularized. Further, the services of contractual appointees who are completing three (3) years of continuous service as on 30.09.2020 shall also be regularized after 30.09.2020. The regularization may be made after observing all codal formalities, subject to the following terms and conditions:-

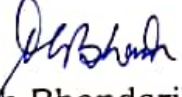
- (i) The contractual appointees will be eligible for regularization against available vacancies.
- (ii) The regularization will be strictly on the basis of seniority subject to the condition that eligibility criteria etc. prescribed in the Recruitment and Promotion Rules for the post have been observed at the time of their initial recruitment on contract.
- (iii) The candidate should be medically fit for the post against which he/she is being considered for regularization. Obtaining the Medical fitness certificate of the candidate shall be ensured in accordance with the provisions contained in FR 10 and SR 4 (1), 4 (2) and 4 (3).
- (iv) The regularization shall be subject to verification of character and antecedents of the candidate being considered for regularization as provided in the H.P. Financial Rules.



- (v) For the determination of date of birth of the candidate concerned, the criteria as laid down in Rule 172 of the Himachal Pradesh Financial Rules, 2009 shall be observed.
- (vi) A Screening Committee shall be constituted in the Department concerned for regularization.
- (vii) The contractual appointees who are to be regularized shall be appointed at the minimum of the time scale of the post:
- (viii) The contractual appointee who are regularized shall be liable to be posted anywhere in the State.
- (ix) The regularization will be with prospective effect i.e. from the date of issue of regularization orders.

2. The aforesaid instructions may kindly be brought to the notice of all concerned for strict compliance and the receipt of the same may also be acknowledged.

Yours faithfully,



(Om Prakash Bhandari)

Deputy Secretary (Personnel) to the  
Government of Himachal Pradesh  
Phone No.0177-2626097

Endst. No. PER (AP) C-B (2)-1/2019 Dated: Shimla-2, 21<sup>st</sup> April, 2019.

Copy forwarded to the following for information and necessary action:-

1. The Secretary to the Governor, Himachal Pradesh.
2. The Registrar, H.P. High Court, Shimla.
3. The Secretary, H.P. Vidhan Sabha.
4. The Secretary, H.P. Public Service Commission, Shimla.
5. The Secretary, H.P. Staff Selection Commission, Hamirpur.
6. The Special Secretary (Finance-Regulation) to the Govt. of Himachal Pradesh.
7. The Deputy Secretary (GAD) to the Govt. of H.P., w.r.t. CMM item No.7 dated 18.04.2020.
8. All the Section Officers in H.P. Secretariat, Shimla-171002.



Deputy Secretary (Personnel) to the  
Government of Himachal Pradesh.

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