No. PER (AP)-C-B (2)-1/2014 Government of Himachal Pradesh Department of Personnel (AP-III)

From

Addl. Chief Secretary (Personnel) to the Government of Himachal Pradesh

To

- 1. All the Administrative Secretaries to the Government of Himachal Pradesh
- 2. All Divisional Commissioners in Himachal Pradesh
- 3. All Heads of Departments in Himachal Pradesh
- 4. All Deputy Commissioners in Himachal Pradesh
- 5. All Managing Directors of Boards/Corporations in Himachal Pradesh.

Dated: Shimla-171002, the 9th April, 2019

Subject: - Regularization of daily waged workers/contingent paid workers and contract employees.

Madam/Sir,

I am directed to refer to this department's letter of even number dated the 21st February, 2019 and letter No. PER(AP)-C-B(2)-1/2019, dated 21.02.2019 regarding norms/principles for regularization of daily waged workers/contract employees who are completing five/three years of continuous service respectively as on 31.03.2019 and 30.09.2019.

2. In this regard, regularization orders in respect of daily waged workers/contract employees who had completed five/three years of required services as on 31.03.2019 and are recommended by the Screening Committee of the respective departments for regularization, can be issued only with the prior permission of the Election Commission till the Model Code of Conduct is in force. The matter was taken up with the Chief Electoral Officer, HP for seeking permission of Election Commission and the Election Commission vide CEO, HP letter No. 3-9/2019-ELN-VII-451-1804, dated 08.04.2019 has conveyed no objection to regularize the services of

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eligible daily waged workers/contract employees who have completed five/three years service as such on 31.03.2019. You are, therefore, requested to issue regularization orders in such cases, after having completed all codal formalities strictly in accordance with the prescribed norms/principles and further ensure that no publicity is made to attain political mileage derived out of it.

Yours faithfully,

Sephante

(Om Prakash Bhandari) Deputy Secretary (Personnel) to the Government of Himachal Pradesh

Endst.No.PER(AP)-C-B(2)-1/2014 Dated: Shimla-2, 9th April, 2019 Copy for information and necessary action is forwarded to:-

- 1. The Secretary to the Governor, Himachal Pradesh, Shimla.
- 2. The Secretary, H.P. Vidhan Sabha, Shimla-171004.
- 3. The Registrar, H.P. High Court, Shimla-171001.
- 4. The Secretary, H.P. Public Service Commission, Shimla-2.
- 5. The Secretary, H.P. Staff Selection Commission, Hamirpur.
- 6. All the Section Officers in H.P. Secretariat, Shimla-171002.

Deputy Secretary (Personnel) to the Government of Himachal Pradesh

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