

Government of Himachal Pradesh
Department of Personnel
Appointment-IV

No.Per(A-IV)-F(1)-2/96-II,

Dated Shimla-171 002, the

8th May, 2013.

NOTIFICATION

The Governor, Himachal Pradesh, in partial modification of this department's notification of even number dated 4th January, 2008 and in exercise of the powers vested in her under Section 32 of the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995, is pleased to order that in the cadre of Himachal Pradesh Administrative Service (Class-I Gazetted), 3% (Three Percent) of the posts against direct recruitment, shall be reserved for physically handicapped of which 1% (One Percent) each, shall be reserved for blindness or low vision, hearing impairment and locomotor disability or cerebral palsy as per PWD Act, 1995, with immediate effect, in the public interest. The Physical requirements/abilities and functional classifications of the category of disability for appointment to Himachal Pradesh Administrative Service are as under:-

Nature of disability	Physical requirements which a candidate with 40 % or more disability need to fulfill.	Functional Classifications, i.e. types of disabled candidates who would be able to perform the physical requirements specified, but no necessarily the other physical requirements.
Locomotor disability or cerebral palsy	S, ST, W, SE, H, RWT	BA, OL, OA, BH, MW
Blind or Low vision	F, PP, L, KC, B.S, ST,W, H, RWT	B, PB
Hearing impairment	F, PP, L, KC, B, S, ST, W, SE, RWT	PD

Note:-

1. The definitions of the categories of the handicapped for the purposes of reservation in employment given in Annexure-A as also contained in the persons with disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995.
2. The above reservation will be provided to the disabled persons as per instructions of Department of Personnel (A-III) issued vide their letter No. Per(AP)-C-B(12)-1/2005 dated 16th January, 2006 and Per(AP)-C-B(12)-1/2008 dated 6th May, 2008.

Contd.P/2.

(2)

The Governor, Himachal Pradesh, is further pleased to order that the points of reservation to the disabled persons shall be the same as contained in letter No. Per(AP)-C-B(12)-3/2010 dated 2nd May, 2012 i.e. 1, 34 & 69 in 100 point roster, for the purpose of filling up of posts in the Himachal Pradesh Administrative Service.

By Order

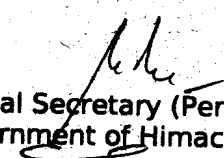
Sudipta Roy
Chief Secretary to the
Government of Himachal Pradesh.

Endst. No. As above, Dated Shimla-171 002, the

8th May, 2013.

Copy forwarded to:-

1. All the Additional Chief Secretaries to the Government of Himachal Pradesh, Shimla-171 002.
2. The Principal Secretary to Chief Minister, Himachal Pradesh, Shimla-171002.
3. The Pr. Secretary (Social, Justice & Empowerment) to the Government of Himachal Pradesh, Shimla-171 002.
4. All the Principal Secretaries/Secretaries to the Government of Himachal Pradesh, Shimla-171 002.
5. The Registrar General, H.P. High Court, Shimla-171 001.
6. The Pr. Private Secretary to Chief Minister, Himachal Pradesh, Shimla-2.
7. The Divisional Commissioners/Deputy Commissioners/HODs in Himachal Pradesh.
8. The Secretary, HP Public Service Commission, Shimla-171002.
9. The Under Secretary (Personnel-III) to the Government of Himachal Pradesh, Shimla-171002, w.r.t. his letter No. Per(AP)-C-B(12)-1/2012 dated 21st September, 2012, for favour of information.
10. The Controller (Finance & Accounts), Department of Personnel, H.P. Secretariat, Shimla-171 002.
11. Guard file/Spare copies.


Principal Secretary (Personnel) to the
Government of Himachal Pradesh.

ANNEXURE-A

Definitions/code, physical requirements and functional classification of the persons with disabilities.

The persons with disabilities who are to be considered against vacancy reserved for them should have disability of 40% (forty percent) or more. However, such candidates shall be required to meet one or more following physical requirements/abilities which may be necessary for performing the duty to the concerned service/posts:-

Code		Physical Requirements	
F	1.	Work performed by manipulating (with fingers)	
PP	2.	Work performed by pulling & pushing	
L	3.	Work performed by lifting	
KC	4.	Work performed by kneeling and crouching	
B	5.	Work performed by bending	
S	6.	Work performed by sitting (on bench or chair)	
ST	7.	Work performed by standing	
--	8.	Work performed by walking	
SE	9.	Work performed by seeing	
H	10.	Work performed by hearing/speaking	
RW	11.	Work performed by reading & writing	
Functional classification			
Code		Functions	
BL	1.	Both legs affected but not arms.	
BA	2.	Both arms affected	a. impaired reach. b. weakness of grip.
BLA	3.	Both legs and both arms affected	
OL	4.	One leg affected (R or L)	a. impaired reach b. weakness of grip. c. ataxic
OA	5.	One arm affected (R or L)	a. impaired reach b. weakness of grip. c. ataxic
BH	6.	Stiff back and hips (cannot sit or stoop)	
MW	7.	Muscular weakness and limited physical endurance.	
B	8.	The blind.	
PB	9.	Partially blind.	
D	10.	The deaf.	
PD	11.	Partially deaf.	
