

TRAINING PLAN FOR THE EMPLOYEES OF FISHERIES DEPARTMENT HIMACHAL PRADESH FOR THE YEAR 2017-18

Department of Fisheries, Himachal Pradesh is fully committed for overall development of fisheries resources in the state with an aim to increase fish production. To achieve this aim, all departmental personnel are required to be trained continuously in order to upgrade their professional skill in the areas of various aspects of management and development of fisheries such as fish seed production, fish farming, post harvest techniques, fish pathology, development of fisheries in reservoirs and riverine sector etc. These trainings will help in the better administration as well as quality delivery of services.

Himachal Pradesh Government has framed H. P. State Training Policy 2009 in order to provide mandatory trainings to all employees of the Departments in two steps; one at the time of induction and second on promotion or once in five years for the improvement of their working skills in the fields assigned to them. To achieve this aim, some funds have been earmarked to meet out the expenditure of such trainings.

In compliance to this policy, Department of Fisheries have identified training needs of the Department in respect of all categories of employees and have decided to train 55-60 employees of all categories every year.

1. TRAINING OBJECTIVES:

- To increase fish production in the state by judicious management of all the culturable water resources;
- To develop reservoir fishery of the state with an aim to sustain fish production from the open impoundments;

- To undertake massive breeding programmes of Indigenous and Exotic carps, Mahseer, Trout and other sub-temperate species for augmenting the stocking programme in reservoirs, rivers, streams and tributaries;
- To protect and conserve reservoir and lacustrine fishery resources of the state;
- To promote game fishery in the state with particular emphasis on promotion of angling tourism;
- To promote commercial farming of rainbow trout in the high altitude areas;
- To promote aquaculture in the state by providing technical and financial assistance to the fish farmers and rural youths;
- To generate employment opportunities in the fishery sector and ameliorating the condition of fisher-folk of the state;

2. EMPLOYEES TO BE TRAINED DURING THE YEAR 2017-18

Department of Fisheries has framed a Training Plan for the year 2017-18 for imparting training to different categories of its employees, the detail of which is as under :-

2.1 TRAINING TO SENIOR LEVEL OFFICERS:

Proposed schedule of refresher training course for Senior Level Officers (Deputy Director of Fisheries & Assistant Director of Fisheries) of H.P. Fisheries Department, during the year 2017-18.

Sr. No.	Name of employee	Designation	Name of course	Institution	Duration	Period
1.	Sh. Khem Singh	Asstt. Director Fisheries	Fish seed production of Indian Major Carps and Exotic Carps	National Fisheries Institutes	4 - 6 days	2017-18
2.	Sh. Bhupinder Kumar	Asstt. Director Fisheries	Fish seed production of Indian Major Carps and Exotic Carps	--do--	4 – 6 days	2017-18

Note: Exact dates shall be decided after the receipt of training calendar from the CIFA Bhubneshwar/ other ICAR institutes.

2.2 TRAINING TO MIDDLE LEVEL OFFICERS:

Proposed schedule of refresher training course for Middle level Officers (Senior Fisheries Officers, Fisheries Officers) of H.P. Fisheries Department.

Sr. No.	Name of employee	Designation	Name of course	Institution	Duration	Period
			Carp breeding and hatchery management, carp culture practices and recent advances.	National Fisheries Institutes.	5Days	2017-18
Or						

			Trout fish breeding & hatchery management	--do--	--do--	--do--
(Depending on places of posting of employees concerned during above training period)						
1.	Sh. Vivek Sharma	Sr. Fisheries Officer	As above	As above	As above	As above
2.	Sh. Pritam Chand	Fisheries Officer	--do--	--do--	-do-	-do-
3.	Sh. Vijay Kumar	Fisheries Officer	-do-	-do-	-do-	-do-
4.	Sh. Manjeet Singh	Fisheries Officer		--do--	-do-	-do-
5.	Sh. Pradeep Kumar	Fisheries Officer	-do-	-do-	-do-	-do-

Note: Exact dates shall be decided after the receipt of training calendar from the ICAR Institutes (CIFE and DC FR).

2.3 TRAINING TO LOWER LEVEL OFFICERS:

Proposed schedule of refresher training course for Lower Level Officers/Officials (Sub Inspector of Fisheries and Farm Asstt.) of H.P. Fisheries Department.

Sr. No.	Name of employee	Designation	Name of course	Institution	Duration	Period
			Breeding of IMC and Nursery / Rearing Pond management	Departmental Training Centre at Deoli (Ghagus) Distt. Bilaspur (H.P.)	4 Days	, 2017 -18
Or						
			Trout fish breeding & hatchery management including management practices for rearing of trout in race ways.	Departmental Training Centre at Patlikuhl Distt. Kullu (H.P.)	4 Days	2017-18

(Depending on places of posting of employees concerned during above training period)						
1.	Sh. Suram Singh	Sub-Inspector of Fisheries	As above	As above	As above	As above
2.	Sh. Sunder lal	Farm Assistant	--do--	--do--	--do--	--do--
3.	Sh. Ami Chand-I	Farm Assistant	--do--	--do--	--do--	--do--
4.	Sh. Shyam Lal	Farm Assistant	--do--	--do--	--do--	--do--
5.	Sh. Ami Chand-II	Farm Assistant	--do--	--do--	--do--	--do--
6.	Surbjeet Kumar	Farm Assistant	--do--	--do--	--do--	--do--

2.4 TRAINING TO OTHER TECHNICAL CLASS-IV STAFF:

Proposed schedule of refresher training course for Class-IV Technical Staff (Field Asstt. / Fishermen) of H.P. Fisheries Department.

Sr. No.	Name of employee	Designation	Name of course	Institution	Duration	Period
			Breeding of IMC and Nursery / Rearing Pond management	Departmental Training Centre at Deoli (Ghagus) Distt. Bilaspur (H.P.)	4 Days	2017-18
			Or			
			Trout fish breeding & hatchery management including management practices for rearing of trout in race ways.	Departmental Training Centre at Patlikuhl Distt. Kullu (H.P.)	4 Days	2017-18
(Depending on places of posting of employees concerned during above training period)						
1.	Sh. Kahan Singh	Field Asstt.	As above	As above	As above	As above
2.	Sh. Atish	-do-	-do-	-do-	-do-	-do-
3.	Sh. Suresh Kumar	-do-	-do-	-do-	-do-	-do-

4.	Sh. Raj Kapoor	-do-	-do-	-do-	-do-	-do-
5.	Sh. Ravinder Singh	-do-	-do-	-do-	-do-	-do-
6.	Sh. Bihari Lal	-do-	-do-	-do-	-do-	-do-
7.	Sh. Kewal Krishan	-do-	-do-	-do-	-do-	-do-
8.	Sh. Ram Gopal	-do-	-do-	-do-	-do-	-do-
9.	Sh. Ishwar Singh	-do-	-do-	-do-	-do-	-do-
10.	Sh. Inder Paul	-do-	-do-	-do-	-do-	-do-

11.	Sh. Punjab Singh	-do-	-do-	-do-	-do-	-do-
12.	Sh. Bhupinder Singh	-do-	-do-	-do-	-do-	-do-
13.	Sh. Rajesh Kumar-I	-do-	-do-	-do-	-do-	-do-
14.	Sh. Tejender Prakash	-do-	--do--	--do--	--do--	-do-
15.	Sh. Surinder Singh	-do-	-do-	-do-	-do-	-do-
16.	Sh. Kamal Kumar-II	Fisherman	-do-	-do-	-do-	-do-
17.	Sh. Sadeek Mohamad.	-do-	-do-	-do-	-do-	-do-
18.	Sh. Pawan kumar-II	-do-	-do-	-do-	-do-	-do-
19.	Sh. Prakash Chand-II	-do-	-do-	-do-	-do-	-do-
20.	Sh. Santosh Kumar.	-do-	-do-	-do-	-do-	-do-
21.	Sh. Sher Singh	-do-	-do-	-do-	-do-	-do-
22.	Sh. Naresh Kumar	-do-	-do-	-do-	-do-	-do-
23.	Sh, Rumal Chand	-do-	-do-	-do-	-do-	-do-
24.	Darshan Lal	--do--	-do-	-do-	-do-	-do-
25.	Ravinder Kumar	-do-	-do-	-do-	-do-	-do-

2.5 TRAINING TO NON-TECHNICAL MINISTERIAL CLERICAL STAFF:

Proposed schedule of refresher training course of administrative nature and financial administration for Non-Technical staff to be conducted at H.P. Institute of Public Administration (HIPA), Fairlawns, Shimla-12.

Sr. No.	Name of employee	Designation	Name of course	Institution	Duration	Period
1.	Sh. Rajesh Kumar	Supdt. G-II	Office procedure and Financial Administration and all Service matters	HIPA	5 – 7 Days	2017-18
2.	Sh. Krishan Kant Nangia	Sr. Assistant	-do-	-do-	-do-	-do-
3.	Sh. Tirth Ram	Sr. Assistant	-do-	-do-	-do-	-do-
4.	Sh. Yaspal Singh.	-do-	-do-	-do-	-do-	-do-
5.	Sh. Madan Lal	Clerk	Noting and Drafting	-do-	-do-	-do-
6.	Smt. Amita Kumari	-do-	-do-	-do-	-do-	-do-
7.	Smt Shashi Bala	-do-	-do-	-do-	-do-	-do-

Note: Exact dates shall be decided after the receipt of training calendar from HIPA.

2.6 TRAINING TO NON-TECHNICAL MINISTERIAL CLASS-IV STAFF:

Proposed Schedule of Refresher Training Course for Class-IV Non-Technical Staff (Peon / Chowkidar) of H.P. Fisheries Department.

Sr. No.	Name of employee	Designation	Name of course	Institution	Duration	Period
			Discharge of watch & ward duties, care of Govt. property, Fire safety.	Departmental Training Centre Deoli (Ghagus) Distt. Bilaspur (H.P.)	3 Days	2017-18
1.	Smt. Sita Devi	-do-	-do-	-do-	-do-	-do-
2.	Smt. Kushlo Devi	-do--	-do-	-do-	-do-	-do-

3.	Sh. Hem Raj	-do-(D/W)	-do-	-do-	-do-	-do-
4.	Sh. Jiwam Lal	Peon (D/W)	-do-	-do-	-do-	-do-
5.	Sh. Ashwani Kumar	-do-(D/W)	-do-	-do-	-do-	-do-
6.	Sh. Pawan Kumar	Chowkidar	-do-	-do-	-do-	-do-
7.	Sh. Lekh Ram	-do-	-do-	-do-	-do-	-do-

2.7 EXPOSURE VISIT WITHIN THE STATE:

Proposed Training Schedule cum Exposure visit for the technical staff of the Department of Fisheries (within the state)

Sr. No.	Name of Employee	Designation	Name of Course	Institution	Duration	Period
1.	Sh. Vivek Sharma	SFO	Visit to State Fish Farms	Trout Fish Seed Farm Patlikuhl (Kullu)	3 Days	2017-18
2.	Sh. Tarun Kumar	Fisheries Field Assistant	-do-	-do-	-do-	-do-
3.	Sh. Baldev Raj	-do-	-do-	-do-	-do-	-do-
4.	Sh. Kuldeep Raj	-do-	-do-	-do-	-do-	-do-
5.	Sh. Suresh Kumar	-do-	-do-	-do-	-do-	-do-
6.	Sh. Kahan Singh	-do-	-do-	-do-	-do-	-do-
7.	Sh. Jagat Pal	S.F.O	--do--	--do--	-do-	-do-
8.	Sh. Atish Sharma	F.F.A.	-do-	-do-	-do-	-do-
9.	Sh. Raj Kumar	-do-	-do-	-do-	-do-	-do-
10.	Sh. Narender Kumar	-do-	-do-	-do-	-do-	-do-
11.	Sh. Rangeel Chand	-do-	-do-	-do-	-do-	-do-
12.	Sh. Krishan Lal	-do-	-do-	-do-	-do-	-do-
13.	Sh. Padam dev	Fishermen	-do-	-do-	-do-	-do-
14.	Sh. Shyam	SFO	-do-	Trout Fish	-do-	-do-

	Lal Sharma			Farm Barot (Mandi)		
15.	Sh. Suresh Kumar	F.F.A.	-do-	-do-	-do-	-do-
16.	Sh. Kahan Singh	F.F.A	-do-	-do-	-do-	-do-
17.	Sh. Atish	-do-	-do-	-do-	-do-	-do-
18.	Sh. Raj Kumar	-do-	-do-	-do-	-do-	-do-
19.	Sh. Satinder Singh	-do-	-do-	-do-	-do-	-do-
20.	Sh. Narender Kumar	-do-	-do-	-do-	-do-	-do-

2.8 EXPOSURE VISIT OUTSIDE THE STATE:

Proposed Training Schedule cum Exposure visit for the technical staff of the Department of Fisheries (out side the state)

Sr. No.	Name of employee	Designation	Name of course	Institution	Duration	Period
1.	Sh. Susheel Janartha	ADF	Study of Aquaculture Fisheries	Selected Fish seed Farms of Department of Fisheries Punjab/ Haryana	3 – 5 Days	2017-18
2.	Sh. Pritam Chand	Fisheries Officer				
	Sh. Dilver Singh	Sub-Inspector	-do-	-do-	-do-	-do-
3.	Sh. Neelmani	Sub-Inspector	-do-	-do-	-do-	-do-
4.	Sh. Suram Singh	-do-	-do-	-do-	-do-	-do-
5.	Sh. Prabhu Lal	--do--	-do-	-do-	-do-	-do-
6.	Sh. Lekh Raj	-do-	-do-	-do-	-do-	-do-
7.	Dr. Som Nath	Senior Fisheries Officer	-do-	Selected Fish seed Farms of Department of Fisheries Punjab/ Haryana	-do-	-do-
8.	Sh. Manjeet Singh	Fisheries Officer	-do-	-do-	-do-	-do-
9	Sh. Vimal Guleria	-do-	-do-	-do-	-do-	-do-

10	Sh Pradeep Kumar	-do-	-do-	-do-	-do-	-do-
11	Sh. Baljeet Singh	Sub Inspector	-do-	-do-	-do-	-do-
12	Sh. Krishan Chand	Fishermen	-do-	-do-	-do-	-do-
13	Sh. Pankaj Thakur	SFO	--do--	--do--	--do--	--do--
14.	Sh. Surbjet Kumar	Farm Assistant	-do-	-do-	-do-	-do-
15.	Sh. Ramesh Kumar	--do--	-do-	-do-	-do-	-do-
16.	Sh. Ravinder Kumar	Fisherman	-do-	-do-	-do-	-do-
17.	Sh. Padam Dev	--do--	-do-	-do-	-do-	-do-
18.	Sh.Pratap Chand	--do--	-do-	-do-	-do-	-do-
19	Sh. Lovell Kumar	SFO	--do--	--do--	--do--	--do--
20	Hitesh Kumar	Fisheries officer				
21.	Sh. Vijay Kumar	Sub Inspector	-do-	-do-	-do-	-do-
22	Sh. Roshan Lal	Field Asstt,	-do-	-do-	-do-	-do-
23	Sh. Kashmir Chand	Field Asstt,	-do-	-do-	-do-	-do-
24	Sh. Balam Ram	Fishermen	-do-	-do-	-do-	-do-

Note: Exact dates shall be decided after consulting the Director's of Fisheries Punjab and Haryana.