

TRAINING PLAN FOR THE EMPLOYEES OF FISHERIES DEPARTMENT HIMACHAL PRADESH FOR THE YEAR 2016-17

Department of Fisheries, Himachal Pradesh is fully committed for overall development of fisheries resources in the state with an aim to increase fish production. To achieve this aim, all departmental personnel are required to be trained continuously in order to upgrade their professional skill in the areas of various aspects of management and development of fisheries such as fish seed production, fish farming, post harvest techniques, fish pathology, development of fisheries in reservoirs and riverine sector etc. These trainings will help in the better administration as well as quality delivery of services.

Himachal Pradesh Government has framed H. P. State Training Policy 2009 in order to provide mandatory trainings to all employees of the Departments in two steps; one at the time of induction and second on promotion or once in five years for the improvement of their working skills in the fields assigned to them. To achieve this aim, some funds have been earmarked to meet out the expenditure of such trainings.

In compliance to this policy, Department of Fisheries have identified training needs of the Department in respect of all categories of employees and have decided to train 55-60 employees of all categories every year.

1. TRAINING OBJECTIVES:

- To increase fish production in the state by judicious management of all the culturable water resources;
- To develop reservoir fishery of the state with an aim to sustain fish production from the open impoundments;
- To undertake massive breeding programmes of Indigenous and Exotic carps, Mahseer, Trout and other sub-temperate species for augmenting the stocking programme in reservoirs, rivers, streams and tributaries;
- To protect and conserve reservoir and lacustrine fishery resources of the state;
- To promote game fishery in the state with particular emphasis on promotion of angling tourism;
- To promote commercial farming of rainbow trout in the high altitude areas;
- To promote aquaculture in the state by providing technical and financial assistance to the fish farmers and rural youths;
- To generate employment opportunities in the fishery sector and ameliorating the condition of fisher-folk of the state;

2. EMPLOYEES TO BE TRAINED DURING THE YEAR 2016-17

Department of Fisheries has framed a Training Plan for the year 2016-17 for imparting training to different categories of its employees, the detail of which is as under :-

2.1 TRAINING TO SENIOR LEVEL OFFICERS:

Proposed schedule of refresher training course for Senior Level Officers (Deputy Director of Fisheries & Assistant Director of Fisheries) of H.P. Fisheries Department, during the year 2016-17.

Sr. No.	Name of employee	Designation	Name of course	Institution	Duration	Period
1.	Sh. Susheel Janartha	Asstt. Director Fisheries	Fish seed production of Indian Major Carps and Exotic Carps	National Fisheries Institutes	5 - 7 days	August, 2016
2.	Sh. Bhupinder Kumar	Asstt. Director Fisheries	Fish seed production of Indian Major Carps and Exotic Carps	--do--	5 - 7 days	August, 2016

Note: Exact dates shall be decided after the receipt of training calendar from the CIFA Bhubneshwar/ other ICAR institutes.

2.2 TRAINING TO MIDDLE LEVEL OFFICERS:

Proposed schedule of refresher training course for Middle level Officers (Senior Fisheries Officers, Fisheries Officers) of H.P. Fisheries Department.

Sr. No.	Name of employee	Designation	Name of course	Institution	Duration	Period
			Carp breeding and hatchery management, carp culture practices and recent advances.	National Fisheries Institutes.	10 Days	July/ August, 2016
Or						
			Trout fish & hatchery management	--do--	--do--	--do--
(Depending on places of posting of employees concerned during above training period)						
1.	Sh. Shayam Lal	Sr. Fisheries Officer	As above	As above	As above	As above
2.	Sh. Ram Singh	Fisheries Officer	--do--	--do--	-do-	-do-
3.	Sh. Vimal Guleria	Fisheries Officer	-do-	-do-	-do-	-do-
4.	Sh. Vikash Chandra	Fisheries Officer		--do--	-do-	-do-
5.	Sh. Ajay Kumar	Fisheries Officer	-do-	-do-	-do-	-do-

Note: Exact dates shall be decided after the receipt of training calendar from the ICAR Institutes (CIFE and DC FR).

2.3 TRAINING TO LOWER LEVEL OFFICERS:

Proposed schedule of refresher training course for Lower Level Officers/Officials (Sub Inspector of Fisheries and Farm Asstt.) of H.P. Fisheries Department.

Sr. No.	Name of employee	Designation	Name of course	Institution	Duration	Period
			Breeding of IMC and Nursery / Rearing Pond management	Departmental Training Centre at Deoli (Ghagus) Distt. Bilaspur (H.P.)	4 Days	8 – 11 August, 2016
Or						
			Trout fish breeding & hatchery management including management practices for rearing of trout in race ways.	Departmental Training Centre at Patlikuhl Distt. Kullu (H.P.)	4 Days	7-10, Nov 2016
(Depending on places of posting of employees concerned during above training period)						
1.	Sh. Gian Chand	Sub-Inspector of Fisheries	As above	As above	As above	As above
2.	Sh. Prabhu Lal	Farm Assistant	--do--	--do--	--do--	--do--
3.	Sh. Jeet Singh	Farm Assistant	--do--	--do--	--do--	--do--
4.	Sh. Deep Ram	Farm Assistant	--do--	--do--	--do--	--do--

2.4 TRAINING TO OTHER TECHNICAL CLASS-IV STAFF:

Proposed schedule of refresher training course for Class-IV Technical Staff (Field Asstt. / Fishermen) of H.P. Fisheries Department.

Sr. No.	Name of employee	Designation	Name of course	Institution	Duration	Period
			Breeding of IMC and Nursery / Rearing Pond management	Departmental Training Centre at Deoli (Ghagus) Distt. Bilaspur (H.P.)	4 Days	8– 11 August, 2016
Or						
			Trout fish breeding & hatchery management including management practices for rearing of trout in race ways.	Departmental Training Centre at Patlikuhl Distt. Kullu (H.P.)	4 Days	07-10, Nov 2016
(Depending on places of posting of employees concerned during above training period)						
1.	Sh. Ramesh Chand	Field Asstt.	As above	As above	As above	As above
2.	Sh. Pratap Chand	-do-	-do-	-do-	-do-	-do-
3.	Sh. Devender Kumar	-do-	-do-	-do-	-do-	-do-
4.	Sh. Subhash Chand	-do-	-do-	-do-	-do-	-do-
5.	Sh. Ram Gopal	-do-	-do-	-do-	-do-	-do-
6.	Sh. Sunder Lal	-do-	-do-	-do-	-do-	-do-
7.	Sh. Roshan Lal	-do-	-do-	-do-	-do-	-do-

8.	Sh. Jeet Ram	-do-	-do-	-do-	-do-	-do-
9.	Sh. Rajesh Dhawan	-do-	-do-	-do-	-do-	-do-
10.	Sh. Hari Sing	-do-	-do-	-do-	-do-	-do-
11.	Sh. Ram Dass	-do-	-do-	-do-	-do-	-do-
12.	Sh. Ishwar singh	-do-	-do-	-do-	-do-	-do-
13.	Sh. Kuldeep Singh	Fisherman	-do-	-do-	-do-	-do-
14.	Sh. Hem Raj	-do-	-do-	-do-	-do-	-do-
15.	Sh. Ranjeet Singh	-do-	-do-	-do-	-do-	-do-
16.	Sh. Safaria Ram	-do-	-do-	-do-	-do-	-do-
17.	Sh. Partap Singh	-do-	-do-	-do-	-do-	-do-
18.	Sh. Ruma Devi	-do-	-do-	-do-	-do-	-do-
19.	Sh. Naveen Kumar	-do-	-do-	-do-	-do-	-do-
20.	Sh. Padam Dev	-do-	-do-	-do-	-do-	-do-
21.	Sh. Hoshiar Singh	-do-	-do-	-do-	-do-	-do-
22.	Sh. Som Dutt	-do-	-do-	-do-	-do-	-do-
23.	Sh. Khem Chand	-do-	-do-	-do-	-do-	-do-
24.	Sh. Balam Ram	-do-	-do-	-do-	-do-	-do-
25.	Sh. Bhagat Ram	-do-	-do-	-do-	-do-	-do-
26.	Sh. Sadhu Ram	-do-	-do-	-do-	-do-	-do-
27.	Sh. Amrit Lal	-do-	--do--	--do--	--do--	-do-
28.	Sh. Kashmir Singh	-do-	-do-	-do-	-do-	-do-

29.	Sh. Subhash Chand,	-do-	-do-	-do-	-do-	-do-
30.	Sh. Vipin Kumar	-do-	-do-	-do-	-do-	-do-
31.	Sh. Kishan Chand	-do-	-do-	-do-	-do-	-do-
32.	Sh. Suresh Kumar	-do-	-do-	-do-	-do-	-do-

2.5 TRAINING TO NON-TECHNICAL MINISTERIAL CLERICAL

STAFF:

Proposed schedule of refresher training course of administrative nature and financial administration for Non-Technical staff to be conducted at H.P. Institute of Public Administration (HIPA), Fairlawns, Shimla-12.

Sr. No.	Name of employee	Designation	Name of course	Institution	Duration	Period
1.	Sh. Yog Raj	Sr. Assistant	Office procedure and Financial Administration and all Service matters	HIPA	5 – 7 Days	Sept, 2016
2.	Sh. Naresh Mohil	Sr. Assistant	-do-	-do-	-do-	-do-
3.	Sh. Rani Bala	Sr. Assistant	-do-	-do-	-do-	-do-
4.	Smt. Sarla Negi	Jr. Assistant	-do-	-do-	-do-	Oct, 2016
5.	Smt. Tripta Devi	Jr. Assistant	-do-	-do-	-do-	-do-
6.	Sh, Ravi Kumar	Jr. Assistant	-do-	-do-	-do-	-do-
7.	Smt Deepika Kiran	-do-	-do-	-do-	-do-	-do-

Note: Exact dates shall be decided after the receipt of training calendar from HIPA.

**2.6 TRAINING TO NON-TECHNICAL MINISTERIAL CLASS-IV STAFF:
Proposed Schedule of Refresher Training Course for Class-IV Non-
Technical Staff (Peon / Chowkidar) of H.P. Fisheries Department.**

Sr. No	Name of employee	Designation	Name of course	Institution	Duration	Period
.			Discharge of watch & ward duties, care of Govt. property, Fire safety.	Departmental Training Centre Deoli (Ghagus) Distt. Bilaspur (H.P.)	3 Days	22 – 24 August , 2016
1.	Sh. Neelma Devi	Peon	-do-	-do-	-do-	-do-
2.	Sh. Veena Kumari	-do-	-do-	-do-	-do-	-do-
3.	Smt. Chanchal Devi	-do-	-do-	-do-	-do-	-do-
4	Sh. Raju Ram	--do--				
5.	Sh. Bansi Lal	Chowkidar	-do-	-do-	-do-	-do-
6.	Smt. Sheela Devi	-do-	-do-	-do-	-do-	-do-
7.	Sh. Om Prakash	-do-	-do-	-do-	-do-	-do-

2.7 EXPOSURE VISIT WITHIN THE STATE:

Proposed Training Schedule cum Exposure visit for the technical staff of the Department of Fisheries (within the state)

Sr. No.	Name of Employee	Designation	Name of Course	Institution	Duration	Period
	Dr. Som Nath	S.F.O	Visit to State Fish Farms	Trout Fish Seed Farm Patlikuhl (Kullu)	3 Days	23 – 25 November, 2016
1	Sh. Ramesh Chand	Fisheries Field Assistant	-do-	-do-	-do-	-do-
2	Sh. Pratap Chand	-do-	-do-	-do-	-do-	-do-
3	Sh. Devender Kumar	-do-	-do-	-do-	-do-	-do-
4	Sh. Subhash Chand	-do-	-do-	-do-	-do-	-do-
5	Sh. Ram Gopal	-do-	-do-	-do-	-do-	-do-
6	Sh. Ishwar singh	-do-	-do-	-do-	-do-	-do-
	Sh. Pankaj Thakur	S.F.O	--do--	--do--	-do-	12 to 14 Dec, 2016
1	Sh. Sunder Lal	F.F.A.	-do-	-do-	-do-	-do-
2	Sh. Roshan Lal	-do-	-do-	-do-	-do-	-do-
3	Sh. Jeet Ram	-do-	-do-	-do-	-do-	-do-
4	Sh. Rajesh Dhawan	-do-	-do-	-do-	-do-	-do-
5	Sh. Hari Sing	-do-	-do-	-do-	-do-	-do-
6	Sh. Ram Dass	-do-	-do-	-do-	-do-	-do-
	Sh. Mahesh Kumar	ADF	-do-	Trout Fish Farm Barot (Mandi)	-do-	23 – 25 November, 2016
1	Sh. Kuldeep Singh	Fisherman	-do-	-do-	-do-	-do-
2	Sh. Hem Raj		-do-	-do-	-do-	-do-
3	Sh. Ranjeet Singh	-do-	-do-	-do-	-do-	-do-
4	Sh. Safaria	-do-	-do-	-do-	-do-	-do-

	Ram					
5	Sh. Partap Singh	-do-	-do-	-do-	-do-	-do-
6	Sh. Ruma Devi	-do-	-do-	-do-	-do-	-do-
	Sh. Yogesh Gupta	A.D.F	--do--	--do--	--do--	14 to 16 Dec, 2016
1	Sh. Amrit Lal	Fishermen	-do-	-do-	-do-	-do-
2	Sh. Kashmir Singh	--do--	-do-	-do-	-do-	-do-
3	Sh. Subhash Chand,	--do--	-do-	-do-	-do-	-do-
4	Sh. Vipin Kumar	--do--	-do-	-do-	-do-	-do-
5	Sh. Kishan Chand	-do-	-do-	-do-	-do-	-do-
6	Sh. Suresh Kumar	-do-	-do-	-do-	-do-	-do-

2.8 EXPOSURE VISIT OUTSIDE THE STATE:

Proposed Training Schedule cum Exposure visit for the technical staff of the Department of Fisheries (out side the state)

Sr. No.	Name of employee	Designation	Name of course	Institution	Duration	Period
1.	Sh. Hamir Chand	ADF	Study of Aquaculture Fisheries	Selected Fish seed Farms of Department of Fisheries Punjab/ Haryana	3 – 5 Days	September, 2016
2.	Sh. Shayam Lal	Sr. Fisheries officer	-do-	-do-	-do-	-do-
3.	Sh. Pankaj Thakur	Sr. Fisheries Officer	-do-	-do-	-do-	-do-
4.	Sh. Surinder Kumar Patial	Fisheries Officer	-do-	-do-	-do-	-do-
5.	Sh. Vivak Sharma	--do--	-do-	-do-	-do-	-do-
6.	Sh. Neetu Singh	-do-	-do-	-do-	-do-	-do-
7.	Sh. Tapesh Chauhan	ADF	-do-	Selected Fish seed Farms of Department of Fisheries Punjab/ Haryana	-do-	-do-
8.	Sh. Sundeep Kumar	Fisheries Officer	-do-	-do-	-do-	-do-
9	Sh. Karam Chand	Sub-Inspector	-do-	-do-	-do-	-do-
10	Sh.Lekh Ram	--do--	-do-	-do-	-do-	-do-
11	Sh. Prittam Chand	-do-	-do-	-do-	-do-	-do-
12	Sh. Raj Kumar	Fisherman	-do-	-do-	-do-	-do-
13	Sh. Bhupinder Kumar	ADF	--do--	--do--	--do--	--do--
14.	Sh. Prabhu Lal	Farm Assistant	-do-	-do-	-do-	-do-
15.	Sh. Jeet Singh	--do--	-do-	-do-	-do-	-do-

16.	Sh. Satinder Singh	Fisherman	-do-	-do-	-do-	-do-
17.	Sh. Narender Kumar	--do--	-do-	-do-	-do-	-do-
18.	Sh. Sher Singh	--do--	-do-	-do-	-do-	-do-
19	Sh. Khem Singh Thakur	ADF	--do--	--do--	--do--	--do--
20	Sh. Naresh Kumar	Fisherman	-do-	-do-	-do-	-do-
21.	Sh. Desh Raj	--do--	-do-	-do-	-do-	-do-
22	Sh. Kamal Kumar-11	--do--	-do-	-do-	-do-	-do-
23	Sh. Sadeek Mohanad	--do--	-do-	-do-	-do-	-do-
24	Sh. Pawan Kumar-11	--do--	-do-	-do-	-do-	-do-

Note: Exact dates shall be decided after consulting the Director's of Fisheries Punjab and Haryana.