

TRAINING PLAN FOR THE EMPLOYEES OF FISHERIES DEPARTMENT HIMACHAL PRADESH FOR THE YEAR 2015-16

Department of Fisheries, Himachal Pradesh is fully committed for overall development of fisheries resources in the state with an aim to increase fish production. To achieve this aim, all departmental personnel are required to be trained continuously in order to upgrade their professional skill in the areas of various aspects of management and development of fisheries such as fish seed production, fish farming, post harvest techniques, fish pathology, development of fisheries in reservoirs and riverine sector etc. These trainings will help in the better administration as well as quality delivery of services.

Himachal Pradesh Government has framed H. P. State Training Policy 2009 in order to provide mandatory trainings to all employees of the Departments in two steps; one at the time of induction and second on promotion or once in five years for the improvement of their working skills in the fields assigned to them. To achieve this aim, some funds have been earmarked to meet out the expenditure of such trainings.

In compliance to this policy, Department of Fisheries have identified training needs of the Department in respect of all categories of employees and have decided to train 55-60 employees of all categories every year.

1. TRAINING OBJECTIVES:

- To increase fish production in the state by judicious management of all the culturable water resources;
- To develop reservoir fishery of the state with an aim to sustain fish production from the open impoundments;
- To undertake massive breeding programmes of Indigenous and Exotic carps, Mahseer, Trout and other sub-temperate species for augmenting the stocking programme in reservoirs, rivers, streams and tributaries;
- To protect and conserve reservoir and lacustrine fishery resources of the state;
- To promote game fishery in the state with particular emphasis on promotion of angling tourism;
- To promote commercial farming of rainbow trout in the high altitude areas;

- To promote aquaculture in the state by providing technical and financial assistance to the fish farmers and rural youths;
- To generate employment opportunities in the fishery sector and ameliorating the condition of fisher-folk of the state;

2. EMPLOYEES TO BE TRAINED DURING THE YEAR 2015-16

Department of Fisheries has framed a Training Plan for the year 2015-16 for imparting training to different categories of its employees, the detail of which is as under :-

2.1 TRAINING TO SENIOR LEVEL OFFICERS:

Proposed schedule of refresher training course for Senior Level Officers (Deputy Director of Fisheries & Assistant Director of Fisheries) of H.P. Fisheries Department, during the year 2015-16.

Sr. No.	Name of employee	Designation	Name of course	Institution	Duration	Period
1.	Sh. Tapesh Chauhan	Asstt. Director Fisheries	Fish seed production of Indian Major Carps and Exotic Carps	National Fisheries Institutes	5 - 7 days	August, 2015
2.	Sh. Yogesh Gupta	Asstt. Director Fisheries	Fish seed production of Indian Major Carps and Exotic Carps	--do--	5 - 7 days	August, 2015

Note: Exact dates shall be decided after the receipt of training calendar from the CIFA Bhubneshwar/ other ICAR institutes.

2.2 TRAINING TO MIDDLE LEVEL OFFICERS:

Proposed schedule of refresher training course for Middle level Officers (Senior Fisheries Officers, Fisheries Officers) of H.P. Fisheries Department.

Sr. No.	Name of employee	Designation	Name of course	Institution	Duration	Period
			Carp breeding and hatchery management, carp culture practices and recent advances.	National Fisheries Institutes.	10 Days	July/ August, 2015
Or						
			Trout fish breeding & hatchery management	--do--	--do--	--do--
(Depending on places of posting of employees concerned during above training period)						
1.	Sh. Jagat Pal	Sr. Fisheries Officer	As above	As above	As above	As above
2.	Sh. Arun Kant Verma	Fisheries Officer	--do--	--do--	-do-	-do-
3.	Ku. Richa Gupta	Fisheries Officer	-do-	-do-	-do-	-do-
4.	Sh. Ajay Kuldeep	Fisheries Officer		--do--	-do-	-do-
5.	Sh. Vijay Saroch	Fisheries Officer	-do-	-do-	-do-	-do-

Note: Exact dates shall be decided after the receipt of training calendar from the ICAR Institutes (CIFE and DC FR).

2.3 TRAINING TO LOWER LEVEL OFFICERS:

Proposed schedule of refresher training course for Lower Level Officers/Officials
(Sub Inspector of Fisheries and Farm Asstt.) of H.P. Fisheries Department.

Sr. No.	Name of employee	Designation	Name of course	Institution	Duration	Period
			Breeding of IMC and Nursery / Rearing Pond management	Departmental Training Centre at Deoli (Ghagus) Distt. Bilaspur (H.P.)	4 Days	5 – 8 August, 2015
Or						
			Trout fish breeding & hatchery management including management practices for rearing of trout in race ways.	Departmental Training Centre at Patlikuhl Distt. Kullu (H.P.)	4 Days	18-21, Nov 2015
(Depending on places of posting of employees concerned during above training period)						
1.	Sh. Shyam Singh	Sub-Inspector of Fisheries	As above	As above	As above	As above
2.	Sh. Suram Singh	Farm Assistant	--do--	--do--	--do--	--do--
3.	Sh. Prakash Chand	Farm Assistant	--do--	--do--	--do--	--do--
4.	Sh. Gurdev Singh	Farm Assistant	--do--	--do--	--do--	--do--

2.4 TRAINING TO OTHER TECHNICAL CLASS-IV STAFF:

Proposed schedule of refresher training course for Class-IV Technical Staff (Field Asstt. / Fishermen) of H.P. Fisheries Department.

Sr. No.	Name of employee	Designation	Name of course	Institution	Duration	Period
			Breeding of IMC and Nursery / Rearing Pond management	Departmental Training Centre at Deoli (Ghagus) Distt. Bilaspur (H.P.)	4 Days	5 – 8 August, 2015
			Or			
			Trout fish breeding & hatchery management including management practices for rearing of trout in race ways.	Departmental Training Centre at Patlikuhl Distt. Kullu (H.P.)	4 Days	18-21, Nov 2015
(Depending on places of posting of employees concerned during above training period)						
1.	Sh. Kuldeep Raj	Field Asstt.	As above	As above	As above	As above
2.	Sh. Surinder Singh	-do-	-do-	-do-	-do-	-do-
3.	Sh. Tobge Chhering	-do-	-do-	-do-	-do-	-do-
4.	Sh. Dharam Pal	-do-	-do-	-do-	-do-	-do-
5.	Sh. Joginder Pal	-do-	-do-	-do-	-do-	-do-
6.	Sh. Sarabjit Kumar	-do-	-do-	-do-	-do-	-do-
7.	Sh. Thakur Singh	-do-	-do-	-do-	-do-	-do-
8.	Sh. Ganga Ram	-do-	-do-	-do-	-do-	-do-
9.	Sh. Sher Singh	-do-	-do-	-do-	-do-	-do-
10.	Sh. Chain Singh	-do-	-do-	-do-	-do-	-do-
11.	Sh. Sanjay Gautam	-do-	-do-	-do-	-do-	-do-
12.	Sh. Amin Chand	-do-	-do-	-do-	-do-	-do-
13.	Sh. Inder Dev	-do-	-do-	-do-	-do-	-do-

14.	Sh. Shyam Lal	-do-	-do-	-do-	-do-	-do-
15.	Sh. Vijay Singh	-do-	-do-	-do-	-do-	-do-
16.	Sh. Madan Lal	-do-	--do--	--do--	--do--	-do-
17.	Sh. Raj Kapoor	-do-	-do-	-do-	-do-	-do-
18.	Sh. Ateesh	Fisherman	-do-	-do-	-do-	-do-
19.	Sh. Raj Kumar	-do-	-do-	-do-	-do-	-do-
20.	Sh. Satinder Singh	-do-	-do-	-do-	-do-	-do-
21.	Sh. Narender Kumar	-do-	-do-	-do-	-do-	-do-
22.	Sh. Kaushalya Devi	-do-	-do-	-do-	-do-	-do-
23.	Sh. Sher Singh	-do-	-do-	-do-	-do-	-do-
24.	Sh. Naresh Kumar	-do-	-do-	-do-	-do-	-do-
25.	Sh. Desh Raj	-do-	-do-	-do-	-do-	-do-
26.	Sh. Satinder Singh	--do--	-do-	-do-	-do-	-do-
27.	Sh. Kamal Kumar-II	-do-	-do-	-do-	-do-	-do-
28.	Sh. Sadeek Mohamad.	-do-	-do-	-do-	-do-	-do-
29.	Sh. Pawan kumar-II	-do-	-do-	-do-	-do-	-do-
30.	Sh. Prakash Chand-II	-do-	-do-	-do-	-do-	-do-
31.	Sh. Darshan Singh	-do-	-do-	-do-	-do-	-do-
32.	Sh. Santosh Kumar	-do-	-do-	-do-	-do-	-do-

2.5 TRAINING TO NON-TECHNICAL MINISTERIAL CLERICAL STAFF:

Proposed schedule of refresher training course of administrative nature and financial administration for Non-Technical staff to be conducted at H.P. Institute of Public Administration (HIPA), Fairlawns, Shimla-12.

Sr. No.	Name of employee	Designation	Name of course	Institution	Duration	Period
1.	Sh. Jagdish Chand Thakur	Supdt. G-II	Office procedure and Financial Administration and all Service matters	HIPA	5 – 7 Days	Sept, 2015
2.	Sh. Krishan Kant Nangia	Sr. Assistant	-do-	-do-	-do-	-do-
3.	Sh. Rajesh Kumar	Sr. Assistant	-do-	-do-	-do-	-do-
4.	Sh. Girdhari Lal	Clerk	-do-	-do-	-do-	-do-
5.	Sh. Joginder Singh	-do-	-do-	-do-	-do-	Oct, 2015
6.	Sh. Gagan Kumar	-do-	-do-	-do-	-do-	-do-
7.	Sh. Yashpal Singh.	-do-	-do-	-do-	-do-	-do-

Note: Exact dates shall be decided after the receipt of training calendar from HIPA.

2.6 TRAINING TO NON-TECHNICAL MINISTERIAL CLASS-IV STAFF:

Proposed Schedule of Refresher Training Course for Class-IV Non-Technical Staff (Peon / Chowkidar) of H.P. Fisheries Department.

Sr. No.	Name of employee	Designation	Name of course	Institution	Duration	Period
.			Discharge of watch & ward duties, care of Govt. property, Fire safety.	Departmental Training Centre Deoli (Ghagus) Distt. Bilaspur (H.P.)	3 Days	22 – 24 July, 2015
1.	Sh. Chain Singh	Peon	-do-	-do-	-do-	-do-
2.	Sh. Darshan Lal	-do-	-do-	-do-	-do-	-do-
3.	Sh. Ravinder Kumar	-do-	-do-	-do-	-do-	-do-
4.	Smt. Phool Maya	-do-	-do-	-do-	-do-	-do-
5.	Sh. Subhash Chand	--do--				
6.	Sh. Puran Chand	Chowkidar	-do-	-do-	-do-	-do-
7.	Sh. Rumal Chand	-do-	-do-	-do-	-do-	-do-

2.7 EXPOSURE VISIT WITHIN THE STATE:

Proposed Training Schedule cum Exposure visit for the technical staff of the Department of Fisheries (within the state)

Sr. No.	Name of Employee	Designation	Name of Course	Institution	Duration	Period
1.	Sh. Khem Singh	ADF	Visit to State Fish Farms	Trout Seed Farm Patlikuhl (Kullu)	3 Days	13 – 15 November, 2015
2.	Sh. Kuldeep Raj	Fisheries Field Assistant	-do-	-do-	-do-	-do-
3.	Sh. Surinder Singh	-do-	-do-	-do-	-do-	-do-
4.	Sh. Tobge Chhering	-do-	-do-	-do-	-do-	-do-
5.	Sh. Dharam Pal	-do-	-do-	-do-	-do-	-do-
6.	Sh. Joginder Pal	-do-	-do-	-do-	-do-	-do-
7	Sh. Bhupinder Kumar	S.F.O	--do--	--do--	-do-	10 to 12 Dec, 2015
8.	Sh. Sarbjit Kumar	F.F.A.	-do-	-do-	-do-	-do-
9.	Sh. Thakur Singh	-do-	-do-	-do-	-do-	-do-
10.	Sh. Ganga Ram	-do-	-do-	-do-	-do-	-do-
11.	Sh. Sher Singh	-do-	-do-	-do-	-do-	-do-
12.	Sh. Chain Singh	-do-	-do-	-do-	-do-	-do-
13.	Sh. Sanjay Gautam	-do-	-do-	-do-	-do-	-do-
14.	Sh. Hamir Chand	ADF	-do-	Trout Farm Barot (Mandi)	-do-	13 – 15 November, 2015
15.	Sh. Amin Chand	F.F.A.	-do-	-do-	-do-	-do-
16.	Sh. Inder Dev	F.F.A	-do-	-do-	-do-	-do-
17.	Sh. Shyam Lal	-do-	-do-	-do-	-do-	-do-
18.	Sh. Vijay Singh	-do-	-do-	-do-	-do-	-do-
19.	Sh. Madan Lal	-do-	-do-	-do-	-do-	-do-
20.	Sh. Raj Kapoor	-do-	-do-	-do-	-do-	-do-
21	Sh. Tapesch	ADF	--do--	--do--	--do--	10 to 12

	Chauhan					Dec, 2015
22.	Sh. Ateesh	F.F.A	-do-	-do-	-do-	-do-
23.	Sh. Raj Kumar	--do--	-do-	-do-	-do-	-do-
24.	Sh. Satinder Singh	--do--	-do-	-do-	-do-	-do-
25.	Sh. Narender Kumar	--do--	-do-	-do-	-do-	-do-
26.	Smt. Kaushalya Devi	-do-	-do-	-do-	-do-	-do-
27.	Sh. Sher Singh	-do-	-do-	-do-	-do-	-do-

2.8 EXPOSURE VISIT OUTSIDE THE STATE:

Proposed Training Schedule cum Exposure visit for the technical staff of the Department of Fisheries (out side the state)

Sr. No.	Name of employee	Designation	Name of course	Institution	Duration	Period
1.	Sh. Susheel Janartha	ADF	Study of Aquaculture Fisheries	Selected Fish seed Farms of Department of Fisheries Punjab/ Haryana	3 – 5 Days	September, 2015
2.	Sh. Jagat Pal	Sr. Fisheries officer	-do-	-do-	-do-	-do-
3.	Sh. Bhupender Kumar	Sr. Fisheries Officer	-do-	-do-	-do-	-do-
4.	Sh. Vijay Saroch	Fisheries Officer	-do-	-do-	-do-	-do-
5.	Sh. Ram Singh	--do--	-do-	-do-	-do-	-do-
6.	Sh. Rajinder Pal	-do-	-do-	-do-	-do-	-do-
7.	Sh. Mahesh Kumar	ADF	-do-	Selected Fish seed Farms of Department of Fisheries Punjab/ Haryana	-do-	-do-
8.	Sh. Duni Chand	Fisheries Officer	-do-	-do-	-do-	-do-
9.	Sh. Neel Mani	Sub-Inspector	-do-	-do-	-do-	-do-
10.	Sh. Baljeet Singh	--do--	-do-	-do-	-do-	-do-
11.	Sh. Tej Ram	-do-	-do-	-do-	-do-	-do-
12.	Sh. Naresh Kumar	Fisherman	-do-	-do-	-do-	-do-
13.	Sh. Ashok Kumar	ADF	--do--	--do--	--do--	--do--
14.	Sh. Suram	Farm	-do-	-do-	-do-	-do-

	Singh	Assistant				
15.	Sh. Prakash Chand	--do--	-do-	-do-	-do-	-do-
16.	Sh. Desh Raj	Fisherman	-do-	-do-	-do-	-do-
17.	Sh. Satinder Singh	--do--	-do-	Selected Fish seed Farms of Department of Fisheries Punjab/ Haryana	-do-	-do-
18.	Sh. Kamal Kumar-II	--do--	-do-	-do-	-do-	-do-
19	Sh. Rajan Sood	ADF	--do--	--do--	--do--	--do--
20	Sh. Sadeek Mohamad	Fisherman	-do-	-do-	-do-	-do-
21.	Sh. Pawan Kumar-II	Fisheries	-do-	-do-	-do-	-do-
22	Sh. Prakash Chand-II	--do--	-do-	-do-	-do-	-do-
23	Sh. Darshan Singh	--do--	-do-	-do-	-do-	-do-
24	Sh. Santosh Kumar	--do--	-do-	-do-	-do-	-do-

Note: Exact dates shall be decided after consulting the Director's of Fisheries Punjab and Haryana.