

Dated Shimla -171002, the 28th May, 1999.

From

The Secretary (Pers.) to the  
Government of Himachal Pradesh

To

1. All the Financial Commissioner/Commissioners/cum-Secretaries/Secretaries/Joint Secretaries/Deputy Secretaries/Under Secretaries to the Government of Himachal Pradesh.
2. The Divisional Commissioners  
Shimla/ Kangra and Mandi, Himachal Pradesh.
3. All Heads of Departments in Himachal Pradesh.
4. All Deputy Commissioners in Himachal Pradesh.
5. All the Chairman/Managing Director/Secretaries/Registrars of all the Public Sector Undertakings/Corporations Boards/Universities etc in Himachal Pradesh.

**Subject:- Providing of reservation to the distinguished sports person in various services under the Government.**

Sir,

Jai Hind.

I am directed to say that in order to encourage the sportsmen taking part in International, National and Inter State Tournaments. The matter regarding providing of reservation in services to the distinguished sportsperson was under active consideration of the Government for some time past. After careful consideration. It has been decided that henceforth 3% reservation will be provided to the distinguished sportspersons in the posts /services to be filled in by direct recruitment as under:-

**A. EXTENT OF RESERVATION**

- I) 3% Reservation in direct recruitment posts in Class-III and Class-IV categories in all the State Government Department, Boards, Corporations and Autonomous Bodies other than High Court. Himachal Pradesh Administrative Tribunal. Governor' Secretariat. Himachal Pradesh Public Service Commission and Himachal Pradesh Vidhan Sabha will be provided under article 16(1) of the Constitution which will be treated as "Horizontal Reservation".
- II) 3% reservation to the defined categories with respect of Class-I and Class-II posts in the following Departments:

-Department of Youth Services and Sports

-Institute of Mountaineering and Allied Sports Manali

-Home Guards.

- School Cadre DPE and PET

-College Cadre Lecturers in Physical Education.

The Government may with the approval of Cabinet and in consultation with HPPSC appoint distinguished sportsperson of category I, II and selective sportspersons in category III to Class I and II posts in departments, boards, corporations autonomous bodies other than those mentioned above. These appointments will however be limited to 3% of the vacancies.

iii) 3% reservation in Class-I and Class-II in other departments will be given in special cases specifically approved by the Council of Ministers.

**B. ELIGIBILITY :-**

Sportspersons participating in games as per Annexure(A) and falling within categories I to IV Annexures (B) will be the distinguished sportsperson. Sportspersons falling in these categories only will be eligible to claim benefit of reservation .

**C. REGULATION OF RESERVATION:-**

- a) Distinguished sports person will have to fulfill educational and other professional qualifications prescribed for the posts.
- b) Department of Youth Services & Sports will act as nodal agency for implementation of reservation all classes of posts.
- c) The sportspersons belonging to Category –I will be eligible for direct employment various government departments/Boards/Corporations etc. against reserved posts. The interested department will be free to offer employment directly without any interview or any other formality. This offer will, however have to made within one month of winning of medal. In case no department comes forward, the Director, Youth Services and Sports will sponsor name to any department against any post available under sports quota depending upon the suitability and choice of the candidate.
- d) The department of Youth Services & Sports will set up a Sportsperson Employment Cell and maintain a live register with respect of all eligible sportsperson. The Department of Youth Services & Sports will frame rules and guidelines for determining priority etc and choice and suitability of each candidate. The recruiting department will send requisition to the Department of Youth Services & Sports for sponsoring names against sports quota whenever recruitment is to be made. The sportspersons recruitment Cell will sponsoring name per vacancy from live register according to priority as per rules from Category I,II and III. The requisition department will then have to recruit that person only. In case, no suitable candidate is available in category I,II and III the sportsperson Employment Cell will issue non-availability certificate.
- e) After non-availability certificate is obtained for categories I,II and III, the recruiting department will be free to fill up the sports vacancy out of categories IV through H.P. Public Services commission/Subordinate Staff Selection Board or Department . Recruitment Committee in accordance with the recruitment procedure laid down but they will give preference in category IV to Gold Medal winner over Bronze Medal winner. The relaxation regarding employment exchange will be applicable and so there will be no need for getting the names sponsored from employment exchange. The

recruiting departments will try to involve Youth Services & Sports Department at the time of recruitment against sports quota. In case the vacancy is not advertised through media by recruiting agency, requisition will be sent to the Department of Youth Services & Sports who will sponsor candidate from category-IV

- f) With respect to categories I and II or selective outstanding sportsperson from category III the department of Youth Services & Sports. If need be will present proposal before Council of Ministers for providing jobs against Class I & II posts in various departments but in no case will such appointments exceed 3% of the total posts in that department. This will be done in consultation with H.P. Public Service Commission. This provision will be particularly used for sports-persons with professional qualifications who do not fit into posts defined in A (ii) above.
- g) The distinguished sportsperson who have participated in recognized sports events i.e. Olympics, Commonwealth and Asian Games and the distinguished sports person who have been awarded God Medal in National Games will be eligible for availing reservation in PET, DPE school cadres and Lecturers in Physical Education provided they fulfill the minimum educational qualifications provided for the posts. The participation in national events and winning of Gold medal in National Games will be treated at par with professional qualification required for these posts. In case, it is required, such candidates will undergo in services professional training.
- h) The recruiting department will have a right to specify the sports for which they want candidates so that they have competitive teams.

2. To give effect to the above reservation, the instructions issued by the Government vide Department of Personnel letter No. Per(AP)/C-B(12)-1998 dated 20.8.1998 regarding maintenance of posts based reservation roster the first Appendix to Annexure-‘B’ and ‘C’ covering “Horizontal Reservation” may be deemed to have **been amended to the following extent:-**

**FIRST APPENDIX TO ANNEXURE-  
‘B’**

(In respect of Class-I & II posts/services to be filled in by direct recruitment on All India basis by open competition).

HORIZONTAL.....

RESERVATION.....

(iv) Distinguished sportsperson- 3%

POINTS EARMARKED TO:-

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Distinguished sportspersons (3%)= 31,63,95,131,163 and 195

FIRST APPENDIX TO ANNEXURE-‘C’

(In respect of Class-III and IV psots/services to be filled in by direct recruitment on a local or Regional basis).

HORIZONTAL.....

RESERVATION.....

(iv) Distinguished sportsperson- 3%

POINTS EARMARKED TO:-

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Distinguished sportspersons (3%)= 31,66,93,131,166 and 193

3. Besides above, in Annexure-“C” appended to the above referred to instructions dated 20.8.1998 the roster point No. 60 earmarked to “UR” inadvertently may be substituted and earmarked to “SC-13” instead of “UR”.

4. These instructions may please be following strictly and also brought to the notice of all concerned for strict compliance.

5. Kindly acknowledge its receipt.

**Yours faithfully,**

**Sd/-**

**Secretary(Personnel) to the  
Government of Himachal Pradesh.**

**Endst No. 2-11/72-DP (A-II) Dated Shimla-171002 28th May, 1999.  
forwarded for information and necessary action to:-**

**Copy**

1. The Secretary, HP Vidhan Sabha, Shimla-171004
2. The Registrar, High Court of Himachal Pradesh, Shimla-171001
3. The Registrar, H.P. Administrative Tribunal, Shimla-171002
4. The Secretary, H.P. Public Service Commission, Shimla-171002
5. All Section Officer in Himachal Pradesh, Secretariat Shimla.

Sd

**Secretary(Personnel) to the  
Government of Himachal Pradesh.**

## Annexure-A

List of games/sports which qualify meritorious sportspersons for consideration for appointment to Class-I to IV posts/services under State Government/Boards/Corporations, etc.

1. Archery
2. Athletics (Track and Field events)
3. Atya/ Patya
4. Badminton
5. Ball Badminton
6. Basketball
7. Billiards & Snooker
8. Boxing
9. Bridge
10. Carrom
11. Chess
12. Cricket
13. Cycling
14. Equestrian sport
15. Football
16. Golf
17. Gymnastics (including body-building)
18. Handball
19. Hockey
20. Judo
21. Kabaddi
22. Karate-Do
23. Kayaking & Canoeing
24. Kho-Kho
25. Polo
26. Power Lifting
27. Rifle Shooting
28. Roller Skating
29. Rowing
30. Softball
31. Squash
32. Swimming
33. Table Tennis
34. Taekwondo
35. Tenni-Koit
36. Tennis
37. Volleyball
38. Weightlifting
39. Wrestling
40. Yatching.

**Criteria for selection of Outstanding Sportspersons who will be eligible for employment in Government Departments/Boards/Corporations and Universities.**

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**The various sports competitions will be classified as follow:-**

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|-------------------------|--|
| <b>Category No. I</b>   | <b>I. Medal winners of Olympic Games / Winter Olympics</b>               |
|                         | <b>II Commonwealth Games</b>   |
|                         | <b>III Medal winners of Asian Games/ Winter Asiad.</b>                   |
| <b>Category No. II</b>  | <b>I Participation in Olympic Games</b>                                  |
|                         | <b>II Participation in Commonwealth Games.</b>                           |
|                         | <b>III Participation in Asian Games.</b>                                 |
| <b>Category No. III</b> | <b>I. Medal winners in National Games</b>                                |
|                         | <b>II Medal winners in recognized Senior National Championship</b>       |
| <b>Category No. IV</b>  | <b>I Medal winners in All India Inter Varsity Sports Tournament</b>      |
|                         | <b>II Medal winners in All India National School Games.</b>              |
|                         | <b>III Medal winners in recognized Jr. National Sports Championship.</b> |

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