  
Government of Himachal Pradesh  
Department of Higher Education.  
-----

N0. Shiksha-II-Kha(3)-2/2007 Dated: Shimla-171002, the 28/7/2015

**REGULATIONS FOR THE POST OF JOINT SECRETARY IN  
THE HIMACHAL PRADESH BOARD OF SCHOOL  
EDUCATION.**

- |     |   |  |
|-----|---|--|
| 1.  | Name of the Post  | Joint Secretary  |
| 2.  | Number of Posts   | 02 Posts   |
| 3.  | Classification  | Class-I  |
| 4.  | Scale of Pay  | Pay Scale: ₹13500-16800<br>Revised Pay Scale:<br>₹15600-39100+8400 Grade Pay   |
| 5.  | Whether Selection Post or non-selection   | Selection  |
| 6.  | Age for direct recruitment  | Not applicable   |
| 7.  | Minimum educational and other qualifications required for direct recruits   | Not applicable   |
| 8.  | Whether age and Educational qualifications prescribed for direct recruits will apply in the case of promotions.   | Not applicable   |
| 9.  | Period of Probation, if any   | Two years subject to such further extension for a period not exceeding one year as may be ordered by the competent authority in special circumstances and reasons to be recorded in writing. |
| 10. | Method of recruitment, whether by direct recruitment or by promotion, deputation/transfer and the percentage of vacancies to be filled in by various methods. | 100% by promotion.   |

11. In case of recruitment by promotion, deputation /transfer, grades from which promotion/ deputation/transfer is to be made.
- By promotion from amongst Deputy Secretaries possessing 03 years regular service or regular combined with continuous adhoc service, if any, in the grade failing which by promotion from amongst the Deputy Secretaries possessing 04 years regular service or regular combined with continuous adhoc service, if any, combined as Deputy Secretary and Assistant Secretary which shall also include essential service of 02 years as Deputy Secretary, failing both by promotion from amongst the Deputy Secretaries possessing 09 years regular service or regular combined with continuous adhoc service, if any, combined as Deputy Secretary, Assistant Secretary which shall also include essential service of 01 year as Deputy Secretary.

(1) In all cases of promotion, the Continuous adhoc service rendered in the feeder post, if any, prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in the rules for promotion subject to the condition that the adhoc appointment/promotion in the feeder category had been made after following proper acceptable process.

Provided that in all cases where a junior person becomes eligible for consideration by virtue of his /her total length of the incumbents to be considered for Promotions shall possess the minimum qualifying Service of (Including the service rendered on adhoc basis, followed by regular service/appointment) in the feeder

post in view of the provision referred to above, all persons senior to him/her in the respective category/post/cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration.

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years.

Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the preceding proviso, the person(s) junior to him/her shall also be deemed to be ineligible for consideration for such promotion.

**EXPLANATION:-** The last proviso shall not render the junior incumbents Ineligible for consideration for promotion if the senior Ineligible persons happened to be Ex-Service-men recruited under the provisions of rules-3 of Demobilized Armed Forces Personnel (Reservation of Vacancies in Himachal State Non-Technical services) Rules, 1972 and having been given the benefit of Seniority there under or recruited under the provisions of Rule-3 of Ex-Service-men (Reservation of vacancies in Himachal Pradesh Technical Services) Rules, 1985 and having been given the benefit of seniority there under.

29

(2) Similarly, in all cases of confirmation, adhoc service rendered on the feeder post, if any, prior to the regular appointment/promotion against such post shall be taken into account towards length of service, if the adhoc appointment/promotion had been made after proper selection.

Provided that inter-se-seniority as a result of confirmation after taking into account adhoc service rendered as referred to above shall remain unchanged.

12. If a Departmental Promotion Committee exists, what is its composition

Departmental Promotion Committee will consist of:

1. A.C. Secretary (Edu.) to the Govt. of H.P. CHAIRMAN
2. Chairman, H.P. Board of School Education. MEMBER
3. Secretary, H.P. Board of School Education. MEMBER.

13. Circumstances under which H.P.P.S.C. is to be consulted in making recruitment.

As required under the law.

14. Selection for appointment to the post by direct recruitment.

Not applicable.

15. Departmental Examination.

As prescribed in the rules.

16. Reservation.

The appointment to the service shall be subject to orders regarding reservation in the service for SC/ST/oBC, other categories or persons, issued by the Govt. of Himachal Pradesh from time to time.

17. Power to relax

Where the Govt. is of the opinion that it is necessary or expedient to do so, it may by order for reasons to be recorded in writing relax any of the provisions of these rules with respect to any class or category of persons or post.

  
Additional Chief Secretary (Edu.) to  
the Government of Himachal  
Pradesh.


Endorsement No.

Dated:

28-7-2015

Copy forwarded for information and necessary action to:-

1. The Finance Department (IF-Cell) to the Govt. of HP.
2. Secretary, HP Board of School Education, Dharamshala,  
District Kangra, HP.
3. Guard File.

  
27/07/2015  
Additional Secretary (Education) to the  
Government of Himachal Pradesh.

m