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IMPORTANT

No. Home (Vig.)-E(3)-14/2010-Part-IV
Government of Himachal Pradesh
Department of Home (Vigilance)

From:

The Principal Secretary (Vig.) to the
Government of Himachal Pradesh,
Shimla-2.

To

All the Administrative Secretaries to the
Government of Himachal Pradesh, Shimla-2.

Dated: Shimla-2, the 21/09/2019

Subject:- Rotation of officers working on sensitive posts - regarding.

Sir,

I am directed to refer to the subject cited above and to say that this department has been issuing instructions from time to time regarding non posting of officers/officials having doubtful integrity on sensitive posts and the last one was circulated vide letter of even number dated 16.05.2018 (this letter alongwith earlier references is available on the Vigilance link of Home Department in the official website of State Government).

2. The scheme for maintenance, review and custody of list of public servants of doubtful integrity has been circulated by this Department vide letter of even number dated 17.12.2018 in line with Government of India guidelines (also available on the Vigilance link of Home Department in the official website of State Government). One of the purpose of the scheme also provides transfer of such officers/officials of doubtful integrity from sensitive posts.

3. The issue relating to posting of officers/officials on sensitive posts has again been examined in the light of guidelines issued by the Central Vigilance Commission which has circulated an advisory to the functionaries of Union of India amongst others to adopt policy of rotation of officers working on sensitive posts as a preventive measure to curb the corrupt activities.

4. In this context, it is stated that the continued stay of officers/officials in the same posts for long periods affords scope for indulging in corrupt activities,

developing vested interests etc. which may not be in the interest of the organization. This department, therefore emphasizes that periodical rotation of officers holding sensitive posts/ jobs needs to be ensured and as such officers/officials should not be retained in the same place/position for long by the Department/PSUs/Banks/Organizations etc. For this purpose, it is advised that sensitive post and staff working on these posts are identified and also ensure that they are rotated after every two to three year to avoid developing vested interests.

5. You are, therefore, requested to ensure strict compliance of these guidelines and implement the same in your department and other organization(s) under your administrative control. However, it is clarified that these guidelines are for change from the sensitive seat/post, and not necessarily from the station, which is to be governed by the policy of the respective organizations.

The receipt of this letter may be acknowledged.

Yours faithfully,



(Rakesh Sharma)

Special Secretary (Vigilance) to the
Government of Himachal Pradesh

Endst. No. As above.

Dated:

21/09/2019

Copy to the following for kind information and necessary action :-

1. All the Divisional Commissioners in Himachal Pradesh.
2. All the Heads of Departments in Himachal Pradesh.
3. All the Deputy Commissioners in Himachal Pradesh.
4. All the Chairmen/Managing Directors/Secretaries and Registrars of all the Public Sector/Corporations/Boards/Universities in H.P.
5. The Additional Director General, State Vigilance & Anti Corruption Bureau
H.P. Shimla-171002 .



Special Secretary(Vigilance) to the
Government of Himachal Pradesh