

(AUTHORITATIVE ENGLISH TEXT OF THIS DEPARTMENT'S NOTIFICATION NO.HOME-D-B(1)-17/82-IV DATED 1-2-2017 AS REQUIRED UNDER ARTICLE 348 (3) OF THE CONSTITUTION OF INDIA)

GOVERNMENT OF HIMACHAL PRADESH
DEPARTMENT OF HOME
SECTION-D

No. Home-D-B(1)-17/82-IV Dated, Shimla-2, the

1-2-2017

NOTIFICATION

In exercise of powers conferred by proviso to article 309 of the Constitution of India the Governor, Himachal Pradesh, in consultation with the Himachal Pradesh Public Service Commission, is pleased to make the Recruitment and Promotion Rules for the post of Additional Superintendent of Police(Wireless)/Deputy Superintendent of Police(Wireless) Class-1(Gazetted) in the Department of Communication and Technical Services, Himachal Pradesh as per Annexure "A" attached to this notification, namely:-

Short title and commencement. :- 1. (1) These rules may be called the Himachal Pradesh Communication and Technical Services Department, Additional Superintendent of Police(Wireless)/ Deputy Superintendent of Police(Wireless) Class-I(Gazetted), Recruitment & Promotion Rules, 2017.

(2) These rules shall come into force from the date of publication in the Rajpatra, Himachal Pradesh.

Repeal and savings

:- 2. (1) The Himachal Pradesh Police Department (Wireless Organisation) Additional Superintendent of Police / Deputy Superintendent of Police (Wireless) Recruitment and Promotion Rules, 1991 notified vide this Department notification

No.Home-D(B-1)16/83 dated 15.06.1991
are hereby repealed.

(2)Notwithstanding such repeal, any
appointment made or anything done or
any action taken under the rules so repealed
under sub rule(1)supra, shall be deemed to
have been validly made, done or taken
under these rules.

By order


Pr.Secretary (Home) to the
Govt. of Himachal Pradesh.

Endst No. Home-D-B(1)-17/82-IV Dated, Shimla-2, the

1-2-2017

Copy forwarded to:-

1. The Secretary (Finance/Personnel/Law) to the Government of Himachal Pradesh.
2. The Secretary, H.P. Public Service Commission, Shimla-171002 w.r.t. their letter No.1-3/2016-PSC-Part dated 22.11.2016.
3. The Secretary, H.P. Vidhan Sabha, Shimla-171004.
4. The Director General of Police, H.P. Shimla-2.
5. The Inspector General of Police, Communication & Technical Services, H.P. Shimla-2.
6. The Superintendent of Police, Communication & Technical Services, H.P. Shimla-2.
7. The Controller, Finance & Accounts, Department of Personnel, H.P. Shimla-2.
8. The Controller, Printing & Stationary, H.P. Shimla-5 for publication in the Rajpatra.
9. Guard file.


(Rohit Jamwal)
Spl.Secretary(Home) to the
Government of Himachal Pradesh

ANNEXURE "A"

RECRUITMENT AND PROMOTION RULES FOR THE POSTS OF ADDITIONAL SUPERINTENDENT OF POLICE (WIRELESS) / DEPUTY SUPERINTENDENT OF POLICE (WIRELESS) (GAZETTED) CLASS-I, IN THE DEPARTMENT OF COMMUNICATION AND TECHNICAL SERVICES, HIMACHAL PRADESH.

1	Name of post:	Additional Superintendent of Police (Wireless) / Deputy Superintendent of Police (Wireless)
2	Number of post:	05 (Five) <u>Additional Superintendent of Police (Wireless) = 01 (One)</u> <u>Deputy Superintendent of Police (Wireless) = 04 (Four)</u>
3	Classification:	Class-I (Gazetted)
4	Scale of Pay:	₹15600-39100 + ₹5400/- Grade Pay
5	Whether "Selection" post or "Non- Selection" post:	i) <u>Additional Superintendent of Police (Wireless)</u> = Not applicable ii) <u>Deputy Superintendent of Police (Wireless)</u> = Selection
6	Age for direct recruitment:	Between 21 and 35 years
<p>Provided that the upper age limit for direct recruits shall be 42 years to the candidates already in service of the Government including those who have been appointed on adhoc or on contract basis:</p> <p>Provided further that if a candidate appointed on adhoc basis or on contract basis had become over-age on the date he / she was appointed as such, he / she shall not be eligible for any relaxation in the prescribed age-limit by virtue of his / her such adhoc or contract appointment:</p> <p>Provided further that upper age-limit is relaxable for Scheduled Castes / Scheduled Tribes / Other categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government:</p> <p>Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government servants before absorption in Public Sector Corporation / Autonomous Bodies at the time of initial constitution of such Corporation / Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations / Corporations / Autonomous bodies who are / were subsequently appointed by such Corporations / Autonomous bodies and who are / were finally absorbed in the service of such Corporations / Autonomous after initial constitution of the Public Sector Corporations / Autonomous bodies.</p> <p>Note: Age limit for direct recruitment will be reckoned on the first day of the year in which the post(s) is / are advertised for inviting application or notified to the Employment Exchanges, as the case may be.</p>		

7	Minimum educational and other qualifications required for direct recruit(s):	<p>(a) <u>Essential Qualifications:</u></p> <p>B.E. / B.Tech. Degree in Electronics and Communication Engineering / Electronics and Telecommunication Engineering / Electrical and Electronic Engineering / Electronics and Instrumentation Engineering from a recognized University or an Institute, approved by the UGC.</p> <p>(b) <u>Desirable Qualification:</u></p> <p>Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.</p>
8	Whether age and educational qualification(s) prescribed for direct recruit(s) will apply in the case of the promotee(s):	<p>Age: Not applicable</p> <p>Educational Qualification: As prescribed against Column No.11 below</p>
9	Period of probation, if any:	<p>(i) <u>Direct recruitment:</u></p> <p>(a) Two years subject to such further extension for a period not exceeding one year as may be ordered by the competent authority in special circumstances and reasons to be recorded in writing.</p> <p>(b) No probation in the case of appointment on contract basis, tenure basis, re-employment after superannuation and absorption.</p> <p>(ii) <u>Promotion & placement:</u></p> <p>Two years or the period of probation prescribed for the direct recruitment to the post, if any, in the case of promotion / placement from one group to another.</p>
10	Method(s) of recruitment, whether by direct recruitment or by promotion / secondment / transfer and the percentage of post(s) to be filled in by various methods:	<p>(i) <u>Additional Superintendent of Police (Wireless)</u> = 100% by placement after screening.</p> <p>(ii) <u>Deputy Superintendent of Police (Wireless):</u></p> <p>(a) 60% by promotion; and</p> <p>(b) 40% by direct recruitment</p>

11	In case of recruitment by promotion / secondment / transfer, grade for which promotion / secondment / transfer is to be made:	<p>i) <u>Additional Superintendent of Police (Wireless)</u>: By placement after screening from amongst the senior most Deputy Superintendent of Police (Wireless) with six years regular or regular combined with continuous adhoc service, if any, in the grade.</p> <p>ii) <u>Deputy Superintendent of Police (Wireless)</u>: By promotion from amongst the Inspectors of Communication and Technical Services subject to possessing of following qualifications with six years regular or regular combined with continuous adhoc service, if any, in the grade after acquiring the said qualification:-</p> <p>(a) A Bachelor or equivalent Degree from a recognized University, and</p> <p>(b) Grade-1 qualified in Operational / Technical /Cipher courses approved by Directorate of Coordination Police Wireless (DCPW) Ministry of Home Affairs, Government of India, New Delhi.</p> <p>Provided that for filling up the posts of Deputy Superintendent of Police (Wireless) the following 05 points post based roster shall be followed:-</p> <table border="1" data-bbox="779 1321 1331 1433"> <thead> <tr> <th>Roster Point No.</th> <th>Category</th> </tr> </thead> <tbody> <tr> <td>1st, 3rd and 5th</td> <td>Promotee</td> </tr> <tr> <td>2nd and 4th</td> <td>Direct recruitment</td> </tr> </tbody> </table> <p>Note: As and when the representation by both the categories is achieved as per given percentage, the vacancy shall be filled up from category which vacates the post.</p>	Roster Point No.	Category	1 st , 3 rd and 5 th	Promotee	2 nd and 4 th	Direct recruitment
Roster Point No.	Category							
1 st , 3 rd and 5 th	Promotee							
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		<p>(1) Provided that for the purpose of promotion every employee shall have to serve atleast one term in the Tribal / Difficult / Hard areas and remote / rural areas subject to adequate number of post(s) available in such areas:</p> <p>Provided further that the proviso (I) supra shall not be applicable in the case of those employees who have five years or less service, left for superannuation except posting/transfer in remote/rural area. However, such incumbents may be posted / transferred to remote / rural areas in their promotion:</p>						

Provided further that Officer / Official who has not served at least one tenure in Tribal / Difficult / Hard areas and remote / rural areas shall be transferred to such area strictly in accordance with his / her seniority in the respective cadre.

Explanation I:- For the purpose of proviso (I) supra the "term" in Tribal / Difficult / Hard areas / remote / rural areas shall mean normally three years or less period of posting in such areas keeping in view the administrative exigencies / convenience.

Explanation II:- For the purpose of proviso (I) supra the Tribal / Difficult Areas shall be as under:-

1. District Lahaul & Spiti.
2. Pangi and Bharmour Sub Division of Chamba District.
3. Dodra Kawar Area of Rohru Sub-Division.
4. Pandrah Bis Pargana, Munish Darkali and Gram Panchyat Kashapat, Gram Panchyats of Rampur Tehsil of District Shimla.
5. Pandrah Bis Pargana of Kullu District.
6. Bara Bhangal Areas of Baijnath Sub Division of Kangra District.
7. District Kinnaur.
8. Kathwar and Korga Patwar Circles of Kamrau Sub Tehsil, Bhaladh Bhalona and Sangna Patwar Circles of Renukaji Tehsil and Kota Pab Patwar Circle of Shillai Tehsil, in Sirmour District.
9. Khanyol-Bagra Patwar Circle of Karsog Tehsil, Gada-Gussaini, Mathyani, Ghanyar, Thachi, Baggi, Somgad and Kholanal of Bali-Chowki Sub Tehsil, Jharwar, Kutgarh, Graman, Devgarh, Trailla, Ropa, Kathog, Silh-Badhwani, Hastpur, Ghamrehar and Bhatehar Patwar Circle of Padhar Tehsil, Chiuni, Kalipar, Mangarh, Thach-Bagra, North Magru and South Magru Patwar Circles of Thunag Tehsil and Batwara Patwar Circle of Sunder Nagar Tehsil in Mandi District.

Explanation III:- For the purpose of proviso (I) supra the Remote / Rural Areas shall be as under:

- i) All stations beyond the radius of 20 Kms. from Sub Division / Tehsil headquarter.
- ii) All stations beyond the radius of 15 Kms. from State Headquarter and District head quarters where bus service is not available and on foot journey is more than 3 (three) Kms.
- iii) Home town or area adjoining to area of home town within the radius of 20 Kms. of the employee regardless of its category.

(II) In all cases of promotion, the continuous adhoc service rendered in the feeder post, if any, prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these rules for promotion subject to the condition that the adhoc appointment / promotion in the feeder category had been made after following proper acceptable process of selection in accordance with the provisions of

R & P Rules:

(i) Provided that in all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including the service rendered on adhoc basis followed by regular service / appointment) in the feeder post in view of the provisions referred to above, all persons senior to him in the respective category / post / cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration:

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years or that prescribed in the Recruitment & Promotion Rules for the post, whichever is less:

Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the preceding proviso, the person(s) junior to him shall also be deemed to be ineligible for consideration for such promotion.

Explanation:- The last proviso shall not render the junior incumbents ineligible for consideration for promotion if the senior ineligible persons happened to be Ex-servicemen recruited under the provisions of Rule-3 of Demobilized Armed Forces Personnel (Reservation of Vacancies in Himachal State Non-Technical Services) Rules, 1972 and having been given the benefit of seniority thereunder or recruited under the provisions of Rule-3 of the Ex-servicemen (Reservation of vacancies in the Himachal Pradesh Technical Service) Rules, 1985 and having been given the benefit of seniority thereunder.

(ii) Similarly, in all cases of confirmation, continuous adhoc service rendered on the feeder post if any, prior to the regular appointment against such posts shall be taken into account towards the length of service, if the adhoc appointment / promotion had been made after proper selection and in accordance with the provision of the Recruitment & Promotion Rules:

Provided that inter-se-seniority as a result of confirmation after taking into account, adhoc service rendered shall remain unchanged.

12	If a Departmental Promotion Committee exists, what is its composition?	<p>(a) <u>For placement:</u> As may be constituted by the Government from time to time.</p> <p>(b) <u>For promotion:</u> D.P.C. to be presided over by the Chairman, Himachal Pradesh Public Service Commission or a Member, thereof, to be nominated by him.</p>
13	Circumstances under which the H.P.P.S.C. is to be	As required under the Law.

	consulted in making recruitment:	
14	Essential requirement for a direct recruitment	A candidate for appointment to any service or post must be a citizen of India.
15	Selection for appointment to post by direct recruitment:	Selection for appointment to the post in the case of direct recruitment shall be made on the basis of interview / personality test, if the Himachal Pradesh Public Service Commission or other recruiting agency / authority as the case may be, so consider necessary or expedient on the basis of interview / personality test preceded by a screening test (objective type) / written test or practical test or physical test, the standard / syllabus etc. of which, will be determined by the Commission / other recruiting agency / authority as the case may be.
16	Reservation:	The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Castes / Scheduled Tribes / Other Backward Classes / other categories of persons issued by the Himachal Pradesh Government from time to time.
17	Departmental Examination:	Every member of the service shall pass a Departmental Examination as prescribed in the H.P. Departmental Examination Rules, 1997, as amended from time to time.
18	Power to relax:	Where the State Government is of the opinion that it is necessary or expedient to do so, it may, by order for reasons to be recorded in writing and in consultation with the Himachal Pradesh Public Service Commission relax any of the provision(s) of these Rules with respect to any class or category of person(s) or post(s).
