Government of Himachal Pradesh
"Home Department"

No. Home-B(B)2-14/94 Dated:-Shimla-2, the 24-08-1999

NOTIFICATION

The Governor, Himachal Pradesh, in exercise of the powers conferred by proviso to Article 309 of the Constitution of India, is pleased to make the Recruitment and Promotion Rules for the post of Turnkey, Class-IV (Non-Gazetted) in the Department of Prisons, H.P. as per Annexure "A" attached to this Notification, namely:

1. (1) These Rules may be called the Himachal Pradesh Prisons Department, Turnkey, Class-IV (Non-Gazetted) Recruitment and Promotion Rules, 1999.

(2) These shall come into force from the date of publication in the Rajpatra, Himachal Pradesh.

2. (1) The Himachal Pradesh Jails Department Class-IV Services (Recruitment, Promotion and certain conditions of service) Rules, 1975 Notified vide this Department Notification No. PR-B(3)/75 dated 9/13.6.1977 are hereby repealed to the extent these are applicable to the post of Turnkey.

(2) Notwithstanding such repeal, any appointment made or any thing done or any action taken under the rules so repealed...
vide Rule 2(1) Supra, shall be deemed to have validly made, done or taken under these rules.

BY ORDER

(AJAY PRAJD)
F.C.-cum-Secretary (Home) to the Govt. of Himachal Pradesh.

Endst. No. Home-B(B)2-14/94 Dated: Shimla-2, the 08-1999

1. All the Administrative Secretaries to the Govt. of H.P.

2. All the Heads of Department in Himachal Pradesh.


4. The Controller, Printing and Stationery, H.P., Shimla-171005 for publication in the Rajpatra (Extra Ordinary). A copy of the Rajpatra may kindly be supplied to this Department for record.

5. The Deputy Legal Remembrancer to the Govt. of Himachal Pradesh, Shimla-171002.

6. 20 spare copies.

Addl. Secretary (Home) to the Govt. of Himachal Pradesh
<table>
<thead>
<tr>
<th>1. Name of the Post</th>
<th>Turnkey</th>
</tr>
</thead>
<tbody>
<tr>
<td>2. Number of Posts</td>
<td>14 (Fourteen)</td>
</tr>
<tr>
<td>3. Classification</td>
<td>Class-IV (Non-Gazetted)</td>
</tr>
<tr>
<td>4. Scale of pay</td>
<td>Rs 2520-100-3220-110-3600-</td>
</tr>
<tr>
<td></td>
<td>120-4260-140-4400</td>
</tr>
<tr>
<td>5. Whether Selection post or Non-Selection post</td>
<td>N.A.</td>
</tr>
<tr>
<td>6. Age for direct recruitment</td>
<td>Between 18 and 38 years.</td>
</tr>
</tbody>
</table>

Provided that the upper age limit for direct recruitment will not be applicable to the candidates already in service of the Government including those who have been appointed on ad hoc or on contract basis.

Provided further that if a candidate appointed on ad hoc basis had become over-age on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such ad hoc or contract appointment.

Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes/Other categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government.

Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government Servants before absorption in Public Sector Corporations/Autonomous Bodies at the time of initial constitutions of such Corporations/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not however be admissible to such staff of the Public Sector Corporations/Autonomous Bodies who were subsequently absorbed in the service of such Corporations/Autonomous Bodies after initial Constitution of the Public Sector Corporations/Autonomous Bodies.

(1) Age limit for direct recruitment will be reckoned on the first day of the year in which the post(s) is/are advertised for inviting applications or...
notified to the Employment Exchanges or as the case may be.

(2) Age and experience in the case of direct recruitment relaxable at the discretion of the appointing authority in case the candidate is otherwise well qualified.

7. Minimum Educational and other qualifications required for direct recruits

(a) Essential
Middle pass from a recognised Board or its equivalent.

(b) Desirable
Knowledge of custom, manner, and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.

Age: N.A.
Education qualification: N.A.

9. Period of probation, if any.

Two years subject to such further extension for a period not exceeding one year as may be ordered by the competent authority in special circumstances and reasons to be recorded in writing.

10. Method of recruitment, whether by direct recruitment or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods.

100% by direct recruitment.
11. In case of recruitment by promotion, deputation, transfer, grade from which promotion/deputation/transfer is to be made.

12. If a departmental promotion Committee exists, what is its composition.

13. Circumstances under which the H.P. Public Service Commission is to be consulted in making recruitment.

14. Essential requirement for a direct recruitment.

A candidate for appointment to any service or post must be:
(a) a citizen of India, or
(b) a subject of Nepal, or
(c) a subject of Bhutan, or
(d) a Tibetan refugee who came over to India before the 1st January, 1962 with the intention of permanently settling in India.
(e) a person of India origin who has migrated from Pakistan, Burma, Sri Lanka, East African Countries of Kenya, Uganda, the United Republic of Tanzania, (Formerly Tanzanyika and Zanzibar), Zambia, Malwa, Zaire and Ethiopia, with the intention of permanently settling in India;

Provided that a candidate belonging to categories (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.
15. Selection for appointment to post by direct recruitment.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the Himachal Pradesh Public Service Commission or other recruiting authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Govt. of India.

Selection for appointment to the post in the case of direct recruitment shall be made on the basis of viva-voce test, if the recruiting authority, so consider necessary or expedient by a written test or practical test, the standard/syllabus, etc. of which, will be determined by the recruiting authority.

16. Reservation.

The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Castes/Scheduled Tribes/Backward Classes/other categories of persons issued by the Himachal Pradesh Government from time to time.

Where the State Govt. is of the opinion that it is necessary or expedient to do so, it may, by order for reasons to be recorded in writing, relax any of the provisions of these Rules with respect to any class or category of persons or posts.
Authoritative English Text of this Department Notification
No. Home-B(B) 2-15/94 dated 29.4.97. as required under
Article 348(3) of the Constitution of India.

Government of Himachal Pradesh
" Home Department "

No. Home-B(B) 2-15/94 Dated Shimla-2, the 29/4/97.

NOTIFICATION

The Governor Himachal Pradesh, in
Exercise of the powers conferred by proviso to Article
309 of the Constitution of India is pleased to make the
Recruitment and Promotion Rules for the post of Sweeper,
Class-IV(Non-Gazetted) in the Department of Prisons,
H.P. as per Annexure "A" attached to this Notification,
namely:

1. (1) These Rules may be called the Himachal Pradesh Prisons
Department Sweeper, Class-IV (Non-Gazetted) Recruitment and

(2) These shall come into force from the date of publication
in the Rajpatra, Himachal Pradesh.

2. (1) The Himachal Pradesh Jails
Department Class-IV Services
(Recruitment, Promotion and
certain conditions of service)
Rules, 1976 Notified vide this
Department notification
No. PR-B(13)/75 dated
9/13/6/1977 are hereby repealed
to the extent these pertain
to the post of Sweeper.

- 2 MAY 1997

L. G. (Prs)
D. I. G. (Prs)
C. W. O.
Supdt.
SH

(2) Notwithstanding such repeal,
any appointment made or
any thing done or any
action taken under the
rules so repealed vide
Rule 2(1) supra, shall be

**********2/-
deemed to have been validly made, done or taken under these rules.

By Order

( S. N. Verma )
Commissioner-cum-Secretary (Home)
to the Government of Himachal Pradesh

Endst. No. Home-B(B) 2-15/94 Dated Shimla-2, the 29/4/97

Copy forwarded to:

1. All the Administrative Secretaries to the Govt. of H.P.
2. All the Heads of Department in H.P.
3. The Addl. Director General of Prisons Himachal Pradesh
   Shimla-171002 with 5 spare copies.
4. The Controller, Printing and Stationery, H.P. Shimla-
   171005 for publication in the Rajpatra (Extra-Ordinary).
   A copy of the Rajpatra may kindly be supplied to this
   Department for record.
5. The Deputy Legal Remembrancer to the Govt. of Himachal
   Pradesh Shimla-171002.
6. 150 spare copies.

Under Secretary (Home) to the
Govt. of Himachal Pradesh
ANNEXURE - "A"

Recruitment and Promotion Rules for the Post of Sweeper (Non-Gazetted) Class-IV in the Department of Prisons, Himachal Pradesh.

***

1. Name of the post: Sweeper.
2. Number of posts: 13 (Thirteen)
3. Classification: Class-IV (Non-Gazetted)
5. Whether Selection post: Non-Selection Post.
6. Age for direct recruitment: Between 18 and 35 years.

Provided that the upper age limit for direct recruits will not be applicable to the candidates already in service of the Government including those who have been appointed on adhoc or contract basis;

Provided further that if a candidate appointed on adhoc basis had become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such adhoc or contract appointment;

Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes/Other categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government;

Provided further that the employees of all the public Sector Corporations and Autonomous Bodies who happened to be Government servants before absorption in Public Sector Corporations/ Autonomous Bodies at the time of initial constitution of such Corporations/ Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Govt. Servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/Autonomous Bodies who were/are subsequently appointed by such Corporation/Autonomous Bodies who are/were finally absorbed in the service of such Corporation/Autonomous Bodies after initial constitution of the Public Sector Corporation/Autonomous Bodies.

Note: (1) Age limit for direct recruitment will be reckoned on the first day of the
year in which the Post(s) is/are advertised for inviting applications or notified to the Employment Exchanges or as the case may be.

(2) Age and experience in the case of direct recruitment relaxable at the discretion of the Recruiting Authority in case the candidate is otherwise well qualified.

7. Minimum Educational and other Qualifications required for direct recruits

a) ESSENTIAL

Should possess knowledge of reading and writing Hindi

b) DESIRABLE QUALIFICATIONS

Knowledge of customs, manner and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of the promotees

Age

Educational Qualifications

Not applicable.

9. Period of probation, if any

Two years subject to such further extension for a period not exceeding one year as may be ordered by the competent authority in special circumstances and reasons to be recorded in writing.

10. Method of recruitment, whether by direct recruitment or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods.

100% by direct recruitment.

11. In case of recruitment by promotion, deputation, transfer, grades from which promotion/deputation/transfer is to be made.

Not applicable.
12. If a Departmental Promotion Committee exists what is its composition

Not applicable.

13. Circumstances under which the H.P.F.S.C. is to be consulted in making recruitment.

Not applicable.

14. Essential requirements for a direct recruitment.

A candidate for appointment to any service or post must be:

(a) a citizen of India,
(b) a subject of Nepal,
(c) a subject of Bhutan,
(d) a Tibetan refugee who came over to India before the 1st January 1962 with the intention of permanently settling in India,
(e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African countries of Kenya, Uganda, the United Republic of Tanzania, (Formerly Tanganyika and Zanzibar), Zambia, Malaya, Zaire and Ethiopia with the intention of permanently settling in India;

Provided that a candidate belonging to categories (b), (c), (d), and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Govt. of India.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the recruiting authority, but the offer of appointment may be given only after
the necessary eligibility certificate has been issued to him by the Govt. of India.

15. Selection for appointment to post by direct recruitment.

Selection for appointment to the post in the case of direct recruitment shall be made on the basis of viva-voca test if recruiting authority so consider necessary or expedient by a written test or practical test, the standard/syllabus etc. of which will be determined by the recruiting authority.

16. Reservation

The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Castes/Scheduled Tribes/Backward Classes/other categories of persons issued by the Himachal Pradesh Govt. from time to time.

17. Power to relax

Where the State Govt. is of the opinion that it is necessary or expedient to do so, it may by order for reasons to be recorded in writing relax any of the provisions of these Rules with respect to any class or category of persons or posts.

* * * *