

PROCEEDINGS OF THE MEETING HELD UNDER THE CHAIRMANSHIP OF SHRI B.K. AGGARWAL, IAS THE CHIEF SECRETARY, GOVERNMENT OF HIMACHAL PRADESH WITH HIMACHAL PRADESH SECRETARIAT SERVICES EMPLOYEES (CLASS-III) ASSOCIATION ON 20.12.2018 AT 4.00PM IN CS COMMITTEE ROOM, ELLERLSLIE BUILDING, HP SECRETARIAT.

Following were present in the meeting:-

(a) Officers

1. Shri R.D Dhiman, IAS, ACS(Personnel)
2. Ms Madhu Bala Sharma, IAS Secretary(Lokayukta)
3. Dr. R. N. Batta, IAS Secretary(SA)
4. Shri Sandeep Bhatnagar, IAS MD, HRTC
5. Shri Akshay Sood, IAS Secretary(Finance)
6. Shri Amarjeet Singh, IAS Special Secretary(Personnel)
7. Shri Surinder Kumar, HPSS Deputy Secretary(Home)
8. Shri Ved Prakash Garg, HPSS Deputy Secretary(SA)
9. Shri Balbir Singh, HPSS HPSS Under Secretary(AR)

(b) Office bearers of the Association

1. Shri Sanjeev Sharma, President
2. Shri Mahesh Kumar, Sr. Vice President
3. Shri Chanan Mehta, Vice President
4. Shri Kamal Krishan Sharma, General Secretary
5. Shri Milap Chand, Cashier
6. Ms Roshna Devi, Member
7. Sh. Raman Sharma, Member
8. Shri Rajinder Singh Member
9. Shri Sunil Kumar, Member
10. Shri Muni Lal, Member
11. Shri Surender Mohan, Member
12. Shri Sudershan Kumar, Member
13. Shri Tek Chand Verma, Member
14. Shri Prakash Chand, Member
15. Shri Bhuteshwar Chauhan, Member(HPPSC)
16. Shri Lej Ram, Member(Estate Office)

(c) In attendance

1. Shri Niraj Verma, Section Officer(Personnel)

At the very outset, the Secretary(SA) welcomed the Chief Secretary, officers and office bearers of the Association. The President of the

Contd...p/2....

(2)

Association Shri Sanjeev Sharma also welcomed the Chief Secretary, Officers and all officials. Thereafter, with the permission of the chair, the agenda items were discussed and following decisions were taken:-

ITEM NO : 1 **Implementation of demands as discussed/ agreed in the previous meeting of Association- Shifting of RDD section from Kasumpti to H.P. Secretariat.**

The Secretary(SA) informed that the RDD Section has been shifted from Kasumpti to H.P. Secretariat premise on 22.9.2018. Therefore the item No.1 was withdrawn.

(SAS-I)

ITEM NO: 2 **Promotion of Clerks/ Junior Assistants to the post of Sr. Assistants in relaxation of Rules.**

The Secretary(SA) informed that the matter was placed before the CMM in its meeting held on 11.12.2018, but after consideration the same was withdrawn in view of the certain quarries raised in the Cabinet. However, it was decided that the SAD may re-examine the matter as per past practice for placing before the CMM for consideration.

(SAS-I)

ITEM NO: 3 **Revival of posts of Superintendents Gr-II in the Sections/ Branches of Hon'ble Ministers.**

As per the demand of the Association, the matter was earlier examined in the Department and the same was not approved by the Finance Department. As per decision taken in the meeting same will be re-examined.

(SAS-I)

ITEM NO: 4 **Modernization of H.P. Secretariat.**

The demand of installation of water purifier was discussed along with other demands. It was informed that the R&I-II Section has installed 02 heavy duty water purifiers in Armsdale Building. But in view of the insufficient facility of potable water it was decided that the matter for installation of two

Contd...p/3...

(3)

additional Aqua Guards of heavy duty on each floor of Armsdale Building will be examined. In addition to this, a committee will be constituted under the Chairmanship of Deputy Secretary(SA), SDO(PW) by including one member from the Association who will check and report the hygienic/cleanliness measure of the H.P. Secretariat toilets/premises. It was also decided in the meeting that Pump of Churail Bawari be repaired by the MC, Shimla/HPPWD(Civil) for suitable water supply to Sectt. In the meeting it was decided that in view of security point visitors be restricted in Armsdale Building.

(R&I-II)

ITEM NO : 5 Regularization of the services of Clerks appointed on Contract basis in relaxation of the policy of Government.

After deliberation it was decided that being policy matter, the same will be examined in consultation with the Department of Personnel to regularize the services of Contractual Employees as Clerk as & when he/she completes 3 years service.

(SAS-I/DoP)

ITEM No: 6 Enhancement of grade pay and Secretariat.

After deliberation, it was decided that in case any anomaly is occurred in the grade pay of Gate Keeper, Care Taker, Book Binder, Daftri, Cash Messenger, Furniture Supervisor and such other categories, the matter will be examined in consultation with Finance Department.

(SAS-I)

ITEM No : 7 Regarding bifurcation of heavy Branches of H.P. Secretariat.

Discussed and the demand was not acceded to. However, it was decided that the ARO may carry out the work study.

(ARO)

Contd..p/4....

(4)

ITEM No : 8 Filling up of vacant posts of Clerks in H.P. Secretariat on Regular basis.

The matter was discussed. It was informed that presently, there is no post of clerk lying vacant in the H.P. Secretariat. The matter will be examined.

(SAS-I)

ITEM No.9 Framing of separate R&P Rules for the post of Sr. Asstt. and Superintendent Gr.II.

The matter will be examined in consultation with Department of Personnel after receiving proposal from the Association.

(SAS-I)

ITEM No :10 Providing of Bus facilities to Secretariat Employees.

It was decided that the proposal for plying of buses especially for the employees of the HP Secretariat from different places will be taken up with the HRTC who will look into the matter positively.

(SAS-I/HRTC)

ITEM NO : 11 Posting of Law Officers in the Heavy Branches having a lot of litigation work for disposal of court cases i.e. examining court cases, preparing replies, filing of replies etc.

It was decided that the matter will be looked into.

(SAS-I)

ITEM No:12 Installation of Cyclostyle machine and Photostat machine in Armsdale Building.

It was decided that the matter will be re-examined.

(SAS-I)

ITEM No :13 Grant of mobile allowances to the employees of the H.P. Secretariat on the analogy of officers.

It was decided that the matter will be examined in consultation with Finance Department.

(SAS-I/Finance Department)

ITEM No :14 The conditions of two years of regular service for grant of higher pay band in respect of Clerks appointed through LDR and promoted from Class-IV to the post of Clerks, may be deleted from the pay revisions orders immediately.

Contd...p/5...

(5)

Being policy matter, the same will be examined in consultation with Finance Department.

SAS-I/Finance Department

ITEM NO :15 Regarding posting of staff in H.P. Secretariat canteen as per sanctioned strength.

The matter will be re-examined in consultation with HPTDC.

(SAS-I/HPTDC)

ITEM NO :16 Creation of one post of Head Security Guard in the Residence of Hon'ble Chief Minister at Oak Over.

The matter will be examined.

(SAS-I)

ITEM NO : 17 Improvement of working condition in H.P. Secretariat.

The matter is having looked into. Stationery items quality is being improved.

(SA-R&I-I&II)

ITEM No :18 Creation of Staff in Pool of H.P. Secretariat which is to be deputed with the Hon'ble CPS.

The matter will be considered as and when the eventuality arises.

(SAS-I)

ITEM No :19 Regarding posting of Secretariat staff with Chairman & Vice Chairman.

As per discussions, no further action is required.

ITEM No: 20 Withdrawal of the instructions regarding assured career progression scheme issued by the FD vide letter no. FIN(PR)B(7)-59/2010 dated 7th July, 2014.

Being policy matter, same will be examined by the Finance Department. Matter will be taken up with the F.D.

(SAS-I/Finance)

Contd...6/...

(6)

ITEM NO. :21 Appointment on compassionate grounds.
Being policy matter, same will be examined by the Finance
Department.

(SAS-I/Finance Department)

ITEM NO :22 Creation of one post of SO in Governor Secretariat.
The matter will be examined.

GAD-B Section

ITEM No :23 Creation of one post of JS(Non-HPAS).
The matter will be examined.

Department of Personnel

ITEM No :24 Finalization of R&P Rules in HPPSC
The matter will be examined after receiving the proposal from
HPPSC.

HPPSC/Department of Personnel

ITEM NO : 25 Filling up of vacant posts in HPPSC
The matter will be examined.

HPPSC/Department of Personnel

ITEM NO :26 Revival of 08 posts of Clerks in HPPSC which had been
abolished by the Government in the year 2016 by creating
equal number of JOA (IT).
The matter will be examined.

Department of Personnel

ITEM NO :27 Up-gradation of 02 posts of Superintendent Gr-II to that
of SO (Secrecy)
The matter will be examined.

Department of Personnel

Contd..p/7...

(7)

- ITEM NO: 28 Creation of one post of Superintendent Gr-II in Lokayukta.
The matter will be examined.
Lokayukta
- ITEM No. 29 Grant of Secretariat pay to the Employees of Estate
Office.
Being separate Department, the demands cannot be acceded to.
Estate Office
- ITEM NO :30 Shifting of RDD Branch to HP Secretariat.
The item was withdrawn being already implemented.
(SAS-I)
- ITEM NO :31 Increasing working hours of H.P. Secretariat Library.
The item was withdrawn being already implemented.
(SAS-I)
- ITEM NO :32 Providing suitable/ alternate accommodation for Gymnasium.
The matter will be examined
(SA-R&I-II)
- ITEM NO :33 Water supply in H.P. Secretariat.
The matter will be examined and take up with the concerned
authority.
(SA-R&I-II)
- ITEM NO :34 Instructions regarding regularization of Contract employees,
after cut off dates of 31st march and 30th September every
year, are generally issued after the Budget Session in the
month of May every year. These instructions need to be
issued in advance so that the contract employees whose
cutoff date is 31st March are regularized in time.
The matter will be examined and take up with the concerned
authority being a policy matter.
(SA-I and DoP)

Contd..P/8...

(8)

- ITEM NO :35 Capital Allowance to the employees working on contract basis in HP Secretariat.
After deliberation, it was decided to examine the issue in consultation with F.D.
(SAS-I/Finance Department)
- ITEM NO :36 Restoration of old pension scheme.
After deliberation, the demands cannot be acceded to being policy matter.
(Finance Department)
- ITEM NO :37 Creation of one post of Sports Welfare Officer in HP Secretariat as a measure personal to the incumbent.
The matter will be examined.
(SAS-I)
- ITEM NO :38 Induction of 3% quota in HPAS to the employees of Secretariat.
The association will submit a proposal to include the category of Supdt. for induction into HPAS for taking up with the Department of Personnel for examination.
(DoP)
- ITEM NO :39 Providing of benefit of 10 days leave encashment while availing the LTC on the analogy of Central Government Employees.
The matter will be re-examined in view of FD's instruction dated 29.10.2010.
(DoP)
- ITEM NO :40 Allotment of Rooms in Himachal Bhawan Delhi and Chandigarh on priority basis to the employees of HP Secretariat.
The matter will be examined.
(GAD)
- ITEM NO :41 Filling up of 49 vacant posts of clerks of LDR quota in HP Secretariat.
The matter will be examined.
(SAS-I)

Contd..p/9...

(9)

ITEM NO :42 Providing of adequate staff in the Finance Commission Branch
The meeting ended with a vote of thanks to the chair.

The matter will be examined.

(SAS-I/FD)

The meeting ended with a vote of thanks to the chair.



(Dr. R.N. Batta)
Secretary(SA) to the
Govt. of Himachal Pradesh.

Endst No. Per(SAS-I) B(15)-14/2014 Dated, Shimla-2,

02nd January, 2019

Copy is forwarded to the following for information & Necessary action:-

1. The Additional Chief Secretary(Personnel) to the Govt. of H.P. Shimla-2.
2. The Additional Chief Secretary(Finance) to the Govt. of H.P. Shimla-2.
3. The Pr. Secretary(Home) to the Govt. of Himachal Pradesh
4. The Secretary, HPPSC/ Lokayukta, H.P. Shimla
5. The Secretary, AR, to the Govt. of Himachal Pradesh.
6. The Managing Director, HRTC, Shimla-1.
7. The Additional Secretary(SA) to the Govt. of Himachal Pradesh.
8. The Deputy/Under Secretary(SA/Telephone.R&I-I&II, GAD) to the Govt. of Himachal Pradesh.
9. The Director, Estate , Himachal Pradesh, Shimla-2.
10. The Private Secretary to Chief Secretary, Himachal Pradesh.
11. Private Secretary to Secretary(SA/GAD) Himachal Pradesh.
12. The Section Officer, SAS-I/R&I-I/R&I-II/Telephone, HP Secretariat, Shimla-2.
13. The President/General Secretary, HP Secretariat Service Employees(Class-III) Association, Shimla-2.
14. Guard file.



(Ved Prakash Garg)
Deputy Secretary(SA) to the
Govt. of Himachal Pradesh.