

No. Fin (C)-B(7)-13/2009  
GOVERNMENT OF HIMACHAL PRADESH  
FINANCE (REGULATIONS) DEPARTMENT

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Dated Shimla-171002, the 10<sup>th</sup> Nov., 2023

OFFICE MEMORANDUM

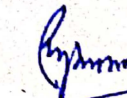
**Subject:** Fixation of emoluments and terms and conditions of the retirees re-engaged in the Departments.

The undersigned is directed to refer to the subject cited above regarding the service conditions of the retirees hired/re-engaged in the departments on fixed emoluments.

Attention is invited to the Finance Department's Office Memorandum of even number dated 23<sup>rd</sup> March, 2017 for the re-employed pensioners and dated 25<sup>th</sup> March, 2017 for the re-employed persons covered under National Pension System.

For reasons of economy and in the public interest, the Departments may consider hiring/engaging retired persons in on emoluments lesser than that permissible under the instructions dated 23.3.17 or 25.03.17 referred to as above, with the approval of the competent authority, on the following terms and conditions:

1.	Emoluments	He/She may draw fixed amount of emoluments not exceeding 40% of the basic pay last drawn. This would be the upper limit. No Dearness Allowance will be admissible on this fixed amount.
2.	Tenure	The tenure of engagement shall be for a period as determined by the Government and will be effective from the date of issue of the orders. Provided that the Government can terminate this engagement even before the expiry of the above period, in case the services of the incumbents are not required.
3.	TA/DA	He/She shall be entitled to TA/DA as was admissible to him/her at the time of retirement.
4.	Leave	One day's leave after completion of one month will be admissible.
5.	Medical Facilities/ Expenses	He/She shall continue to avail medical facilities and re-imbursement of Medical Expenses as admissible to him/her as a retiree.

  
10/11/2023

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6.	Government Accommodation	He/She may be allowed to retain the allotted Government residential accommodation if in continuous possession at the time of such engagement.
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The Departments are also advised to examine the matter for re-engagement at their own level before sending proposal to Finance Department keeping in view of directions passed by the Hon'ble High Court of Himachal Pradesh in CWPIL No. 201 of 2017 titled as Court on its motion Versus State of H.P. & another, FR 56(d) and instructions issued by the Department of Personnel from time to time in this regard.

By order

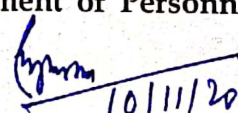
Devesh Kumar  
Principal Secretary (Finance) to the  
Government of Himachal Pradesh

To

All the Administrative Secretaries  
to the Government of Himachal Pradesh.

Endst No. Fin(C)-B(7)-13/2009 Dated Shimla-171002, the 10<sup>th</sup> Nov., 2023  
Copy forwarded to:-

1. The Registrar General, High Court of Himachal Pradesh, Shimla-1.
2. The Principal Accountant General, H.P. Shimla-3.
3. The Accountant General (A&E) H.P. Shimla-3.
4. The Divisional Commissioner, Shimla/Kangra/Mandi, H.P.
5. The Resident Commissioner, Himachal Bhawan, Sikandra Road, New Delhi.
6. The Secretary to the Governor, Himachal Pradesh, Shimla-2.
7. The Secretary, H.P. Vidhan Sabha, Shimla-4.
8. All the Heads of Departments in Himachal Pradesh.
9. The Secretary, H.P. Public Service Commission, Shimla-2.
10. All the Deputy Commissioners in Himachal Pradesh.
11. The Director, Institutional Finance, Himachal Pradesh, Shimla-2
12. The Resident Commissioner, Pangi, Chamba, Himachal Pradesh.
13. The Secretary H.P. State Electricity Regulatory Commission, SDA Complex, Shimla.
14. The Secretary, Lokayukta, Pine Grove Building Shimla-2
15. The Registrar, H.P. State Consumer Disputes Redressal Commission, Shimla.
16. All the District Treasury Officers/Treasury Officers in H.P.
17. The Deputy Commissioner, Relief and Rehabilitation, Bias Dam Project, Fatehpur, Kangra, H.P.
18. The Controller (Finance & Accounts), Department of Personnel, H.P. Secretariat, Shimla-2
19. Guard File.

  
(Rajender Sharma)  
Joint Secretary (Finance) to the  
Government of Himachal Pradesh