

No. Fin(C)-B(7)-13/2009  
Government of Himachal Pradesh  
Finance (Regulations) Department

From

The Principal Secretary (Finance) to the  
Government of Himachal Pradesh, Shimla-2.

To

All the Administrative Secretaries to the  
Government of Himachal Pradesh, Shimla-2.

Dated Shimla-2, the

7<sup>th</sup> October, 2024.

**Subject: Regarding re-engagement / hiring of the retirees in the Departments.**

Sir/Madam,

I am directed to refer to this department's letter of even number dated 9<sup>th</sup> August, 2024, on the subject cited above wherein it has been emphasized that it shall be ensured by the Administrative Departments that the orders of re-engagement/ re-employment are not issued without prior concurrence of the Finance Department.

In this regard, now it has been decided that re-employment/ re-engagement cases which have been approved by the Hon'ble Chief Minister, Himachal Pradesh on the file of Administrative Department, will be decided/ settled at the level of respective Administrative Department. However, it shall be ensured by the Administrative Department that:-

- 1. The case be examined within the ambit of orders of the Hon'ble High Court dated 19.12.2017 in CWPIL No. 201/ 2017 and guidelines issued by the Department of Personnel on 8<sup>th</sup> February, 2018 and 8<sup>th</sup> June, 2018, vide which the orders of Hon'ble High Court have been circulated for compliance.**
- 2. The parameters prescribed in the policy on this issue as contained in Chapter-22 of Handbook on Personnel Matters (Vol-II), are complied with.**
- 3. The public interest should be justified in terms of orders of Hon'ble High Court.**
- 4. Terms & Conditions on re-employment/ re-engagement be fixed as per Finance Department's O.M. dated 10.11.2023 OR dated 24.07.2024, whichever is applicable in the respective case.**
- 5. If there is any issue of contempt of the Court occurred for non-observance of guidelines issued by the Department of Personnel/ non-compliance of orders of Hon'ble High Court dated 19.12.2017, the concerned Administrative Department shall solely responsible for such violation.**

Yours faithfully,

  
07/10/2024  
(Rajender Sharma)

Joint Secretary (Finance) to the  
Government of Himachal Pradesh

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