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No. Fin (Pen)A(3)-1/96-Loose  
Govt. of Himachal Pradesh  
Finance (Pension) Department  
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From

The Addl. Chief Secretary (Finance) to the  
Govt. of Himachal Pradesh, Shimla-2.

To

The Accountant General (A&E)  
Himachal Pradesh, Shimla-171003

Dated: Shimla-171002

18<sup>th</sup> January, 2018

**Subject: Extension of benefits of Retirement Gratuity and Death Gratuity to the Himachal Pradesh Government employees covered by New Defined Contributory Pension Scheme (Known as NPS)-clarification thereof.**

Sir,

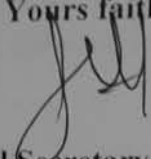
I am directed to refer to your letter No. Pen-I/Clarification/H.P. Govt./2017-18/2282 dated 23-11-2017 on the subject cited above and to say that the benefit of retirement /death gratuity to the NPS employees has been extended on same terms and conditions as provided under rule 50 of the CCS(Pension) Rules,1972. Therefore, all cases of retirement gratuity and death gratuity in respect of NPS employees will be authorised by the A.G(A&E) H.P. as is being done in the case of other Govt. employees appointed on or before 15-5-2003 and covered under the CCS (Pension) Rules 1972. The point- wise clarifications are as under :-

- (i) Since, the benefit of retirement/death gratuity to the NPS employees has been extended on same terms and conditions, as provided under rule 50 of the CCS(Pension)Rules, 1972, as such, expenditure on this account will also be debited to the Head of Account No. 2071 Pension and other Retirement benefits.
- (ii) In Para 5 of the Government O.M. No. Fin.(Pen)A(3)-1/96 dated 18th September, 2017, it has specifically been mentioned that these orders shall take effect from the date of publication in the Rajpatra.Hence, these orders which have been published in the Rajpatra on 22 -09-2017 shall be applicable w.e.f 22.09.2017 itself.
- (iii) Service gratuity becomes payable in lieu of pension under rule 49(I) of the CCS (Pension) Rules, 1972, where a Govt. servant has rendered less than minimum qualifying service of 10 years required for grant of pension. Hence, service gratuity is not admissible under Govt. instructions dated 18th September, 2017.
- (iv) Yes, the retirement gratuity and death gratuity will be authorized by the

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AG(A&E) H.P. However, service gratuity is not admissible under the Government instructions contained in O.M. No. Fin. (Pen)A(3)-1/96 dated 18-09-2017.

(v) These orders have been published in the Rajpatra in 22nd September, 2017.  
A copy of same is enclosed for ready reference.

Yours faithfully,



*one* Special Secretary (Finance) to the  
Government of Himachal Pradesh