No. Fin (PR)B(7)-45/2010  
Government of Himachal Pradesh  
Finance (Pay Revision) Department.

From  
The Principal Secretary (Finance) to the  
Government of Himachal Pradesh.

To  
1. All the Administrative Secretaries to the  
Government of Himachal Pradesh.  
2. All the Heads of the Departments  
in Himachal Pradesh.

Dated Shimla-171002, the 29th May, 2014

Subject: -  
Clarification regarding grant of three tier pay scale in  
the combined cadre of Technician.

Sir/ Madam,

I am directed to invite a reference to Himachal Pradesh  
Civil Services (Revised Pay) First Amendment Rules, 1998 notified vide  
notification No Fin(PR)B(7)-1/98 dated 01/09/1998 whereby the common cadre  
of Skilled and Semi-skilled Technicians have been granted the three tier pay  
structure as under :-

<table>
<thead>
<tr>
<th>Sr. No</th>
<th>Name of category/ Post</th>
<th>Pay scale w.e.f 01/01/86</th>
<th>Pay scale w.e.f 01/01/96</th>
<th>Remarks</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Junior Technicians</td>
<td>950-1800 (With initial Start of Rs 1000)</td>
<td>3120-5160</td>
<td>The post of Junior Technician shall not exceed 50% of the posts of Technicians of various levels.</td>
</tr>
<tr>
<td>2</td>
<td>Technician Gr-III</td>
<td>1200-2130</td>
<td>4020-6200</td>
<td>This level shall not exceed 30% of the posts of Technicians of various levels of Technicians of Grade-III shall be re-designated as Technician Grade-II</td>
</tr>
<tr>
<td>3</td>
<td>Technician Gr-II</td>
<td>1385-2410</td>
<td>4550-7220</td>
<td>This level shall not exceed 20% of the posts of Technicians of various levels. The level of Technician Gr-II shall be re-designated as Technician Grade-I</td>
</tr>
</tbody>
</table>
A clarification in this regard has been issued vide this department letter No Fin (PR)B(7)1-98-IV dated 09/01/2007 stating that in those Government Departments where Technician cadre is formed at Circle level and due to non availability of adequate sanctioned strength of Junior Technicians, the above placement scale cannot be granted in the prescribed ratio of 50:30:20, in such cases the prescribed condition of percentage may be ignored and placement scale of Rs 4020-6200 and designation of Technician Gr-II may be granted to the Junior Technician on completion of 7 years of regular service. Similarly, the placement scale of Rs 4550-7220 and designation of Technician Gr-I may be granted to the Technician Gr-II on completion of 5 years of regular service as Technician Gr-II. Consequent upon the revision of pay scales notified on 26/08/2009 the category of Technician is getting the following pay structure by way of conversion w.e.f 01/01/2006:-

<table>
<thead>
<tr>
<th>Sr. No</th>
<th>Name of category/ Post</th>
<th>Pay band</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Junior Technicians</td>
<td>5910-20200+1900</td>
</tr>
<tr>
<td>2</td>
<td>Technician Gr-II</td>
<td>5910-20200+2400</td>
</tr>
<tr>
<td>3</td>
<td>Technician Gr-I</td>
<td>5910-20200+3000</td>
</tr>
</tbody>
</table>

Since there had been no guidelines regarding grant of ACPS/ higher pay scales in the revised pay scales, instructions were issued vide this Department notification No Fin (PR)B(7)-1/98 dated 31/08/2009 stating therein that the cases of the officers/ officials of the State Government due for grant of benefits under the ACPS or the cases of officials/ officers who were eligible for placement in the next higher pay scale in three/ two tier pay under the pre-revised pay scales, may not be considered w.e.f. 26/08/2009, till further orders.

References are being received from certain Departments seeking clarification regarding grant of three tier pay structure to the category of Technicians in the revised pay scales.
In this context attention is invited towards the Schedule appended to Himachal Pradesh Civil Services (Category/ Post-wise Revised Pay) Rules, 2012 vide which the following pay structure has been allowed w.e.f 01/10/2012 without any change in the procedure/ percentage for the grant of three tier pay structure to the category of Technicians:-

<table>
<thead>
<tr>
<th>Sr. No</th>
<th>Name of category/ Post</th>
<th>Pay band</th>
<th>Grade Pay</th>
<th>Remarks</th>
<th>Date from which applicable</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Junior Technicians</td>
<td>i) 5910-20200</td>
<td>1900</td>
<td>7810 Initial start</td>
<td>Already existing</td>
</tr>
<tr>
<td></td>
<td></td>
<td>ii) 5910-20200</td>
<td>2400</td>
<td>This PB &amp; GP will be given after two years of regular service</td>
<td>01/10/2012</td>
</tr>
<tr>
<td>2</td>
<td>Technician Gr-II</td>
<td>5910-20200</td>
<td>2800</td>
<td>----</td>
<td>01/10/2012</td>
</tr>
<tr>
<td>3</td>
<td>Technician Gr-I</td>
<td>10300-34800</td>
<td>3200</td>
<td>----</td>
<td>01/10/2012</td>
</tr>
</tbody>
</table>

It is clarified that as a sequel to the above re-revision of pay structure the incumbents in the cadre of Technicians are entitled for the grant of three tier pay structure as referred to above w.e.f 01/10/2012, subject to the fulfillment of criteria contained in FD’s Notification dated 01/09/1998 and instructions dated 09/01/2007 as referred above. However, due to the three tier pay structure, Technicians will not be entitled for ACPS.

These instructions may please be brought to the notice of all the concerned for information and compliance.

Yours faithfully,

Under Secretary (Finance PR) to the
Government of Himachal Pradesh

Endst: As above Dated Shimla-02 the 29th May, 2014.

Copy forwarded for information and necessary action to:-

3) The Resident Commissioner, H.P., Himachal Bhawan, Sikandra Road, New Delhi.
4) All Divisional Commissioners/ Dy. Commissioners, in Himachal Pradesh.
5) The Registrar General, H.P. High Court, Himachal Pradesh, Shimla-171001.
6) All the Distt, and Session Judges in Himachal Pradesh.
7) All the Superintendents of Police in Himachal Pradesh.
8) The Secretary, H.P. Electricity Regulatory Commission, Khalini, Shimla.
9) The Secretary H.P. Vidhan Sabha, Shimla-171004.
10) The Secretary, H.P. Public Service Commission, Nigam Vihar Shimla-02.
11) The Secretary, H.P. Subordinate Service Selection Board, Hamirpur.
12) The Resident Commissioner, Pangi, Chamba, Himachal Pradesh
13) The Divisional Organizer, Punjab and H.P. (SSB), Directorate General of Security, Shimla-04
14) The Commandant, Training Centre, Director General Security, Sarahan, Rampur Bushar, Shimla District, H.P.
15) The Deputy Commissioner, Relief and Rehabilitation, Bias Project, Raja Ka Talab, Kangra, H.P.
16) The Controller (F&A), Department of Personnel, H.P. Secretariat, H.P.
17) Guard File.

Under Secretary (Finance PR) to the Government of Himachal Pradesh