

No.Fin(C)A(3)1/2008  
Government of Himachal Pradesh  
Finance (Regulations) Department

Dated, Shimla-171002, the 06<sup>th</sup> July, 2016

From:

Additional Chief Secretary (Finance) to the  
Government of Himachal Pradesh.

To

All the Administrative Secretaries  
to the Government of Himachal Pradesh.

Subject: Maternity leave to women employees working on outsourcing  
basis.

Sir,

I am directed to refer to the subject cited above and to say that this department is receiving references from various offices of the State Government seeking clarification with regard to the grant of maternity leave to the women employees working on outsourcing basis in the Government Departments. After careful consideration of the matter it has been decided by the Government that a provision may be inserted in the standard outsourcing agreement which may make it obligatory on the service provider to pay the maternity benefits in accordance with the provisions of the Section 4-6 of the Maternity Benefit Act, 1961.

2. These instructions may be brought to the notice of all concerned for compliance.

Yours faithfully,

*of shank*

Deputy Secretary (Finance) to the  
Government of Himachal Pradesh.

Endst.No.Fin(C)A(3)1/2008, Shimla-171002, the 06<sup>th</sup> July, 2016  
Copy for information and further necessary action to:-

1. All Heads of Departments in Himachal Pradesh.
2. The Divisional Commissioner, Shimla/Kangra at Dharamashala/ Mandi.
3. The Registrar General, High Court of Himachal Pradesh, Shimla.
4. The Pr. Resident Commissioner, Government of HP, Himachal Bhawan, 27-Sikandra Road, New Delhi.
5. The Principal Accountant General, HP, Shimla-3.
6. The Accountant General, HP Shjimpla-3.
7. The Resident Commissioner, Pangi, Distt. Chamba, HP.
8. All Distt. & Sessions Judges in HP.
9. All Deputy Commissioners in HP.
10. The Registrar, HP Administrative Tribunal, Shimla.
11. The Secretary, Lokayukta, Himachal Pradesh.
12. The Secretary HP Vidhan Sabha, Shimla-4.
13. The Secretary, HP Public Service Commission, Shimla-171002

*of shank*

Deputy Secretary (Finance) to the  
Government of Himachal Pradesh.