No. Fin(C)-B(7)-13/2009  
Government of Himachal Pradesh  
Finance (Regulations) Department

Dated Shimla-171002, the 25th March, 2017.

OFFICE MEMORANDUM

Subject: Terms and conditions of reemployed persons covered under New Pension Scheme before retirement.

The undersigned is directed to refer to this department’s Office Memorandum of even number dated 23rd March, 2017 on the above cited subject vide which the terms and conditions of reemployment have been circulated for deciding the cases of re-employed pensioners who are covered by CCS(Pension) Rules, 1972 by the Administrative Department at their level. The proposal relating to determining of the terms and conditions of the persons who were covered under New Pension Scheme while in service and reemployed after superannuation was under consideration of the Government for some time.

It has been decided that the terms and conditions of such re-employment may be decided by the respective Administrative Departments on the following lines:-

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<tr>
<th>No.</th>
<th>Description</th>
<th>Details</th>
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<tbody>
<tr>
<td>1.</td>
<td>Salary</td>
<td>The pay will be fixed on reemployment as &quot;Last pay drawn i.e. pay in the pay band plus grade pay being drawn at the time of retirement. Dearness Allowance will not be admissible.</td>
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<td>2.</td>
<td>Tenure</td>
<td>The tenure of appointment shall be for a period as determined by the Government and will be effective from the date of issue of the orders of re-employment. Provided that the Government can terminate this appointment even before the expiry of the above period, in case the conduct and performance of the incumbent is not found satisfactory or if the Government decides to fill up the post, in question, by appointment as per R&amp;P rules, as the case may be.</td>
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<td>3.</td>
<td>TA/DA :</td>
<td>He/She shall be entitled to TA/DA as was admissible to him/her before his re-employment.</td>
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<td>4.</td>
<td>Leave</td>
<td>The provisions of CCS(Leave) Rules, 1972, shall not be applicable to the re-employed person and he/she will also not be entitled to LTC/HTLTC facility. However, he/she will be entitled to one casual leave for each completed month.</td>
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<td>5.</td>
<td>Medical Facilities:</td>
<td>He/She shall be entitled to avail medical facilities and grant of reimbursement of Medical Expenses as admissible under the relevant rules/instructions of the State Government.</td>
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<td></td>
<td>Residential Accommodation</td>
<td>He/She shall be entitled to the allotment of Government residential accommodation, if the accommodation is available or otherwise he/she will be entitled to receive House Rent Allowance as per State Government rules and instructions, in this regard.</td>
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<td>7.</td>
<td>Gratuity</td>
<td>He/She shall not be eligible for Gratuity for the period of said re-employment.</td>
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<td>8.</td>
<td>Other facilities</td>
<td>He/She shall be entitled to the allowances as were admissible to him before his re-employment or as admissible for the post against which he has been re-employed. There will be no enhancement in salary on re-employment.</td>
</tr>
</tbody>
</table>

All the Administrative Secretaries to the Government of Himachal Pradesh


Copy to :-
1. The Registrar General, High Court, H.P. Shimla.
2. The Secretary, H.P. Vidhan Sabha, Shimla-171004.
3. The Principal Accountant General, Himachal Pradesh, Shimla-171003.
5. The Divisional Commissioners, Shimla/Kangra/Mandi Divisions, Himachal Pradesh.
6. The Resident Commissioner, H.P. Himachal Bhawan, Sikandra Road, New Delhi.
7. All Heads of Departments in Himachal Pradesh.
8. The Secretary, H.P. Public Service Commission, Nigam Vihar, Shimla-171002.
9. All Deputy Commissioners in Himachal Pradesh.
10. The Director, Institutional Finance, Himachal Pradesh, Shimla-171002.
11. The Secretary, H.P. Electricity Regulatory Commission, Khalini, Shimla.
12. The Secretary, Lokayukta, Pine Grove Building, Shimla-171002.
14. The Secretary, H.P. Subordinate Services Selection Board, Hamirpur.
15. All District Treasury Officers/ Treasury Officers in H.P.
16. The Resident Commissioner, Pangi, Chamba, Himachal Pradesh.
17. The Deputy Commissioner, Relief and Rehabilitation, Bias Project, Raja Ka Talab, Kangra, H.P.
18. The Controller, Department of Personnel, H.P. Secretariat, Shimla-171002.

Special Secretary (Finance) to the Government of Himachal Pradesh