

No. Fin (C) F (1) 2/2012  
Government of Himachal Pradesh  
Finance (Regulations) Department

Dated Shimla -171002, the **11<sup>th</sup> October, 2017**

From

The Additional Chief Secretary (Finance) to the  
Government of Himachal Pradesh

To

1. All the Administrative Secretaries to the  
Government of Himachal Pradesh.
2. All the Heads of Department in Himachal Pradesh.

Subject:- **Protection /fixation of pay in the higher pay  
scales/grade pay - clarification thereof.**

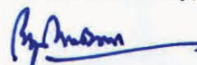
Sir,

I am directed to invite a reference to this department letter No. Fin(C) B 7)-1/2004 dated 25<sup>th</sup> September, 2012 and subsequent letter No. Fin (C) F (1) 2/2012 dated 3<sup>rd</sup> November, 2016 on the subject cited above and to say that as per provisions contained therein, employees who have been appointed by direct recruitment from one Government department to another department or PSU/ Boards/ Autonomous bodies/Universities etc. and vice versa and are in receipt of higher pay scales/ grade pay in the parent cadre as a result of grant of benefits under ACPS, the higher pay scale/ grade pay being drawn by such employee have been protected on appointment to another department, as a measure personal to them.

References have been received from some departments for seeking clarification for protection of higher pay scale / grade pay in case the appointment is made within the same department by way of transfer. The matter has been re-considered and it has been decided that in case an official drawing higher pay scales/ grade pay as a result of grant of benefits under ACPS before his appointment to higher post within the same department, the higher pay scale/ grade pay being drawn by such employee shall be protected as a measure personal. The above referred OMs may be deemed to have been modified to this extent.

This may kindly be brought to the notice of all concerned for strict compliance.

Yours faithfully,



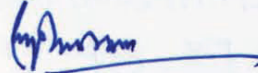
**(Rajender Sharma)**

Under Secretary (Finance) to the  
Government of Himachal Pradesh.

**Endst.No. As above      Dated Shimla-171002, the      11<sup>th</sup> October,2017.**

**Copy for information and further necessary action to:-**

1. The Accountant General, HP, Shimla-3.
2. The Sr. Deputy Accountant general (A&E), HP, Shimla 171003.
3. The Deputy Accountant General, (A&E),HP. Shimla-3.
4. All Deputy Commissioners in H.P.
5. The Registrar General, HP High Court, Shimla.
6. All Distt. and Sessions Judges in HP.
7. The Resident Commissioner, Govt. of HP , Himachal Bhawan, Sikandra Road, New Delhi.
8. The Resident Commissioner, Pangri, Distt. Chamba, H.P.
9. The Director, Treasury and Accounts, H.P. Shimla.
10. The Capital treasury/ All treasury/ Distt. treasury Officers in HP.
11. The Controller, Printing and Stationary Department, H.P. Shimla-5.



**(Rajender Sharma)**

Under Secretary (Finance) to the  
Government of Himachal Pradesh