

No. FIN(PR)-B(7)-64/2010-III
Government of Himachal Pradesh
Finance (Pay Revision) Department.

From

Principal Secretary (Finance) to the
Government of Himachal Pradesh.

To

1. All the Administrative Secretaries to the Government of Himachal Pradesh.
2. All the Heads of the Departments in Himachal Pradesh.
3. All the Divisional Commissioners in Himachal Pradesh.
4. All the Deputy Commissioners in Himachal Pradesh.

Dated: Shimla-171 002, the 1st September, 2015.

Subject:-

Regarding fixation of pay under Rule 5 (ii) of Himachal Pradesh Civil Services (Category/ Postwise Revised Pay) Rules, 2012.

Sir/Madam,

I am directed to invite your attention towards Rule 5 (ii) of Himachal Pradesh Civil Services (Category/ Postwise Revised Pay) Rules, 2012, notified vide FD's Notification No. Fin(PR)-B(7)-64/2010-loose dated: 24th September, 2012, which reads as under:-

- 5 (ii) In case of Government servant appointed on or after the date of commencement of these rules, the pay will be fixed at minimum of the pay band plus grade pay as mentioned in the "Schedule" against the respective category/ post.

2. The above rules have been made effective from the date as mentioned in Column 6 of the "Schedule" appended to the rules *ibid*. The Government has added a number of categories/ posts in various government departments in the Schedule appended to above rules by various notifications issued on or after 24.09.2012. The proviso under Rule 2 of Himachal Pradesh Civil Services (Category/ Postwise Revised Pay) Rules, 2012, clearly stipulates that Himachal Pradesh Civil Services (Revised Pay) Rules, 2009 notified vide No. Fin(PR)-B(7)-1/2009 dated: 26.08.2009 and subsequent amendments thereto shall not apply to the category/ post of employees as mentioned in the Schedule appended to Himachal Pradesh Civil Services (Category/ Postwise Revised Pay) Rules, 2012, with effect from the date mentioned in Column No. 6 of the said Schedule.

3. It has come to the notice of Finance Department that certain government departments, while ordering the fixation of pay of

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of mark

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employees, on their appointment on or after 24.09.2012, to such category/post, which has been included in the Schedule appended to **Himachal Pradesh Civil Services (Category/ Postwise Revised Pay) Rules, 2012**, are allowing Initial Pay mentioned in the Column No. 8 under GENERAL CONVERSION TABLE of Schedule appended to Himachal Pradesh Civil Services (Revised Pay) Rules, 2009. Such an action is violative of Rule 5 (ii) of **Himachal Pradesh Civil Services (Category/ Postwise Revised Pay) Rules, 2012**, as referred to in Para (1) above. In actual practice, the pay of such government servant appointed after 24.09.2012 is to be fixed under the provision of **Himachal Pradesh Civil Services (Category/ Postwise Revised Pay) Rules, 2012**, with reference to the Schedule attached to the 2012 Pay Rules and not the Schedule attached to the 2009 Pay Rules.

4. It is requested that while ordering the fixation of pay of a government employee on his appointment to such a post/ category which has been included in the Schedule appended to **Himachal Pradesh Civil Services (Category/ Postwise Revised Pay) Rules, 2012**, the provisions of Rule 5 (ii) may be adhered to strictly so as to avoid the irregularities in fixation of pay.

5. These instructions may be brought to the notice of all concerned and are also available on <http://himachal.gov.in/finance/PayRevision.htm>.

Yours faithfully,

Om Parkash Sharma

{Om Parkash Sharma}
Under Secretary (Finance) to the
Government of Himachal Pradesh.

Endst. No. As above. Dated: Shimla-171 002, the 1st September, 2015.

Copy forwarded to the following for information and necessary action:-

1. The Principal Accountant General (Audit), Himachal Pradesh, Shimla-3.
2. The Accountant General (A&E), Himachal Pradesh, Shimla-3.
3. The Principal Resident Commissioner, Government of Himachal Pradesh, Himachal Bhawan, 27-Sikandra Road, New Delhi.
4. The Secretary, H.P. Vidhan Sabha, Shimla-171004.
5. The Secretary, H.P. Public Service Commission, Nigam Vihar, Shimla-2.
6. The Secretary, H.P. Electricity Regulatory Commission, Khalini, Shimla.
7. The Secretary, H.P. Subordinate Services Selection Board, Hamirpur.
8. The Resident Commissioner, Pangi, District Chamba, Himachal Pradesh.
9. The Section Officers of all the branches of Department of Finance, H.P. Secretariat, Shimla-171 002.

Om Parkash Sharma

{Om Parkash Sharma}
Under Secretary (Finance) to the
Government of Himachal Pradesh.