

Fin (Pen) A(3)-1/2019
Government of Himachal Pradesh
Finance(Pension) Department

Shimla-171002 Dated: Shimla-2, the 16th March, 2022

OFFICE MEMORANDUM

Subject: Enhancement of maximum limit of gratuity of employees governed by Defined Contributory Pension Scheme (National Pension System).

1. The undersigned is directed to say that the benefit of Retirement Gratuity and Death Gratuity was extended to regular Government employees appointed on or after 15.05.2003 and governed by the Contributory Pension Scheme (National Pension System) vide Office Memorandum No. Fin(Pen)A(3)-1/96 dated 18.09.2017 from a prospective effect i.e. from the date of publication of the said instructions in the Rajpatra. The instructions dated 18.09.2017 above, were published in the Govt. Rajpatra on 22.09.2017, therefore, the said instructions had come into effect from 22.09.2017. Under the said instructions, Retirement Gratuity and Death Gratuity was allowed with maximum limit of Rs. 10 Lakh, at par with employees covered under the CCS (Pension) Rules, 1972.

2. Later in partial modification of para-5 of the OM No.Fin(Pen)A(3)-1/96, dated 18.09.2017, the benefit of Retirement Gratuity and Death Gratuity was extended to the regular employees governed by Defined Contributory Pension Scheme (NPS) from retrospective date i.e. w.e.f. 15.05.2003 vide OM No. Fin(Pen)A(3)-1/2019 dated 08.01.2021.

3. Now, after careful consideration of the matter, the Governor, Himachal Pradesh is pleased to enhance the maximum limit of Retirement Gratuity and Death Gratuity from Rs. 10 Lakh to Rs. 20 Lakh w.e.f. 01.01.2016 in respect of employees governed by the Defined Contributory Pension Scheme (National Pension System) as is applicable to employees covered under the CCS (Pension) Rules, 1972 subject to maximum of 16½ times of the emoluments (i.e. 33 years qualifying service). The para-2 of the OM No. Fin(Pen)A(3)-1/96 dated 18th September, 2017, whereby, the maximum ceiling of Retirement Gratuity and Death Gratuity was fixed at 12½ times

of the emoluments (i.e. 25 years qualifying service) shall stand modified retrospectively, from the date of application of these orders i.e., 01.01.2016.

By Order,

Prabodh Saxena, IAS
Addl. Chief Secretary (Finance) to the
Govt. of Himachal Pradesh Shimla-2

To

All the Administrative Departments
Government of Himachal Pradesh

Endst. No. Fin (Pen) A(3)-1/2019 **Dated: 16th March, 2022**

Copy for information and necessary action is forwarded to:-

1. The Principal Accountant General (Audit), H.P. Shimla-171003.
2. The Principal Accountant General (A&E), H.P. Shimla-171003.
3. The Resident Commissioner, Himachal Pradesh, Himachal Bhawan, 27-Sikandra Road, New Delhi-110001.
4. The Executive Director, Pension Fund Regulatory & Development Authority First Floor, ICADR Building, Plot No.6 Vasant Kunj Institutional Area, Phase-II, New Delhi- 110070.
5. The Director, National Securities Depository Ltd., 4th Floor, A-Wing, Trade World, Kamala Mills compound, Senapati Bapat Marg, Lower Parel Mumbai-400013.
6. All the Divisional Commissioners in Himachal Pradesh.
7. All the Heads of Departments in Himachal Pradesh.
8. The Director, H.P. Institute of Public Administration, Mashobra, Shimla-171012.
9. All the Universities/Corporations/Boards & Public Sector Undertakings.
10. The Registrar General, H.P. High Court, Shimla-171001.
11. All the Deputy Commissioners in Himachal Pradesh.
12. The Controller, Printing & Stationery, Himachal Pradesh, Shimla-171005 for publication in the Gazette of Himachal Pradesh.
13. All the Controllers/Joint Controllers/ Deputy Controllers /Asstt. Controllers / Section Officers of HPFAS cadre under the Control of Department Treasuries, Accounts & Lotteries, H.P.
14. All the District Treasury Officers/ Treasury Officers in H.P.
15. The Director Defence Estates, Ministry of Defence, 144/6 Panchkula, Haryana.
16. The Cantonment Executive Officer, Jatogh (Shimla)/Subathu (Solan) Kasauli (Solan)/Yol Cantt. (Kangra) Bakloh (Chamba)/Dalhousie (Chamba), Himachal Pradesh

17. The Commandant Training Centre, SSB Sarahan (Rampur Bushehar) Distt. Shimla, Himachal Pradesh.
18. The Divisional Organiser, Punjab & Himachal Pradesh Division, Directorate of Security, Shimla-4.
19. The Deputy Director, Defence Estates and Cantonments Northern Command Udhampur, Jammu and Kashmir.
20. All the Sections of the Finance Department, H.P. Secretariat, Shimla-171 002.
21. The Incharge, NIC, H.P. Sectt. Shimla-2 with the request that this order of the State Government may kindly be uploaded on the State Finance Department Website.


16/3/22

(Amarjeet Singh, IAS)
Special Secretary (Finance) to the
Government of Himachal Pradesh.