No. Fin(PR)-B(7)-59/2010-Loose
Government of Himachal Pradesh
Finance (Pay Revision) Department

From

Additional Chief Secretary (Finance) to the
Government of Himachal Pradesh.

To

1. All the Administrative Secretaries to the
   Government of Himachal Pradesh.
2. All the Heads of Departments in Himachal Pradesh.
3. All the Divisional Commissioners in Himachal Pradesh
4. All the Deputy Commissioners in Himachal Pradesh
5. The Registrar General, High Court of Himachal Pradesh.

Dated: Shimla-171002, the 29th December, 2015.

Subject:- Grant of four tier pay scales- Reference FD's letter No.

Sir/Madam,

I am directed to refer to Para B(i) of letter No. Fin-
(PR)B(7)-1/98-II dated: 23.06.2000 vide which it has been provided that on
placement in the next higher pay scale under four tier pay scales/ACPS, in
cases, where the benefit happens to be less than one annual increment, the pay
is stepped up to ensure at least one increment at the time of such placement.

In some of the categories covered under the aforesaid letter,
Government employees get promoted to these higher cadres which are
governed under the aforesaid ACPS. Some officers in these categories have
availed financial up gradations under the general ACP Scheme applicable in the
lower cadre/post prior to appointment to the categories covered by the
23.06.2000 notification. On promotion to a higher post governed under different
cadre specific ACPS, they become eligible for the grant of ACPS applicable on
the promotional post. The objective of ACPS is to provide financial benefits to

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a Government Servant who has no promotion avenue and remains stagnated in
the same cadre/post for a long time due to non availability of promotional posts.
The over-riding objective of the ACPS is to ensure at least three financial
upgradations/ enhancement/ promotion to a regular employee in his entire
service career. These financial upgradations in fourteen years or more in entire
service career include grant of benefit under ACPS or promotion or any other
financial enhancement but does not include annual increment or the general pay
revision.

In order to regulate such cases, a proviso below Para B (i) of letter No. Fin-(PR)B(7)-1/98-II dated: 23.06.2000 is added as under with immediate effect:-

"Provided that a Government servant who has availed three
financial up gradations in the lower post(s)/cadre(s) by way of
ACPS benefit/promotional benefit will be entitled only to the
higher pay band  and grade pay without any benefit of fixation
of pay on becoming entitled to higher pay band in the
promotion cadre under ACPS. They will not get the benefit of
any increment on placement in the higher pay band. However,
in case the Government servant has availed one financial
up gradation in the lower post(s)/ cadre(s), the benefit equal to
one increment as envisaged above will be available after having
put in 9 years service. Similarly, if two financial up gradations
have been availed, the benefit of increment will be admissible
on completion of 14 years service. For this purpose, the

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financial up gradation means any enhancement in the pay due to reason other than annual increment or general revision of pay scales.”

Yours faithfully,

Deputy Secretary (Finance) to the Government of Himachal Pradesh.

Endst. No. As above. Dated: Shimla-2, the 29th December, 2015.

Copy forwarded to the following for information and necessary action:-
1. The Principal Accountant General (Audit), Himachal Pradesh, Shimla-3
3. All the Managing Directors/ Secretaries/ Registrars, Public Sector Undertakings/ Boards/ Universities in Himachal Pradesh.
4. The Director, Treasuries, Lotteries & Accounts Department, Himachal Pradesh, Shimla-9.
5. The Resident Commissioner, Pangi at Killar, District Chamba, H.P.
6. The Controller (F&A), Department of Personnel, H.P. Secretariat, Shimla-2.
7. Copy to file No. Fin(PR)-B(7)-1/2013 (IPH).

Deputy Secretary (Finance) to the Government of Himachal Pradesh.

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