OFFICE MEMORANDUM

Subject: Enhancement in the contractual emoluments of employees working on contractual basis.

The emoluments payable to the employees working on contractual basis have been enhanced from time to time. Vide this department’s Office Memorandum of even number dated 20.02.2019, the contractual emoluments had been enhanced by an amount equal to 25 per cent of the grade pay of the post w.e.f. 01.04.2019, as a result of which such employees were getting emoluments equal to minimum of the Pay Band plus Grade Pay plus 125% of the Grade Pay.

Now, the Governor, Himachal Pradesh is pleased to order that the emoluments payable to the employees working on contractual basis will be further enhanced by an amount equal to 25 percent of the Grade Pay of the post against which they have been appointed on contract basis. Accordingly, the contractual emoluments will be allowed as per following formulation i.e. the sum of minimum of the Pay Band, applicable Grade Pay and 150% of Grade pay applicable to the post, against which they have been appointed on contract basis.

These orders will be effective w.e.f. 01.04.2020.

Illustration

An employee appointed on contractual basis as a Clerk will be given emoluments w.e.f. 01.04.2020, as under:

Pay Band = ₹5910-20200
Minimum of the pay band = ₹5910
Grade Pay = ₹1900
Total payable w.e.f. 1.4.2020: ₹5910+₹1900+₹2850= ₹10660/-

(Prabodh Saxena, IAS)
Principal Secretary (Finance) to the Government of Himachal Pradesh

All Administrative Secretaries to the Government of Himachal Pradesh, Shimla-171002
Endst. No.  As above       Dated: Shimla-2, the 21st April, 2020.

Copy to: -
1. The Registrar General, High Court, H.P. Shimla.
2. The Secretary, H.P. Vidhan Sabha, Shimla-171004.
3. The Accountant General, Himachal Pradesh, Shimla-171003.
5. The Divisional Commissioners, Shimla/Kangra/Mandi Divisions, H.P.
6. The Resident Commissioner, Himachal Bhawan, Sikandra Road, New Delhi.
7. All Heads of Departments in Himachal Pradesh.
8. The Finance Personnel-I Branch, Department of Finance, Government of Punjab, Chandigarh.
10. All Deputy Commissioners in Himachal Pradesh.
11. The Director, IF Department, Himachal Pradesh, Shimla-2.
12. The Secretary, H.P. Electricity Regulatory Commission, Khalini, Shimla.
13. The Secretary, Lokayukta, Pine Grove Building, Shimla-2.
15. The Secretary, H.P. Subordinate Services Selection Board, Hamirpur.
16. All District Treasury Officers/Treasury Officers in H.P.
17. The Resident Commissioner, Pangi, Chamba, Himachal Pradesh.
18. The Deputy Commissioner, Relief and Rehabilitation, Bias Project, Raja Ka Talab, Kangra, H.P.
20. The Section Officer (S.A. Accounts), H.P. Sectt., Shimla-2.

(Rajender Sharma)
Under Secretary (Finance) to the Government of Himachal Pradesh