

No. Fin(C)-B(7)-13/2009
Government of Himachal Pradesh
Finance (Regulations) Department

Dated, Shimla-171002, the 09th June, 2022.


OFFICE MEMORANDUM

Subject: Regarding fixation of pay of Ex-servicemen re-employed /appointed under the Government against the vacancies reserved for Ex-Servicemen after 1.1.2016.

The undersigned is directed to invite a reference to the subject cited above and to say that before the revision of pay scales of the State Government employees w.e.f. 1.1.2016, the pay of ex-servicemen, who were re-employed/appointed in the civil employment against the vacancies reserved for ex-servicemen was being fixed in the light of this Department's OM No. Fin(C)-B(7)-13/2009 dated 3rd December, 2010.

2. As per the procedure prevalent before 1.1.2016, the pay of the ex-servicemen, who had joined military service on or after 1st Nov.1962 and were appointed against reserved civil posts, was being fixed under the provisions of the extant Demobilized Armed Forces Personnel Rules, in the pay band plus Grade Pay of the post to which they were recruited. It was further subject to the condition that the pay so fixed should not exceed the maximum of the pay band of the civil post to/against which they were re-employed/appointed.

3. As a result of the revision of pay scales w.e.f. 1.1.2016, a new pay scale structure has come into existence and the concept of pay band has been substituted with the concept of Pay Matrix. Now, pay of ex-servicemen appointed in the civil post (s) on a regular basis, is to be fixed in the relevant level of the Pay Matrix of the post instead of the pre-revised pay band. Accordingly, references are being received in this Department seeking clarification regarding fixation of pay and regulation of increments of ex-servicemen recruited on regular basis who are re-employed/appointed in various departments against reserved posts after 1.1.2016.


09/06/2022

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4. The matter has been carefully considered in this Department and now, the Governor, Himachal Pradesh is pleased to order that the pay of the ex-servicemen, who had joined military service on or after 1st Nov.1962 and were appointed against reserved civil posts, will be fixed under the provision of the Demobilized Armed Forces Personnel Rules, by granting the benefit of approved military service in the shape of increments @ 3% of the first cell of the applicable level of the Pay Matrix of the respective post to/against which he is re-employed/appointed as per following illustrations :-

Illustration (For example-Clerk)

(If approved military service rendered is 10 years)


Pay scale in pre revised pay scale structure = ₹ 5910-20200+1900GP.

(Level -3 as per HPCS(RP) Rules,2022)

First Cell	= ₹ 20200
Basic Pay	= ₹ 20200
Rate of increment	= ₹ 600 { @ 3% of the first cell of the applicable level of the Pay matrix of the respective post }
Total of 10 increments	= 600x10 = ₹6000
(Approved military service rendered is 10 years)	
Total basic pay	= ₹ 20200+Rs.6000
	= ₹ 26200

Note: Figure arrived as Total basic pay shall be located in the respective Level in the Pay Matrix of the post in Himachal Pradesh Civil Services (Revised Pay) Rules, 2022 and the same shall be the pay. If no such cell is available in the applicable Level, the pay shall be fixed at the immediate next higher Cell in that applicable Level of the Pay Matrix. Therefore, pay fixed is to be displayed as ₹ 26300, Level-3, Cell-10.

5. These orders will be applicable w.e.f. 1.1.2016. The payment of arrears on account of fixation of pay of re-employed ex-servicemen would be determined by general orders of the State Government regarding payment of arrears on account of revision of pay scales.


09/06/2022

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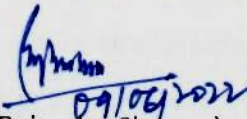
6. The contents of this OM may be brought to the notice of the all concerned.

By Order

Prabodh Saxena
Additional Chief Secy. (Finance) to the
Government of Himachal Pradesh.

Endst. No.Fin(C)-B(7)-13/2009, Shimla-171002, the 09th June, 2022.
Copy forwarded to the following for information and taking further necessary actions:-

1. All the Additional Chief Secretaries/ Principal Secretaries/Secretaries to the Government of Himachal Pradesh, Shimla-171002.
2. The Principal Accountant General (Audit), Himachal Pradesh, Shimla-3.
3. The Accountant General (A&E), Himachal Pradesh, Shimla-171003.
4. The Legal Remembrancer-cum-Principal Secretary (Law) to the Government of Himachal Pradesh, Shimla-171002.
5. The Resident Commissioner, Himachal Bhawan, 27-Sikandra Road, New Delhi.
6. All the Heads of the Departments in Himachal Pradesh.
7. The Secretary, Himachal Pradesh Vidhan Sabha, Shimla-171004.
8. The Registrar General, High Court of Himachal Pradesh, Shimla-171001.
9. The Director, Treasuries, Accounts & Lotteries/ State Audit Department, Himachal Pradesh, Shimla.
10. All the Deputy Commissioners in Himachal Pradesh.
11. The Secretary, H.P. Public Service Commission, Nigam Vihar, Shimla-2.
12. The Secretary, H.P. Staff Selection Commission, Hamirpur.
13. The Resident Commissioner, Pangri at Killar, District Chamba, Himachal Pradesh.
14. All the Superintendents of Police in Himachal Pradesh.
15. All District Treasury Officers/ Treasury Officers in Himachal Pradesh.
16. The Deputy Commissioner, Relief and Rehabilitation, Bias Dam Project, Raja Ka Talab, Kangra, H.P.
17. The Controller, Printing & Stationery Department, Himachal Pradesh, Shimla-171005, for publication in the Rajpatra.
18. The Controller(F&A), Department of Personnel, H.P. Secretariat, Shimla-2.


(Rajender Sharma)

Deputy Secretary (Finance) to the
Government of Himachal Pradesh