Subject:- Grant of one additional increment to all Class-IV employees on completion of 20 years of regular service in all govt. departments.

The Undersigned is directed to say that the matter regarding sanctioning of one additional increment in respect of all Class-IV employees of the State Government on completion of 20 years of regular continuous service was under consideration of the Government and after due consideration, it has been decided that the additional increment will be granted to all Class-IV employees subject to the following terms and conditions:-

1. All Class-IV employees working in various govt. departments on completion of 20 years of regular service on 1.8.2012 and onwards shall be allowed one additional increment;
2. The additional increment will be admissible w.e.f.1.8.2012 @ 3% of the Basic Pay at the relevant stage on completion of 20 years continuous regular service;
3. The grant of additional increments will not be treated as "gain" for being bar for the purpose of allowing benefits under the ACPS scheme. In other words, the increment in question shall be in addition to the benefits which may accrue under the ACPS scheme;
4. The date of next annual increment of the employees shall not be changed;
5. The criteria and other conditions for allowing of benefits of additional increment will be the same as is followed for award of higher pay scales/proficiency increments etc. under the ACPS scheme notified by the State Government; and
6. The amount of additional increment shall be treated as pay for all intents and purposes.
Above decision may kindly be brought to the notice of all concerned for implementation in its letter and spirit.

Dr. Shrikant Baldi
Principal Secretary(Finance) to the Government of Himachal Pradesh.

To
All the Administrative Secretaries of the Government of H.P.

No.Fin(C)B(7)-3/2012 Dated Shimla-171002, the 31st July,2012.

1. All the Heads of Departments in H.P.
2. The Accountant General, H.P.Shimla-3.
4. All Deputy Commissioners in H.P.
5. All Distt. and Sessions Judges in H.P.
6. The Resident Commissioner, Govt. of H.P. Himachal Bhanwan, Sikandra Road, New Delhi.
7. The Resident Commissioner, Pangj, Distt. Chamba, H.P.
8. The Director, Treasury and Accounts, H.P. Shimla.
9. The Capital Treasury/All Treasury/Distt. Treasury Officers in H.P.
10. The Controller, Printing and Stationery Department, H.P.Shimla-5.
11. The Section Officer, GAD-A, H.P.Sectt., Shimla-171002.
12. The Section Officer, Department of Personnel (Apppt.III) H.P.Shimla-2.

Joint Secretary(Finance) to the Government of Himachal Pradesh.