No. FIN(PR)-B(7)-1/2021 Government of Himachal Pradesh Finance (Pay Revision) Department.

From

The Additional Chief Secretary (Finance) to the Government of Himachal Pradesh.

To

- 1. All Secretaries to the Government of Himachal Pradesh.
- 2. All Heads of the Departments in Himachal Pradesh.
- 3. All Deputy Commissioners in Himachal Pradesh.
- 4. All Superintendents of Police in Himachal Pradesh.
- 5. All District & Sessions Judges in Himachal Pradesh.

Dated: Shimla-171002, the 3rd January, 2022.

Subject:

Implementation of ACPS under the Himachal Pradesh Civil Services (Revised Pay) Rules, 2022 and placement(s) in higher pay structures under the four/ three/ two tier pay structures - Cessation thereof.

Sir/Madam,

I am directed to invite your attention towards the subject cited above and to say that under the pre-revised pay structures, the Assured Career Progression Scheme(s) were applicable to various categories of the State Government employees circulated vide letters No. (i) Fin.(PR)B(7)-59/2010 dated 09.08.2012, (ii) Fin.(PR)B(7)-59/2010 dated 25.09.2012 (iii) Fin.(PR)B(7)-59/2010 27.09.2012, (iv) Fin.(PR)B(7)-59/2010-loose dated 26.08.2013, (v) Fin.(PR)B(7)-1/2013 dated 19.07.2013 (vi) Fin.(PR)B(7)-45/2010 dated 29.05.2014 and (vii) Fin.(PR)B(7)-45/2010 dated 14.11.2014. The Assured Career Progression Scheme(s) dated 15.12.1998/ 09.08.2012/ 07.07.2014 were applicable to all employees of the State Government, the ACPS dated 23.6.2000/ 09.08.2012/ 26.08.2013 were applicable to the officers of H.P. Administrative Services, H.P. Police Services, H.P. Forest Services, H.P. Health Services Class-I (Generalist), H.P. Health Services Class-I (Dental), Animal Husbandry Veterinary Class-I Services, Assistant Engineer, Assistant Architect, Assistant Town Planner, Additional Superintendent of Police/Deputy Superintendent of Police (Wireless), and ACPS dated: 4.8.2001/09.08.2012/27.09.2012 were applicable to Junior Engineers.

2. Similarly, under the pre-revised pay structures, three tier pay scales were allowed to the Assistant Automobile Engineer vide Notification Number:

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Fin-(PR)B(7)-1/98 dated 1.9.1998, H.P. Agricultural Services (Class-I), Sub-Divisional Soil Conservation Officers/Divisional Engineer Soil Conservation vide Notification No. Fin.(PR)B(7)-1/98-III dated 18.5.2002, H.P. Horticulture Services (Class-I) vide Notification No. Fin.(PR)B(7)-1/98-IV dated 8.2.2005, Assistant Director of Factories vide Notification No. Fin(PR)B(7)-1/98 dated 19.7.2000 which were restored vide FD's instructions No. Fin(PR)B(7)-59/2010 dated: 25.09.2012 or instructions issued from time to time. Some categories of employees were allowed two tier pay scales whether proportionately or after completion of prescribed years of services in the pre-revised pay scales w.e.f. 01.01.1996, such as Clerks, Investigators, Staff Nurses, Technicians (Junior Technicians), Executive Engineers, Architect, Senior Hydrologist, District Town Planner, Town and Country Planner and Deputy Director in H&FW Department, which were restored while revising the pay structures w.e.f. 01.01.2006 or subsequent date(s) thereafter and also to various categories vide HPCS (Category/ Postwise Revised Pay) Rules, 2012 w.e.f. 01.10.2012 or subsequent date(s) thereafter.

- 3. The Himachal Pradesh Civil Services (Revised Pay) Rules, 2022 have been notified vide notification No. Fin-(PR)B(7)-1/2021 dated: 3rd January, 2022, and the above mentioned Rules take precedence over the pre-revised pay rules.
- 4. The above referred Assured Career Progression Schemes, four/ three/ two tier pay structures after completion of prescribed years of services, were applicable under the pre-revised pay structures, whereas no such scheme has been formulated/ notified under the revised pay structure. Therefore, as per notified HPCS (RP) Rules, 2022, benefits of existing ACPS/ 4-tier/ 3-tier/ two tier pay scales/ structures allowed to the categories referred to at Paras 1 & 2 above would not be admissible on or after the date of notification of HP Civil Services (RP) Rules, 2022, i.e. 3rd January, 2022.
- 4. These instructions shall also apply to all other categories of employees who were allowed three or two tier pay scales. It shall be the responsibility of the authorities concerned in their respective departments to ensure strict compliance of these instructions.

This may be brought to the notice of all concerned.

Yours faithfully,

{Rajender Sharma}

Deputy Secretary (Finance) to the Government of Himachal Pradesh.

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No. FIN-(PR)B(7)-1/2021 Dated: Shimla-171002, the 3rd January, 2022. Copy forwarded to the following for information and taking similar necessary action:-

- 1. The Principal Accountant General (Audit), Himachal Pradesh, Shimla-171003.
- 2. The Accountant General (A&E), Himachal Pradesh, Shimla-171003.
- 3. The Resident Commissioner, Himachal Bhawan, 27-Sikandra Road, New Delhi.
- 4. The Registrar General, High Court of Himachal Pradesh, Shimla-171 001.
- 5. The Secretary, H.P. Vidhan Sabha, Shimla-171004.
- 6. The Secretary, H.P. Public Service Commission, Nigam Vihar, Shimla-2.
- 7. The Secretary, H.P. Subordinate Services Selection Commission, Hamirpur.
- 8. The Director, Treasury Accounts & Lotteries / Local Audit Department, Himachal Pradesh, Shimla.
- 9. All District Treasury Officers/ Treasury Officers in Himachal Pradesh.
- 10. The Resident Commissioner, Pangi at Killar, District Chamba, Himachal Pradesh.
- 11. The Deputy Commissioner, Relief and Rehabilitation, Bias Project, Raja Ka Talab, Kangra, H.P.

12. The Controller, Department of Personnel, H.P. Secretariat, Shimla-2.

{Rajender Sharma}

Deputy Secretary (Finance) to the Government of Himachal Pradesh.

Praveen/ Instructions/ 2021.
