

No. FIN(PR)-B(7)-1/2021-LOOSE
Government of Himachal Pradesh
Finance (Pay Revision) Department.

From

The Additional Chief Secretary (Finance) to the
Government of Himachal Pradesh.

To

1. All the Secretaries to the Government of Himachal Pradesh.
2. All the Heads of the Departments in Himachal Pradesh.
3. All the Deputy Commissioners in Himachal Pradesh.
4. All the Superintendents of Police in Himachal Pradesh.


Dated: Shimla-171002, the 10th February, 2022.

Subject: Implementation of Himachal Pradesh Civil Services (Revised Pay) Rules, 2022.- Regarding enhancement of 15% to the employees.

Sir/Madam,

I am directed to invite your attention towards the subject cited above and to say that Governor, Himachal Pradesh, is pleased to order that in the case of employees appointed before 01.01.2016, if the increase in the revised pay fixed under the Himachal Pradesh Civil Services (Revised Pay) Rules, 2022, is less than 15% (fifteen percent) over and above the formulation of existing Basic Pay as on 31.12.2015 plus notional Dearness Allowance calculated @ 113% (one hundred thirteen percent), such Government employee shall be entitled to minimum increase of 15% (fifteen percent), over and above the formulation of existing Basic Pay as on 31.12.2015 plus notional Dearness Allowance calculated @ 113% (one hundred thirteen percent).

2. The Governor, Himachal Pradesh, is further pleased to order that if the increase in the revised pay of government employee appointed on or after 01.01.2016 fixed under Himachal Pradesh Civil Services (Revised Pay) Rules, 2022, as on date of joining in service or on the date of grant of higher Pay Band/ Grade Pay (after completion of two years), as the case may be, is less than 15% (fifteen percent) over and above the formulation of existing Basic Pay plus notional Dearness Allowance calculated @ 113% (one hundred thirteen percent), such Government employee shall be entitled to minimum increase of 15% (fifteen percent), over and above the formulation of existing Basic Pay plus notional Dearness Allowance calculated @ 113% (one hundred thirteen percent).


10/02/2022

3. It is also clarified that in cases where a Government employee has already been placed in higher pay scale between 01.01.2016 and the date of notification of HP Civil Services (Revised Pay) Rules, 2022, on account of promotion, the Government employee shall have the option to switch over to the revised pay structure from the date of such promotion.

4. (I) The Government employee as mentioned in Paras 1, 2 & 3 above opting for minimum increase of 15% (fifteen percent), over and above the formulation of existing Basic Pay plus notional Dearness Allowance calculated @ 113% (one hundred thirteen percent) in accordance with the above instructions shall not be entitled to/ given any arrears on account of enhancement in his revised pay with effect from 01.01.2016 to 02.01.2022.

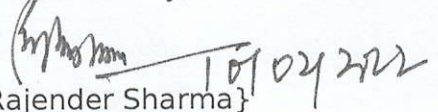
(II) The above minimum 15% enhancements allowed in the Paras 2 & 3 above shall be subject to the following conditions:-

(a) Pay of the Government employee recruited on or after 01.01.2016 and upto 02.01.2022 shall not, in any case, be more than his/ her immediate senior government employee/ employees in the cadre. Similarly, pay of the Government employee promoted on or after 01.01.2016 and upto 02.01.2022 shall not, in any case, be more than his/ her immediate senior government employee/ employees in the cadre. If this condition arises, then the pay of the junior employee will be fixed at the same level as the senior. In case of any wrong fixation of pay due to extending minimum 15% raise, the same shall entail recovery from the salary of the concerned Government employee on its detection at any stage.

(b) The pay of the Government employee fixed in accordance with the above instructions shall not entitle the senior employee to get the benefit of his pay to be refixed under senior- junior pay fixation instructions issued from time to time. The instructions issued earlier on the issue by the Government from time to time shall stand amended to this extent.

5. Necessary amendment(s) in relevant rules will be issued in due course.

Yours faithfully,

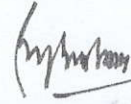

{Rajender Sharma}

Deputy Secretary (Finance) to the
Government of Himachal Pradesh.

No. FIN-(PR)B(7)-1/2021-loose Dated: Shimla-171002, the 10th February, 2022.

Copy forwarded to the following for information and taking similar necessary action:-

1. The Principal Accountant General (Audit), Himachal Pradesh, Shimla-171003.
2. The Accountant General (A&E), Himachal Pradesh, Shimla-171003.
3. The Resident Commissioner, Himachal Bhawan, 27-Sikandra Road, New Delhi.
4. The Registrar General, High Court of Himachal Pradesh, Shimla-171 001.
5. The Secretary, H.P. Vidhan Sabha, Shimla-171004.
6. The Secretary, H.P. Public Service Commission, Nigam Vihar, Shimla-2.
7. The Secretary, H.P. Staff Selection Commission, Hamirpur.
8. The Director, Treasuries Accounts & Lotteries / Local Audit Department, Himachal Pradesh, Shimla.
9. All the District Treasury Officers/ Treasury Officers in Himachal Pradesh.
10. The Resident Commissioner, Pangi at Killar, District Chamba, Himachal Pradesh.
11. The Deputy Commissioner, Relief and Rehabilitation, Bias Dam Project, Raja Ka Talab, Kangra, H.P.
12. The Controller (F&A), Department of Personnel, H.P. Secretariat, Shimla-2.


10/02/2022

{Rajender Sharma}

Deputy Secretary (Finance) to the
Government of Himachal Pradesh.

Praveen/ Instructions/ 2022.
