Uploaded online ACR Step by step

- 1.Open the website www.himachal.nic.in
- <u>2</u>. Select the :e-Services
- 3. click the: eService Book Personel MIS



Uploaded online ACR Step by step.....

Enter the ID& Password Click the login button..... For any query regarding online ACR please Contact to this office through e-mail (pmis.dhs @gmail.com) or 0177-222650



Instructions to Fill Annual Confidential Report

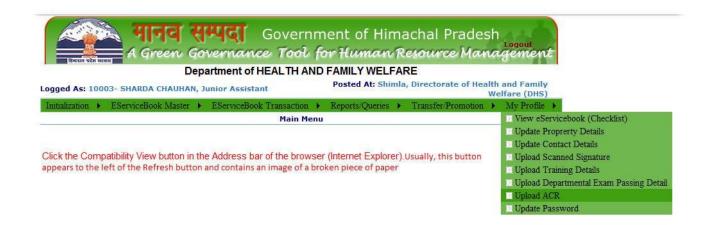
In this module there are three parts following as

- 1. How an employee Fill his/her Self-Appraisal Report.
- 2. How a Reporting Officer assessment the ACR report.
- 3. How a Reviewing Officer Remarks on the ACR report.

NOTE:-Before Filling the ACR you have to, update your Photo and Signature in Manav Sampada.

When an employee Visits the "Manav Sampada" using his / her credentials (Login Id and Password). Then

Go to My Profile Upload ACR



When a user click on the Upload ACR then a Panel Regarding the Employee Detail Open such as. (Part A- Employee Detail) in which an employee- user can check his detail.



And then click on a button named Click Here to enable and Get ACR Detail

After that three types of Panel are opened such as.

2. For asse	, ,	al report. g officer on acr Report. ing officer on acr report.				ē.
Employee Code First Name Last Name	SHARDA	Middle Name Date of Birth **ACR Detail	02/11/1969	0		
(Click	Here To Fill Your Self A	ppraisal) Part B -To be filled	by the Officer	Reported	Upon	
(Click H	lere To Add Reporting O	officer Assessment) Part C - A	ssessment By	Reportin	g Officer	
(Click He	ere To Add Reviewing O	fficer Assessment) Part D - Re	emarks Of The	e Reviewii	ng Officer	/

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For Filling up the self-appraisal report

(Click on the Part B-To be filled by officer Reported Upon)

After click on the above Panel Header, Part B will be Opened and enabled and you Can fill yours self-appraisal report.

There are some points which you have to remember when you are filling the acr detail which are as follows.

- 1. Select Acr Financial Year on which year you are going to Fill Acr.
- 2. Select Time Period By selecting the from and to date.
- 3. Click on the Button Get Leave to Fill no of Leave during the above period which you have select .lf you are not satisfy the leave which are calculated

Automatically by click on the button or you take any leave and want to mention in his/ her acr report then you can also fill it accordingly.

- 4. You have to fill all fields giving in this acr module (part b). No one filed You Left blank.
- 5. You can also add row after filling the first row, otherwise it will give a message to add row first.
- 6. You can also delete a row but all rows cannot be deleted .Ex (You filled one row and then add row for filling more data but if you think to delete it so then you can delete it but there will be one row.)
- 7. After filling all the fields now click on save button to save the ACR data.
- 8. Your acr data for the selected time period and financial year is saved and now you have to submit it to the reporting officer for assessment.
- 9. You can also Fill Your another acr for the selected financial year but the time period (date between from and to date will be different means the time period from date for the second acr will be greater from the previous acr to date)

10.	One	more	thing	to	remember	is	that	you	can	also	fill	second	acr	When	the
	Prev	ious A	cr is sı	JCC	essfully sub	mi	tted to	the	Repo	orting	offi	cer.			

----- Screen shots of the above acr module are giving below-----

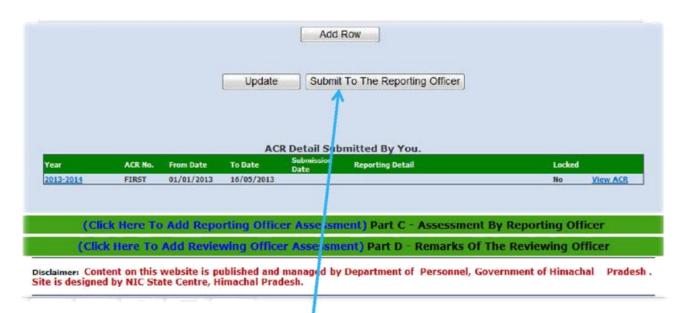
(Click Here To Fill Your Self	Appraisal) Part	3 -To be filled by	the Officer Reported U	Jpon
Vhich Year Y	ou Are Going To Fill ACR SEL	LECT - AC	R No For Selected	rear .	
ate Between	s You Are Filling the ACR 16/0	05/2013	nd 16/05/2013	GET LEAVE	
O.Of Leaves	During The Above Period				
. A Brief Sun	nmary of duties and responsible	lities(Not more than	1 50 words):		
	cify important Items Of work i ves/goals were set for you or			e / physical /financial	
Sr.No.	Item Work	Physical or Fin objective	ancial targets/ es / goals	Achievements	
		di-			*
1					Dainta
	-				
	(N1)	Add (
. (b) Please	Indicate your contribution in o	ase of Significantly	higher achievemen	it of the targets / Goals / G	bjective :
. Please Spo	ecify number of inspections cor	nducted / tours perf	ormed (only in case	e of field officer):	
Sr.No.	No. Of inspections / tours performed in a y	expected to be year	No of inspection reason	s / tours actually performe on of short fall , if any	d with
		*		A CONTRACTOR OF THE CONTRACTOR	.
4					Delete
		Ų			
		Add			
		Add	COW		
		Sa	ve		
(CII	ck Here To Add Reporting	Officer Assessm	ent) Part C - Ass	essment By Reporting	Officer
Celle	k Here To Add Reviewing	Officer Assessmo	ent) Part D - Rem	arks Of The Reviewing	Officer

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11. Unen act catalis saled for the selected financial year then a grid regarding. The act detail is shown as below.



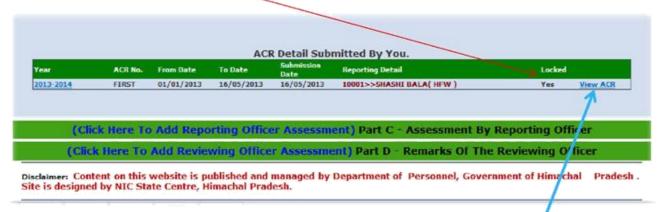
12. Click on the above link and after that all the fields filled with data and then You can either update the acr data (if changed) or submitted it to the Reporting officer for assessment.



- 13. You can Update the Acr Detail by click on the Update Button and submit it To the Reporting Officer for assessment .Once you submit the acr detail Then you cannot change the acr detail.
- 14. After Click on submit to the reporting Officer Button a panel regarding the Reporting Officer Detail will be opened and you have to fill the Detail to Which Reporting officer you want to send his her acriteport.



15. Click on the submit button to submit the acr detail for reporting officer.
Once the acr detail is submit no one can change it and this acr detail
Will be locked.



16. Now Your Acr Detail is successfully Submitted and now you can check or Download yours Acr detail submitted by you by clicking on the View Acr Link Button.

How a Reporting Officer assessment the Acr report.

- 1. An employee (Reporting officer) Visits the "Manav Sampada" using his/her credentials and login into the "Manav Sampada" and opens the module Upload ACR.
- 2. Click on the button Click Here To Enable And Get ACR Detail



- 3. In case of Reporting Officer when he/she click the button a grid will be appeared which contain the detail whose send to him his /her acr report.
 - Ex-Sharda Chauchan sends her acr detail to Shashi Bala for the Financial Year 2013-2014 for assessment the Acr report.

Department of HEALTH AND FAMILY WELFARE

Logged As: 10001- SHASHI BALA, Junior Assistant	Posted At: Shimla, Directorate of Health and Family Welfare (DHS)
Initialization > EServiceBook Master > EServiceBook Transact	tion > Reports/Queries > Transfer/Promotion > My Profile >
Employe	e Online ACR
Part A - Er	mployee Detail
Employee Code 10001	
First Name SHASHI	Middle Name
Last Name BALA	Date of Birth 12/05/1958
Click Here To Enable And Get ACR Detail	Instruction For How To Fill ACR
EMP NAME DEPT NAME ACR Year	IST OF EMPLOYEE ACR NO ACR FROM DATE ACR TO DATE SUBMIT DATE
SHARDA CHAUHAN HEALTH AND FAMILY 2013-2014 WELFARE	FIRST 01/01/2013 16/05/2013 16/05/2013
1	
(Click Here To Fill Your Self Appraisal) Par	t B -To be filled by the Officer Reported Upon
	ment) Part C - Assessment By Reporting Officer
	ment) Part D - Remarks Of The Reviewing Officer
Disclaimer: ontent on this website is published and managed l Site is desi ned by NIC State Centre, Himachal Pradesh.	by Department of Personnel, Government of Himachal Pradesh .
Now Reporting officer want to see what report for Assessment on the acr report.	the employee fill in his / her self-appraisal
5. Click on the Above Emp name in	grid whi <mark>c</mark> h employee acr you want to
assessment.	
After that Self- Appraisal report filled by	the employee can be seen in the
Part –B but this part will be disabled you	can only see and you have not
Any permission to do any action in this F	
6. Now you can click on to the part B to see In his/ her self-appraisal report.	
7. And Bases on the part b you can filled th	e part c -Assessment by reporting Officer.

8. Check the employee name whose acr you are going to fill assessment in the Part c.

(Click Here To Add Reporting Officer Assessment) Part C - Assessment By Reporting Officer You Are Reporting The ACR Report of SHARDA CHAUHAN for the Year 2013-2014 From 01/01/2013 To 16/05/2013 1.Time Served By the Employee Under The Reporting Officer 2 . Do You Agree with resume of work as indicated by the officer in the part 2 of the report in prticular regarding the special achievement , if any , mentioned by the officer . If not , indicate briefly the reasons for disagreeing with it and the extent of your disagreement. 3 . State of Health: select 4 . Integrity: [instructions contained in Ministry of Home Affairs O.M.No.51/4/64-Estt,(A), dated 21-6-1995 should be kept in mind]. 5. Attitude towards Scheduled Castes and Scheduled Tribes select 6.Assessment Of Work Output>>>>>(Grades Should be assigned on a scale of 1-10) **Reporting Authority** 1>> Accomplishment of Planned Work 2>> Quality Of Output 3>> Accomplishment Of Exceptional Work/Unforeseen tasks Performed Overall Grading On Work Output 7. Assessment Of Personal Attribute>>>>(Grades should be assigned on a scale of 1-5) Reporting Authority 1>> Attitude Of Work 2>> Sense of Responsibility 3>> Overall Bearing and Personality 4>> Emotional Stablity 5>> Communication Skills

6>> More courage and willingness to take a professional stand

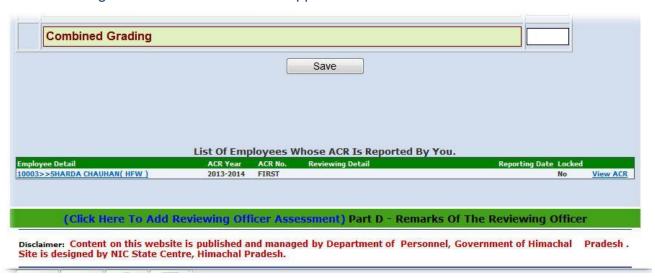
7>> Leadership Qualities

8>> Capacity to work in time limit

Overall Grading On Personal Attribute

		Reporting Authority
>> Knowledge of laws/ru local norms in the rele	les/procedure/IT skills and awareness of the vant area.	
>> Strategic planning abili	ity	
Decision Making Ability		
1>> Initiative		
5>> CO-ordination ability		
5>> Ability to Motivate and	develope subordinates/work in a team	
Overall Grading On Fu	unctional Competency	
Combined Grading		
	Save	

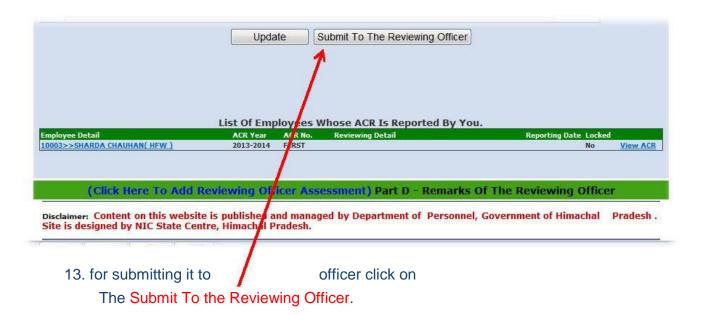
- 9. In the above part from 1 to 5 you have to select and fill the data and further you have to give the number (Grading).
- 10. after filling the all fields with data you have to press the save button to save The data .And a grid contain the data will be appeared such as.



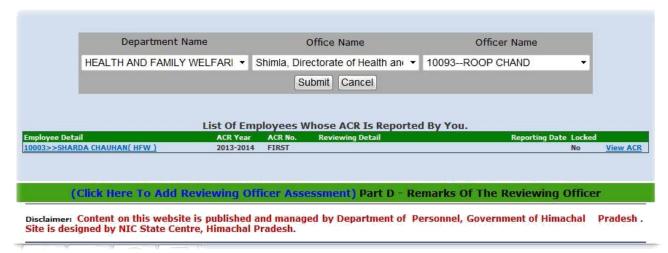
11. This Grid contain all acr record whose acr is assessment by you as a Reporting officer.

			Save	
	List of Essen			•
lovoe Datail	200000000	THE REAL PROPERTY.	Vhose ACR Is Reported By Y	
oloyee Detail 03>>5HARDA CHAUHAN(HFW)	List Of Emp ACR Year 2013-2014	oloyees V ACR No. FIRST	Vhose ACR Is Reported By Y Reviewing Detail	TOU. Reporting Date Locked No∴ <u>View </u> A

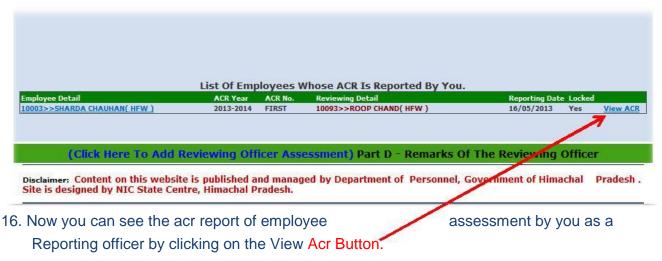
12. Click on the employee name in the grid view and all the fields are filled with data and now you can update the data or submit it to the reviewing officer for Remarking on the acr detail.



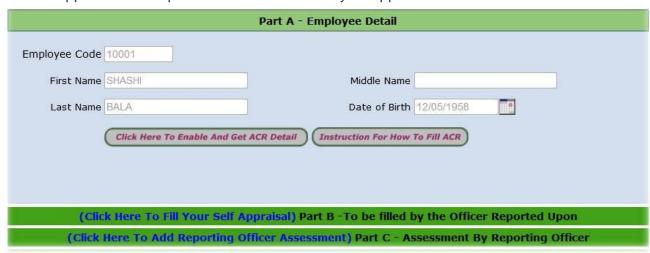
14. After clicking on the above button a panel regarding the Reviewing Detail Will be opened and you have to choose the officer which you want to Submit the acr detail for reviewing.



15. After clicking on the above button a panel regarding the Reviewing Detail Will be Opened and you have to choose the officer which you want to Submit the acr Detail for reviewing. Click on the submit button to submit the acr detail to the Reviewing officer once the detail is submit then it cannot be Changed and this Acr detail will be locked.



17. When the acr is successfully submitted to the reviewing officer then the record Which are appeared in the part a will be automatically disappeared.



How a Reviewing Officer Remarks on the Acr report

- 1. An employee (Reviewing officer) Visits the "Manav Sampada" using his/her credentials and login into the "Manav Sampada" and opens the module Upload ACR.
- 2. Click on the button Click Here To Enable And Get ACR Detail

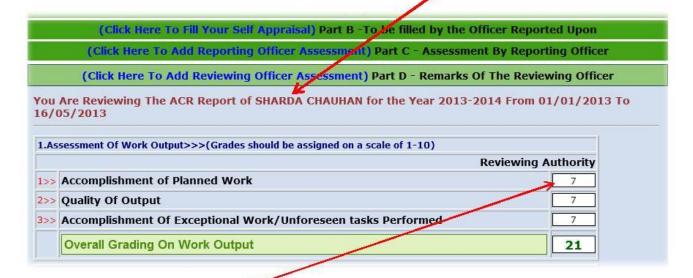


3. In case of Reviewing Officer when he/she click the button a grid will be appeared which contain the detail whose send to him the acr report Remarking. Ex-Shashi Bala Sends the acr report of Sharda han to you for Remarking. Click Here To Enable And Get ACR Detail Instruction For How To Fill ACR Reviewing List of Employee EMP NAME DEPT NAME DATE OF SUBMIT REPORTING DEPT NAME REPORTING EMP NAME HEALTH AND FAMILY WELFARE SHARDA CHAUHAN HEALTH AND FAMILY 16/05/2013 2013-2014 WELFARE (Click Here To Fill Your Self Appraisal) Part B -To be filled by the Officer Reported Upon (Click Here To Add Reporting Officer Assessment) Part C - Assessment By Reporting Officer (Click Here To Add Reviewing Officer Assessment) Part D - Remarks Of The Reviewing Officer Disclaimer: Content on this website is published and managed by Department of Personnel, Government of Himachal Pradesh . Site is designed by NIC State Centre, Himachal Pradesh.

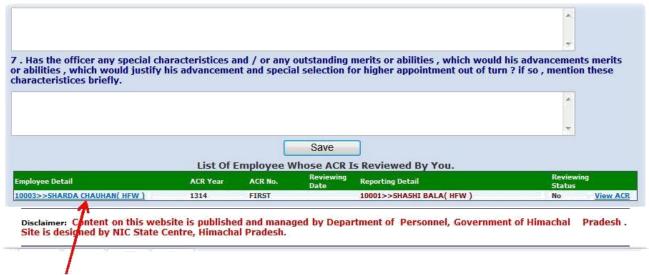
- 4. Click on the EMP name in the grid for remarking on the acr report.
- 5. Now Part B and Part Care filled with data but this parts will be disabled means you can only see that in Part B and Part C. You cannot do further any action in Part Bnd Part t C



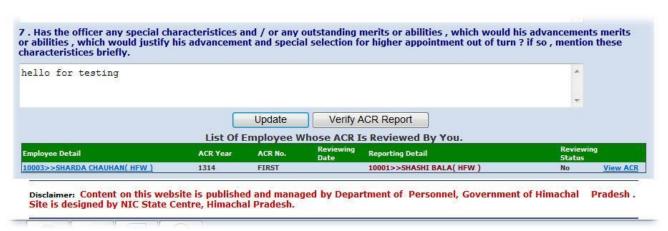
- 6. Part B contain the data which are filled by employee in his / her self-appraisal Report and Part C contain the data which are assessment by reporting Officer.
- 7. Click on Part D to give remarking on the acr report. First check on which acr You are going to give remarking as reviewing officer.



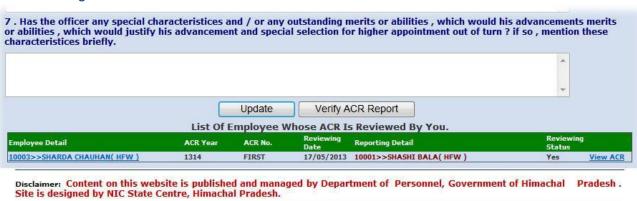
- 8. In Part D all the grading field are filled with grade which are given by reporting officer if you are not satisfy with the grading given by employee then you can Change it accordingly.
- 9. Fill the entire Field and click on the Save Button to Save Data.



Click on the Emp Name To update Data or Lock the acr report which are Remarked by you.



- 11. Click on the update button if you did any change in part D otherwise click On Verify ACR Report Button to Lock the Acr report.
- 12. Once You Click on Verify Acr report button then It will be Locked and you can Not Change it.



13. Click on the View Acr Button To view complete Acr of an employee which are Reviewed By you as a Reviewing Officer.

Upload the online ACR step by step...