

Department of Social Justice & Empowerment,  
Directorate of Women and Child Development,  
Himachal Pradesh, Shimla-171001.

No. WCD-A-B(1)9/2012-Estt.-(Sup)-Vol-XVIII-

Dated: Shimla-1 the 02.03.2021.

**OFFICE ORDER.**

On the recommendation of the Secretary, H.P. Staff Selection Commission, Hamirpur, District, Hamirpur (H.P), vide letter No. HP-SSC-C-(2)-53/2019-2073, dated: 11.02.2021, offer for the appointment on a temporary post of Supervisor on contract basis in the Pay Band of Rs. 10300-34800+3200 (Grade pay) (Initial Pay:10300+3200+(150% of Grade Pay; i.e. Rs. 4800/-)=18300/- per month) under Limited Direct Recruitment is hereby given to the following candidates/Matriculate Anganwari Workers with ten years experience and posted in the Supervisor Circle/offices of the Child Development Project Officers shown against their names on the terms and conditions for appointment as under:-

Sr. No.	Name & Address of the candidate/AWW. (Smt./Km)	Names of Supervisor Circle/ICDS Project where posted as Supervisor on contract basis.	O/o the Child Development Project Officer, where joining is to be given latest by 18.03.2021.
1	Reeta Devi D/o Sh. Budhi Singh, Vill. Gallu, P.O.Jhatingri, Tehsil-Padhar, District-Mandi	Marhi/Dharampur (Mandi)	Dharampur (Mandi)
2	Madhu Bala W/o Sh. Manoj Kumar, Ward No.5 Shaminala, Kullu, District-Kullu.	Kaza/Spiti at Kaza	Spiti at Kaza
3	Raj Kumari D/o Sh. Roshan Lal, Village, P.O. & Tehsil-Nirmand, District-Kullu.	Luhri/Anni.	Anni
4	Anjana Kumari D/o Sh. Parma Nand, Vill. Hawani, P.O. Ropri, District-Mandi	Chatrari/Mehla	Mehla
5	Prem Lata Kaushal D/o Sh. Inder Singh Kaushal, Vill. & P.O. Baru, Tehsil-Pachhad, District-Sirmour	Kiri/Mehla	Mehla
6	Chandresh Kumari D/o Sh. Beli Ram, Vill Dagsari, P.O. Khanag, Tehsil, Anni, District-Kullu.	Anni/Anni	Anni
7	Anita Kumari D/o Sh. Jagdish Chand, Vill. Labahan, P.O. Kaswar, Tehsil- Badsar, District- Hamirpur	Mehla/Mehla.	Mehla

--Contd. at P-2--

Sr. No	Name & Address of the candidate/AWW. (Smt./Km)	Names of Supervisor Circle/ICDS Project where posted as Supervisor on contract basis.	O/o the Child Development Project Officer, where joining is to be given latest by 18.03.2021.
8	Santosh Kumari W/o Sh. Hem Raj, Vill. Lakrehar (Hard Behru), P.O. Chauntra, District-Mandi.	Drahal/Chauntra	Chauntra
9	Zahida Bano D/o Sh. Abdul Gaffar, House No. 313/12, Chirawali, Nahan, Tehsil- Nahan, District-Sirmour.	Rakh/Mehla	Mehla
10	Chandresh Kumari D/o Sh. Bhagat Ram, V&P.O-Lohara, Tehsil-Salooni, District-Chamba.	Khairi/Salooni	Salooni
11	Kamlesh Kumari W/o Sh. Sanjeev Kumar, Ward No.3 Tika Auhlari, P.O. Hatwas, (Lower Hatwas) Tehsil-Kangra, District-Kangra.	Chnor/Indora	Indora
12	Kamlesh Kumari D/o Sh. Surender Kumar, Vill. Charundu Kothi, P.O. Kunihar, Tehsil-Arki, District-Solan	Chandi/Dharampur (Solan)	Dharampur (Solan)
13	Renu Devi D/o Sh. Durga Dass, Vill-Badod, P.O-Rakkar, Tehsil-Baijnath District-Kangra	Bhadwar/Nurpur	Nurpur
14	Santosh Kumari W/o Charanjeev, Vill. & P.O-Behdala, Tehsil-Una, District-Una	Bhatoli/Una	Una
15	Sarla Chouhan W/o Keshav Ram, Vill. Tarot, P.O. Kanaid, Tehsil-Sundernagar, District-Mandi	Rehan/Nurpur	Nurpur
16	Jaivanti W/o Sh. Ghanshyam Dass, Vill. Rajan, P.O Urla, Tehsil-Padhar, District-Mandi.	Sirad/Bharmour	Bharmour
17	Kumari Meenakshi D/o Sh. Bharat Singh, Vill. Malara, P.O- Sihunta, Tehsil-Sihunta, District-Chamba.	Dulara/Chowari.	Chowari
18	Anita Kumari D/o Sh. Bharat Singh, Vill.-Noun, P.O. Rajnagar, Tehsil & District-Chamba	Masroond/Chamba.	Chamba
19	Anita Rani D/o Sh. Sher Singh, Vill.-Tyog, P.O. Sidhpur, Tehsil, Dharampur, District-Mandi.	Kalhel/Tissa	Tissa

--Contd. at P-3--



Sr. No	Name & Address of the candidate/AWW. (Smt./Km)	Names of Supervisor Circle/ICDS Project where posted as Supervisor on contract basis.	O/o the Child Development Project Officer, where joining is to be given latest by 18.03.2021.
20	Suman Lata D/o Sh. Sarwan Singh, Vill.-Mansuhi Jhikli, P.O. Bhota, Tehsil-Badsar, District- Hamirpur.	Ghaluwal/Haroli	Haroli
21	Santosh Kumari D/o Sh. Tulsi Ram, Sewak Ram Building, near Kali Mata Mandir Bhagwatinagar, Shimla-9	Dodra-Kawar/ Chhora at Chirgoan	Chhohara at Chirgoan
22	Sunita Thakur W/o Sh. Surender Singh, Vill.-Jodhan, Tehsil-Sarkaghat, District-Mandi	Longni/Dharampur (Mandi).	Dharampur (Mandi).
23	Deepa Kumari D/o Sh. Ram Gopal, Vill.- Shambhuwala, Tehsil-nahan, District-Sirmour	Milla/Shillai	Shillai
24	Bimla Devi D/o Sh. Jhobiya Ram, Vill.-Diyando, P.O. Kando Bhatnol, Tehsil-Shillai, District-Sirmour	Timbi/Shillai.	Shillai
25	Neelam Kumari W/o Sh. Yog Raj, Vill.-Cheema, P.O. Saru, Tehsil-Chamba, District-Chamba.	Chamba/Mehla	Mehla
26	Resho Devi D/o Sh. Mothu Ram, Vill.-Kharotta, P.O. Berthin, Tehsil-Jhanutta, District-Bilaspur	Bairagarh/Tissa	Tissa
27	Shikha D/o Sh. Kishori Lal, Ganesh Colony, Ward No. 5, Jawalamukhi, Tehsil-Jawalamukhi, District-Kangra.	Jambal/Pragpur	Pragpur
28	Pushpa Devi D/o Sh. Karam Chand, Vill.& P.O. Sarah, Tehsil-Dharamshala, District-Kangra.	Sakoh/Dharamshala.	Dharamshala
29	Sushma D/o Sh. Bal Krishan, Vill.-Tehal, P.O. Bisha, Tehsil-Kandaghat, District-Solan.	Lagru/Dehra	Dehra
30	Kamlesh Kumari D/o Sh. Desh Raj, Vill. & P.O. Darkati, Tehsil-Jawali, District-Kangra	Harnota/Fatehpur	Fatehpur
31	Reena Devi D/o Sh. Sohan Lal, Vill.-Jhanand, P.O. Kufri, Tehsil-Padhar, District-Mandi.	Bilaspur-I/Bilaspur	Bilaspur

--Contd. at P-4--

Sr. No	Name & Address of the candidate/AWW. (Smt./Km)	Names of Supervisor Circle/ICDS Project where posted as Supervisor on contract basis.	O/o the Child Development Project Officer, where joining is to be given latest by 18.03.2021.
32	Anita Devi D/o Sh. Arjun Singh, Vill.- Lanjhni, P.O. Gharoh, Tehsil-Dharamshala, District-Kangra.	Bhanala/Rait	Rait
33	Nanki Devi W/o Sh. Ram Kumar, Ward No.I, Vill.- Kuthar Khurd, P.O. Una, Tehsil- Una, District-Una.	Prithipur/Gagret	Gagret
34	Lata Kumari D/o Sh. Ganga Ram, Vill.- Chountra, P.O. Mair, Tehsil & District-Hamirpur.	Bathri/Haroli	Haroli
35	Reena Uniyal D/o Sh. Shamsher Singh, Vill.- Drabal, P.O. Jhakando, Sub-Tehsil-Ronhat, District-Sirmour.	Rohnat/Shillai.	Shillai
36	Reeto Devi D/o Sh. Bhunu Ram, Vill.-Chulla, P.O. Ganed, Tehsil-Churah, District-Chamba.	Garola/Bharmour	Bharmour
37	Sheela Devi W/o Sh. Sanjay Kumar, Vill.- Ghdhyani, P.O. Rakhoh, Tehsil-Sarkaghat, District-Mandi.	Cholthara/Dharampur (Mandi)	Dharampur (Mandi)
38	Sunita Devi W/o Sh. Gagan Singh, Vill. & P.O. Larhoon, Tehsil-Fatehpur, District-Kangra.	Ray/Fatehpur	Fatehpur
39	Kulbir Kaur W/o Sh. Ajeetpal Singh, Ward No.5, P.O- Dangoli, Tehsil-Una, District-Una.	Jhalera/Una.	Una
40	Gorkhi Devi D/o Sh. Chuhru Ram, Vill.- Bhatiyound, P.O- Singadhar, Tehsil-Salooni, District-Chamba.	Brangal/Salooni	Salooni
41	Gilmo Devi D/o Sh. Prem Chand, Vill.- Narwana, P.O. Tang Narwana, Tehsil-Dharamshala, District-Kangra.	Matyal/Lambagoan	Lambagoan

The appointment to the post of Supervisor on contract basis shall abide by the final outcome of the writ petition in CMP No. 1373 of 2021 in CWP No. 754 of 2021 in the matter of Sikandra Devi Vs. State of H.P and others.

**Terms & conditions of appointment:-**

This contract appointment will be initially for one year which may be extendable on year to year basis depending upon the performance and work and conduct on the job:-

--Contd. at P-5--



3. The contractual appointee will be paid fixed contractual amount of Rs.18300/- per month. (Rupees Eighteen Thousand and Three Hundred only), which shall be equal to minimum of the Pay Band + Grade Pay+ 150% of G.P of the post of Supervisor.
4. The contract appointee will be entitled for increase in contractual amount @ 3% of the pay band +Grade Pay for further extended years and no other benefits such as senior/selection scales etc. shall be given. The contract will be extended/ renewed if work performance and conduct of the contract appointee is found satisfactory.
3. The service of the contract appointee will be purely on temporary basis. The appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found satisfactory.
4. Contractual appointee will be entitled for one day's casual leave after putting one month service. 10 days medical leave and 05 days special leave in a calendar year. A female contract with less than two surviving children may be granted maternity leave for 180 days. A female contract appointee shall also be entitled for maternity leave not exceeding 45 days (irrespective of the number of surviving children) during the entire service, in case of miscarriage including abortion, on production of medical certificate issued by the authorized Government Medical Officer. The un-availed casual leave, medical leave and special leave can be accumulated up to the calendar year and will not be carried forward for the next calendar year.
5. The contractual appointee shall not be entitled for medical reimbursement and LTC etc. No leave of any kind except above is admissible to the contract employee.
6. Unauthorized absence from duty without the approval of the controlling officer shall automatically lead to the termination of the contract. Contractual appointee shall not be entitled for contractual amount for the period of absence from duty.
7. An official appointed on contract basis who have completed three years tenure at one place of posting shall be eligible for transfer on need basis whenever required on administrative grounds.
8. Contract appointee will have to submit a certificate of his/her fitness from Chief Medical Officer.
9. Contract appointee will be entitled for TA/DA if required to go on tour in connection with his official duties at the same rate as applicable to regular counterpart officials in the minimum of the pay band.
10. Provisions of service rules like FR, SR, Leave Rules, GPF Rules, Pension Rules and Conduct Rules etc. as are applicable in case of regular employees will not be applicable in case of contractual appointees.
11. The Employees Group Insurance Scheme as well as EPF/GPF will not be applicable to the contractual appointee.
12. Contract appointee shall have to execute agreement (on enclosed Annexure-B) on non-judicial stamp paper of the appropriate value for the period of one year w.e.f. the date of joining this post. The concerned CDPO shall sign the agreement on behalf of the Government, a copy of which shall be forwarded to the Directorate.

--Contd. at P-6--

This offer of contract appointment will be further subjected to the production of attested copies of the following certificates at the time of his joining:-

- (i) Certificate of her medical fitness from Chief Medical Officer.
- (ii) Certificate of Matriculation Examination passed as a proof of date of birth and required educational qualification.
- (iii) Character Certificate from a Magistrate or Gazetted Officer to whom the candidate may be known for last three years.
- (iii) Certificate belonging to SC, ST, OBC categories (in the cases of candidates belonging to these categories).

If the aforesaid conditions are acceptable to them, they may report for joining/duty to the concerned Child Development Project Officer, latest by 18 th of March, 2021, failing which, this offer shall stand cancelled and you will not be considered for re-engagement in future.

Encls: 02 (as above)



Director,  
Women and Child Development,  
Himachal Pradesh Shimla-1.  
Dated:-Shimla-1 the 02.03.2021.

Endst No. Even- 20422 to 20543.

Copy to:-

1. The Additional Chief Secretary (SJ&E) to the Government of H.P. for information please.
2. The Secretary, H.P. Staff Selection Commission, Hamirpur, District, Hamirpur (H.P) w.r.t his office letter No. HP-SSC-C-(2)-53/2019-2073, dated: 11.02.2021 for information please.
3. All the District Programme Officers (Except, DPO, Kinnaur at Reckongpeo), (H.P) for information and necessary action.
4. The Child Development Project Officers, Dharampur (Mandi), Spiti at Kaza, Anni, Mehla, Chauntra, Salooni, Indora, Dharampur (Solan), Nurpur, Una, Bharmour, Chowari, Chamba, Tissa, Haroli, Chhohara at Chirgoan, Shillai, Pragpur, Dharamshala, Dehra, Fatehpur, Bilaspur, Rait, Gagret & Lambagoan for information and necessary action. He/She is further directed to execute contractual agreement on enclosed Annexure-B with the above contract appointee and forward a copy of same along with the confirmation of the joining/other required documents of the above official to this Directorate.
- 6 (Regd) The above mentioned candidates for information and necessary action.
- 6 Personal Files of the official concerned.
- 7 Guard File.
- 8 PMIS.



Director,  
Women and Child Development,  
Himachal Pradesh Shimla-1.



**Annexure-B**

**Form of contract/Agreement to be executed between the contractual Supervisor, Class-III (Non-Gazetted) and the Government of Himachal Pradesh through Director, Women and Child Development, H.P.**

This agreement is made on this.....day of .....in the year .....between  
Sh./Smt./Km.....s/o .....D/o.....  
Shri.....R/o.....

.....contractual appointee (hereinafter called the FIRST PARTY). And the Governor, Himachal Pradesh through, Director, Women and Child Development, Himachal Pradesh( here-in-after called the SECOND PARTY) and whereas the second party has engaged the aforesaid FIRST PARTY and the FIRST PARTY HAS AGREED TO SERVE as Supervisor on contract basis on the following terms & conditions:-

1.That the FIRST PARTY shall remain in the service of the SECOND PARTY as a Supervisor for a period of 1 year commencing on day of .....It is specifically mentioned and agreed upon by both the parties that the contract of the FIRST PARTY with SECOND PARTY shall ipso-facto stand terminated on the last working day i.e. on ..... and information notice shall not be necessary.

Provided that for further extension/renewal of contractual period of HOD shall issue a certificate that the service and conduct of the contract appointee was satisfactory during the year and only then the period of contract is to be renewed/extended.

2. The contractual emoluments of the FIRST PARTY will be Rs. 13500/-.
3. The service of FIRST PARTY will be purely on temporary basis. The appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found good or if a regular incumbent is appointed/posted against the vacancy for which the first party was.
4. The Contractual appointee will be entitled for one day casual leave after putting one month service. NO other leave of any kind is admissible to the contractual appointee. He will not be entitled for Medical Reimbursement and LTC etc. Only maternity leave will be given as per Rules.
5. Un-authorized absence from the duty without the approval of the controlling officer shall automatically lead to the termination of the contract. The contractual appointee will not be entitled for salary for the period of absence from duty.
6. An official appointed on contract basis who have completed five years service at one place of posting will be eligible for transfer on need based basis whenever required on administrative grounds.
7. Selected candidate will have to submit a certificate of his/her fitness from a Government/Registered Medical practitioner. In case of women candidates pregnancy beyond twelve weeks will render her temporarily unfit till the confinement is over. The

women candidate should be re-examined for fitness from an authorized Medical Officer/Practitioner.

8. Contractual appointee shall be entitled to TA/DA if required to go on tour in connection with his duties at the same as applicable to regular counter-part Officer at the minimum of pay scale.

9. The Employees Group Insurance Scheme as well as EPF/GPF will not be applicable to the contractual appointee (s)

In Witness thereof, the party to the agreement have put their hands on the day month and the year above written.

In the presence of Witness:

1. ....

.....

.....

(name & full address)

2. ....

.....

.....

(name & full address)

(Signature of the 1<sup>st</sup> Party)

In the presence of witness:

1.....

.....

.....

(name & full address)

2. ....

.....

.....

(name & full address)

(Signature of the 2<sup>nd</sup> Party)