

**Directorate of Women and Child Development
Himachal Pradesh, Shimla-171001**

No. WCD-A-B(1)9/2012-Estt-

Dated:-Shimla-1, the 31-05-2016

OFFICE ORDER

On the recommendations of the Departmental Promotion Committee, following Graduate Anganwari Workers with 15years experience are promoted to the post of Supervisor (on contract basis) in the Pay Band of 10300-34800+3200 Grade Pay) with immediate effect:-

Sr No .	Name and Address of the Anganwari Worker	D.O.B.	Date of Appointment as AWW	Educational Qualification	Posted at
1	Leela Devi D/O Sh Heera Singh Vill& P.O. Shrikyari Tehsil Shillai Distt Sirmour H.P.	21-03-1968	16-05-1986	B.A.	Panog Circle of ICDS Project Shillai Distt Sirmour H.P.
2	Smt Kamla Devi W/O Sh Puran Chand Vill Tawan P.O. Dhawan Teh Balh Distt Mandi H.P.	28-03-1969	01-09-1986	B.A.	Ner Chowk Circle of ICDS Project Mandi Sadar Distt Mandi H.P. (vice Smt Chinta Devi whose orders are being issued separately)
3	SmtLajya Devi w/o Sh Rajesh Sharma H. No. 186/6 Lower Samketar	16-01-1970	20-12-1986	B.A.	Langana Circle of ICDS Project Chauntra Distt Mandi H.P.
4	Smt Pabna Devi W/O Sh Durga Dass Vill Balra P.O. Balra Distt Mandi H.P.	02-09-1968	25-03-1987	B.A.	Cholthera Circle of ICDS Project Dharampur Distt Mandi H.P.
5	Smt Kanta Devi W/O Sh Hira Lal AWC Halan P.O. Devdhar Teh Chachiyot Distt Mandi H.P.	28-07-1970	03-09-1987	B.A.	Alsindi Circle of ICDS Project Karsog Distt Mandi H.P.
6	Smt Kamla AWC Madhana Circle Bharanoo ICDS Project Chopal Distt Shimla H.P.	10-07-1972	08-10-1993	B.A.	Kuddu Circle of ICDS Project Jubbal Shimla H.P.
7	Smt Susheela AWW AWC Bnagran ICDS Project Paonta Sahib Distt Sirmour H.P.	25-04-1970	01-01-1989	B.A.	Bogdhar Circle of ICDS Project Sangrah Distt Sirmour H.P.
8	Roma Devi W/O Sh Ganesh VPO Sawana Tehsil jaswan Distt Kangra H.P.	18-07-1970	29-04-1989	B.A.	Baddal Circle of ICDS Project Pragpur Distt Kangra H.P.
9	Smt Pushpa Berry D/O Sh Jallo Ram Vill Bhatiyatta P.O. Dalhousie Cantt The Dalhousie Distt Chamba	12-04-1970	15-07-1989	B.A.	Nainikhad Circle of ICDS Project Chowari Distt Chamba H.P.
10	Smt Rama W/O Sh Subhash Chand ICDS Project Sunder Nagar Distt Mandi	22-10-1962	18-09-1989	B.A.	Ranikotla Circle of ICDS Project Bilaspur Sadar Distt Bilaspur H.P.

	H.P.				
11	Sarita Kumari W/O Sh Surender Singh Distt Kinnaur H.P.	01-08-1971	25-11-1998	B.A.	Katgaon Circle of ICDS Project Nichar at Bhaba Nagar Distt Kinnaur H.P.
12	Shreshtha Devi W/O Sh Mohinder Singh ICDS Project Lambagaon Distt Kangra H.P.	14-07-1968	12-04-1994	B.A.	Balakrupi Circle of ICDS Project Lambagaon Distt Kangra H.P.
13	Smt Asha Rani Vill Bachmahan P.O. Samela Teh Sarkaghat Distt Mandi H.P.	15-08-1970	09-10-1989	B.A.	Ladrour Circle of ICDS Project Bhoranj Distt Hamirpur H.P.
14	Urmila W/O Sh Rajkumar ICDS Project Mandi Sadar Distt Mandi H.P.	04-05-1969	27-10-1989	IGNOU	Matehar Circle of ICDS Project Chanuntra Distt Mandi

The terms and conditions of appointment are as under:-

1. This contract appointment will be initially for one year which may be extendable on year to year basis depending upon your performance and work and conduct on the job.
2. The contractual appointee will be paid fixed contractual amount of ` 13500 per month (Rupees Thirteen Thousand and Five Hundred only) which shall be equal to minimum of the Pay Band + Grade Pay of the post of Supervisor. The contract appointee will be entitled for increase in contractual amount @ 3% of the pay band +Grade Pay for further extended years and no other benefits such as senior/selection scales etc shall be given. The contract will be extended/ renewed if work performance and conduct of the contract appointee is found satisfactory.
3. The service of the contract appointee will be purely on temporary basis. The appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found satisfactory.
4. Contractual appointee will be entitled for one day casual leave after putting one month service. This leave can be accumulated up to one year. In addition, contractual appointee will be entitled for Medical Leave of 10 days which shall be credited into the account of the contract employee at the start of the year which can be availed at any time during the year and it may be granted on full pay.
5. The contractual appointee shall not be entitled for medical reimbursement and LTC etc. Only maternity leave will be given as per rules.
6. Unauthorized absence from duty without the approval of the controlling officer shall automatically lead to the termination of the contract. Contractual appointee shall not be entitled for contractual amount for the period of absence from duty.
7. An official appointed on contract basis who have completed three years tenure at one place of posting shall be eligible for transfer on need basis whenever required on administrative grounds.
8. Contract appointee will have to submit a certificate of his/her fitness from Chief Medical Officer.
9. Contract appointee will be entitled for TA/DA if required to go on tour in connection with his official duties at the same rate as applicable to regular counterpart officials in the minimum of the pay band.
10. Provisions of service rules like FR, SR, Leave Rules, GPF Rules, Pension Rules and Conduct Rules etc as are applicable in case of regular employees will not be applicable in case of contractual appointees.

11. The Employees Group Insurance Scheme as well as EPF/GPF will not be applicable to the contractual appointee.
12. Contract appointee shall have to execute agreement (on enclosed Annexure-B) on non-judicial stamp paper of the appropriate value for the period of one year w.e.f. the date of joining this post. The concerned CDPO shall sign in the agreement on behalf of the Government, a copy of which shall be forwarded to the Directorate.
13. The offer of contract appointment will be further subjected to the production of attested copies of the following certificates at the time of joining.
 - i) Certificate of his/her medical fitness from Chief Medical Officer
 - ii) Certificate of Educational Qualification.
 - iii) Certificate of Matriculation Examination as proof of date of birth.
 - iv) Character Certificate from a Magistrate or Gazetted Officer to whom the candidate may be known for last three years.
 - v) Certificate belonging to SC,ST,OBC (if any).

If the aforesaid conditions are acceptable to these newly appointed Supervisors, they may report for duty in the offices of the CDPOs mentioned against their names on or before 20-06-2016 failing which, the offer shall stand cancelled and they will not be considered for re-engagement in future.

Encls:02 (as above)



Director
Women and Child Development
Himachal Pradesh

Endst No. Even

Dated:-Shimla-1 the 31-05-2016

Copy to:-

1. Secretary, SJ&E to the Government of H.P. for information please.
2. All the District Programme Officers in Himachal Pradesh for information please.
3. All the Child Development Project Officers in Himachal Pradesh for information and necessary action please.
4. All the officials concerned for information and compliance.
5. Guard File.



Director
Women and Child Development
Himachal Pradesh