

Authoritative English text of this Department Notification No.  
Home-II(B)1-4/92 dated 27-10-99. as required under clause(3)  
Article 348 of the Constitution of India.

Government of Himachal Pradesh  
Department of Home

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Home-II(B)1-4/92

Dated Shimla-2, 27<sup>th</sup> October, '99.

NOTIFICATION

In exercise of the Powers conferred by proviso to Article 309 of the Constitution of India, the Governor of Himachal Pradesh in consultation with H.P. Public Service Commission is pleased to make the Recruitment and Promotion Rules for the post of Superintendent grade-I (class-II Gazetted) in the Department of Home Guards, Civil Defence and Fire Services H.P. as per Annexure 'A' attached to this notification namely:-

Short title and Commencement.

1. (1) These Rules may be called the Himachal Pradesh Home Guards, Civil Defence and Fire Services Department, Superintendent Grade-I (Class-II Gazetted) Recruitment and Promotion Rules, 1999.

(2) These rules shall come into force from the date of publication in the Rajpatra Himachal Pradesh.

Repeal and Savings

2. (1) Himachal Pradesh Home Guards, Civil Defence and Fire Services Department Superintendent Grade-I Recruitment and Promotion Rules, 1991 notified vide this Department notification No. Home-B(B)2-2/89 dated 27-12-91 are hereby repealed.

(2) Not with standing such repeal any appointment made or anything done or any action taken under the rules, so repealed under sub-Rule 2(1) supra shall be deemed to have been validly made, done or taken under these Rules.

By Order

Ajay Prasad  
F.C.-cum-Secretary (Home) to the  
Govt. of Himachal Pradesh.

No. Home-B(B)1-4/92

Dated Shimla-2, the 27th Oct., 1999.

Copy forwarded to :

1. All the Administrative Secretaries to the Govt. of H.P.
2. All Heads of Department in H.P.
3. The Director General, Home Guards, Civil Defence and Fire Services Deptt. H.P. Shimla-1 along with 20 spare copies.
4. The Controller, Printing and Stationery Deptt. H.P. Shimla-5 for publication in the Rajpatra.
5. The Joint Secretary (Legal Remembrancer) H.P. Govt. Shimla-2.
6. Guard file.

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*26/10/99*  
Additional Secretary (Home) to  
the Govt. of Himachal Pradesh.

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ANNEXURE

RECRUITMENT AND PROMOTION RULES FOR THE POSTS OF SUPERINTENDENT  
GRADE-I (GAZETTED CLASS-II) IN THE DEPARTMENT OF HOME GUARDS,  
CIVIL DEFENCE AND FIRE SERVICES?, HIMACHAL PRADESH.

1. Name of the Post : Superintendent Grade-I
2. Number of Posts : 1 (One)
3. Classification : Class-II (Gazetted)  
Ministerial Services.
4. Scale of Pay : Rs.7228-220-8100-275-10300+L  
340-11660.
5. Whether Selection post or Non-Selection post. : Non Selection.
6. Age for direct recruitment. : Not applicable.
7. Minimum educational and other qualification required for direct recruits. : Not applicable.
8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of the promotees. : Age: Not applicable.  
Educational Qualifications: Not applicable.
9. Period of probation if any. : Two years subject to such further extension for a period not exceeding one year as may be ordered by the competent authority in special circumstances and reasons to be recorded in writing.
10. Method of recruitment whether by direct recruitment or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods. : 100% by promotion.

Contd...2/-

11. In case of recruitment by promotion, deputation, transfer grade from which promotion/deputation/transfer is to be made.

: **By promotion** from amongst the Superintendent Grade-II/Personal Assistant who possess <sup>three</sup> years regular service or regular combined with continuous adhoc (rendered upto 31-3-1998) service, if any, in the grade falling which by promotion from amongst the Superintendent Grade-II/Personal Assistant who possess 9 year's regular combined with continuous adhoc (rendered upto 31-3-1998) service as Senior Assistant / Senior Scale Stenographer combined ; falling both by promotion from amongst the Senior Assistant / Senior Scale Stenographer(s) who possess 1½ year's regular service or regular combined with continuous adhoc (rendered upto 31-3-1998) service, if any in the grade.

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Note : The service rendered by the Senior Assistants as Assistants prior to revision of pay scales w.e.f. 1.1.1986 shall also be countable for the purpose of qualifying service for promotion.

(A)  
For the purpose of promotion a combined seniority list of eligible officials on the basis of length of service from their initial rung i.e. Clerk and Stenotypist without disturbing their inter-seniority shall be prepared.



- (1) In all cases of promotion, the continuous adhoc service rendered in the feeder post upto 31-3-1998, if any, prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these Rules for promotion subject to the condition that adhoc appointment/promotion in the feeder category had been made after following proper acceptable process of selection in accordance with provisions of R & P Rules, provided that in all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including the service rendered on adhoc basis upto 31-3-98 followed by regular service/appointment in the feeder post in view of the provisions referred to above, all persons senior to him in the respective category/post/cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration;

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years or that prescribed in the Recruitment and Promotions Rules for the Post, whichever is less:

Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the preceding proviso, the person(s) junior to him shall also be deemed to be ineligible for consideration for such promotion.

Explanation:- The last proviso shall not render the junior incumbents ineligible for consideration for promotion if the senior ineligible persons happened to be Ex-servicemen recruited under the provisions of Rule-3 of Demobilised Armed Forces Personnel.

(Reservation for vacancies in Himachal State Non-Technical Services) Rules, 1972 and having been given the benefit of seniority thereunder or recruited under the provisions of Rule 3 of Ex-Servicemen (Reservation of Vacancies in the Himachal Pradesh Technical Services) Rules, 1985 and having been given the benefit of seniority thereunder.

(2) Similarly, in all cases of confirmation continuous adhoc service rendered on the feeder post upto 31-3-1998, if any, prior to the regular appointment/promotion shall be taken into account towards the length of service, if the adhoc appointment/promotion had been made after proper selection in accordance with the provision of the R & P Rule: Provided that inter-se-seniority as a result of confirmation after taking into account adhoc service rendered upto 31-3-1998 as referred to above <sup>shall</sup> remain unchanged.

12. If a Department Promotion Committee exists, what is its composition. : As may be constituted by the Government from time to time.
13. Circumstance under which the H.P. S.C. is to be consulted in making recruitment. : As required under the law.
14. Essential requirement for a direct recruitment. : Not applicable.
15. Selection for appointment to post by direct recruitment. : Not applicable.
16. Reservation : The appointment <sup>to</sup> the service shall be subject to orders regarding reservation in the service for Scheduled Castes/

Scheduled Tribes/Backward classes /  
other categories of persons issued  
by the Himachal Pradesh Government  
from time to time.

17. Departmental Examination : Every member of the service shall pass Departmental Examination as prescribed in the Departmental Examination, 1997.
18. Powers to Relax : Where the State Government is of the opinion that it is necessary or expedient to do so, it may by order for reasons to be recorded in writing and in consultation with the H.P.P.S. relax any or the provisions of these Rules with respect to any class or category of persons or posts.

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