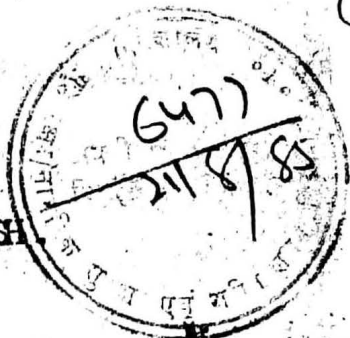


15/36



GOVERNMENT OF HIMACHAL PRADESH  
HOME DEPARTMENT  
B-SECTION.

No. Home-II(A)2-1/81. Dated Shimla-171002, the 12<sup>th</sup> June, 1984.

NOTIFICATION

In exercise of the powers conferred by proviso to Article 309 of the Constitution of India and all other powers enabling him in this behalf, the Governor, Himachal Pradesh, in consultation with the Himachal Pradesh Public Service Commission obtained vide their letter No.1-7/71-PSC dated 2nd September, 1982 is pleased to make the Recruitment & Promotion Rules, as in the attached Annexure, pertaining to Class-I posts/Services in the Home Guards & Civil Defence Department, H.P.

SHORT TITLE AND COMMENCEMENT

- i) These Rules may be called the Himachal Pradesh Home Guards & Civil Defence Services Class-I Recruitment & Promotion Rules, 1984.
- ii) These rules shall come into force from the date of issue of this Notification.

A. N. VIDYARITHI  
SECRETARY (HOME) TO THE  
GOVERNMENT OF HIMACHAL PRADESH

No. Home-II(A)2-1/81. Dated Shimla-171002, the 12<sup>th</sup> June, 1984.  
Copy forwarded to:-

- 1. The Secretary, Himachal Pradesh Public Service Commission, Shimla-171002 with reference to his letter No.1-7/71-PSC dated 2nd September, 1982, alongwith three spare copies.
- 2. All Secretaries/Joint Secretaries/Deputy Secretaries/Under-Secretaries to the Government of Himachal Pradesh, Shimla-171002
- 3. The Commandant General, Home Guards, Himachal Pradesh, Shimla-2 with 20 spare copies.
- 4. The Controller, H.P. Printing Press, Shimla-171005 for publication in the Rajpatra.

Ashis Kumar Dew  
(Ashis Kumar Dew)  
Deputy Secretary (Home) to the  
Government of Himachal Pradesh

2

ANNEXURE

Recruitment & Promotion Rules for the post of Senior Staff Officer/Divisional Commandants in the Department of Home Guards & Civil Defence.

...

- 1. Name of post. Senior Staff Officer/ Divisional Commandants.
- 2. Number of posts. 4(four).
- 3. Classification Class-I(Gazetted).
- 4. Scale of pay. Rs.1775-2200.
- 5. Whether selection post or non-selection post. Selection.
- 6. Age for direct recruits. Not applicable.
- 7. Minimum educational and other qualifications required for direct recruits. Not applicable.
- 8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. Not applicable.
- 9. Period of probation, if any. 2 years subject to such further extension for a period not exceeding one year as may be ordered by the competent authority in special circumstances and for reasons to be reduced in writing.
- 10. Method of recruitment, whether by direct recruitment or by promotion/deputation/transfer and the percentage of vacancies to be filled by the various methods. 100% by promotion.
- 11. In case of recruitment by promotion/deputation/transfer, grades from which promotion/deputation/transfer to be made. By promotion from amongst the Home Guards & Civil Defence Officers in the rank of Commandants/Junior Staff Officers(Class-I)(in the time scale of Rs.940-1850/Selection Grade of Rs.1580-2000) who have rendered at least 8 years service as Commandants/Junior Staff Officers.
- 12. If a D.P.C. exists what is its composition. D.P.C. may be constituted by Govt. from time to time.

13. Circumstances in which H.P.P.S.C. is to be consulted in making recruitment.

As required under the law.

14. When the Government is of the opinion that it is necessary or expedient to do so, it may by order for reasons to be recorded in writing and in consultation with the Himachal Pradesh Public Service Commission, relax any of the provisions of these rules with respect to any class or category of person.

Foot Notes :-

1. Provisions of Col. 11 and 12 are to be revised by the Government in consultation with the Himachal Pradesh Public Service Commission as and when the number of posts under column 2 are increased or decreased.

2. In all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including ad-hoc one) in the feeder post, all persons senior to him in the respective category shall be deemed to be eligible for consideration and placed above the junior persons in the field of consideration;

Provided that all incumbents to be considered for promotion/confirmation shall possess the minimum qualifying service of at least three years or that prescribed in the relevant recruitment and promotion rules for the post whichever is less;

Provided further that where a person becomes ineligible to be considered for promotion/confirmation, on account of the requirement prescribed in the preceding proviso, the person(s) junior to him shall also be deemed to be ineligible for consideration for such promotion/confirmation.

3. The appointments to this service shall be subject to order regarding reservation in the services for Scheduled Casts/Scheduled Tribes/Backward Classes issued by the Himachal Pradesh Government from time to time.

Contd...P/-3.

:- 3 :-

4

4. Departmental Examination

- (1) Every member of the service shall pass a departmental examination as prescribed in the Departmental Examination Rules within the probation period or within two years from the notification of these rules whichever is latter failing which he shall not be eligible to:
  - (a) Cross the Efficiency Bar next due;
  - (b) Confirmation in the service, and
  - (c) Promotion to the next higher post.

Provided that if a member becomes <sup>otherwise</sup> eligible for promotion, within the period mentioned above, he shall be considered for promotion and if otherwise found fit, shall be promoted provisionally subject to his passing the departmental examination. He may be reverted if he fails to pass the same.

Provided further that an officer who has qualified the departmental examination in whole or in part prescribed under any other rules before the notification of these rules, shall not be required to qualify the whole or in part of the examination as the case may be.

Provided further that an Officer for whom no departmental examination was prescribed prior to the notification of these rules and who has attained the age of 45 years on the 1st March, 1976, shall not be required to qualify the departmental examination prescribed under these rules.

- (ii) An Officer on promotion to a higher post in his direct line of promotion shall not be required to pass the aforesaid examination, if he has already passed the same in the lower gazetted post.

- (iii) The Government may, in consultation with the Himachal Pradesh Public Service Commission, grant in exceptional circumstances and for reasons to be recorded to writing exemption in accordance with the departmental examination rules, to any class or category of persons from the departmental examination in whole or in part.

5. A candidate for appointment to any service or post must be.

- (a) A citizen of India, or
- (b) A subject of Nepal, or
- (c) A subject of Bhutan, or

5

:- 4 :-

(o) a person of Indian origin who has migrated from Pakistan, Burma, Sri-Lanka, East African countries of Kenya, Uganda, the United Republic of Tanzania (formerly, Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India.

Provided that a candidate belonging to categories (b)(c)(d) and (o) shall be a person in whose favour a certificate of eligibility has been issued by the Government of India/State Government.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the Himachal Pradesh Public Service Commission or other recruiting authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Government of India/Government of Himachal Pradesh.