

No. PER (AP)-C-A (3)-3/2023  
Government of Himachal Pradesh  
Department of Personnel (AP-III)

From

The Secretary (Personnel) to the  
Government of Himachal Pradesh

To

1. All the Administrative Secretaries to the Government of Himachal Pradesh.
2. All Heads of Departments in Himachal Pradesh.
3. All Deputy Commissioners in Himachal Pradesh.
4. All the Chairmen/Managing Director/Secretaries & Registrars of all the Public Sector Undertakings/Corporations/Boards/Universities, etc. in H.P.
5. The Secretary, HP Public Service Commission, Shimla-2.
6. The Secretary, HP Rajya Chayan Aayog, Hamirpur.

Dated: Shimla-171002, the 25<sup>th</sup> April, 2025.

Subject: - Regarding requisition of vacancies, selection process and offer of appointments-instructions thereof.

Madam/Sir,

I am directed to refer to the subject cited above and to say that the State Government has enacted the Himachal Pradesh Recruitment and Conditions of Service of Government Employees Act, 2024 which has come into force from 20.02.2025. The certain provisions of the Act have been given retrospective effect from the 12<sup>th</sup> December, 2003 and recruitment "on contract basis" one of the modes of recruitment has been substituted by the word "by regularization", as such, the mode of appointment on contract basis no longer exists. In this regard, the issues of requisition of vacancies, selection process, issue of appointment offer etc. are at various stages and currently the same are being examined in the light of the new legislation, as discussed above. It is, therefore, requested kindly to await the instructions of the Government.

2. These instructions may be brought to the notice of all concerned for strict compliance.

Yours faithfully,

*Raj*  
(Sant Raj Puharta)

Under Secretary (Personnel) to the  
Government of Himachal Pradesh  
Phone No.0177-2880479

SE-I, II, III & IV  
Endst.No.PER(AP)-C-A(3)3/2023 Dated: Shimla-25<sup>th</sup> April, 2025.

Copy to all the Section Officers in HP Secretariat,  
Shimla-171002 for information and necessary action

*Raj*  
Under Secretary (Personnel) to the  
Government of Himachal Pradesh

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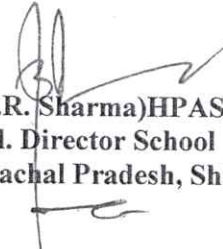
*SE-1, II, III & IV*  
*5/5/25*

**DIRECTORATE OF SCHOOL EDUCATION  
HIMACHAL PRADESH, LALPANI, SHIMLA-171001**

Directorate of School Education  
08 MAY 2025  
Himachal Pradesh, Shimla-171001  
dated May, 2025

**Endorsement No: EDN-H(Ele)A-1//2022(128) Personnel,**  
Copy is forwarded for information and necessary action to:-

1. The Joint Director (Schools), Directorate of School Education, H.P. Shimla-1.
2. The Joint Controller (F&AS), Directorate of School Education, H.P. Shimla-1.
3. All the Branch Officer, Directorate of School Education, Shimla-1.
4. The District Attorney, Directorate of School Education, H.P. Shimla-1.
5. All the Deputy Director, Higher/Elementary Education Himachal Pradesh with the directions that these instructions also be brought to the notice of all concerned/BEEOs working under their jurisdiction.
6. The Assistant Controller (F&AS), Directorate of School Education, H.P. Shimla-1.
7. All the Branch Superintendent/Incharge, Directorate of School Education H.P. Shimla-1.
8. The Section Officer (F&AS), Directorate of School Education, H.P. Shimla-1.
9. The Nodal Officer-IT cell, Directorate of School Education, Himachal Pradesh, Shimla-1 with the remarks to upload the same on departmental website.
10. P.S. to Director School Education, Himachal Pradesh, Shimla-01.
11. P.A. to Additional/Joint Director (Admn), Dte. of School Education, H.P. Shimla-1
12. Guard file.

  
(B.R. Sharma)HPAS,  
Addl. Director School Education,  
Himachal Pradesh, Shimla-1,