

No.EDN-H (2) B (2)34/2023-Regularization  
Directorate of Elementary Education,  
Himachal Pradesh Lal Pani Shimla-01  
Dated Shimla-171001,

प्रारम्भिक शिक्षा निदेशालय (हि.प्र.)  
the November, 2024  
16 NOV. 2024  
शिमला-1

OFFICE ORDER

Whereas, the Department appointed TGT (Arts/NM/Medical) on contract basis vide office order No. EDN-H(2)B(2)5&6/2017-TGT-Arts (Batchwise) dated 29.09.2017, No. EDN-H(2)B(2)5&6/2017-TGT-Non-Med. (Batchwise) dated 29.09.2017 and No. EDN-H(2)B(2)5&6/2017-TGT-Medical (Batchwise) dated 29.09.2017 and 15 days joining time was allowed to all the appointed candidates. Consequently, some candidates joined on the same day i.e. on 29.09.2017 while many other candidates joined between 03.10.2017 to 13.10.2017 being holidays on 30.09.2017, 01.10.2017 & 02.10.2017.

And whereas, Department of Personnel, Government of Himachal Pradesh has issued instructions for the year 2020 for regularization of contract appointees in the Government Departments vide letter No. PER(AP)C-B(2)-1/2019 dated 22.04.2020. The cut off dates for regularization of contractual appointees who had completed three years of continuous service as on 31.03.2020 and 30.09.2020 were fixed by the Government. The regularization was subject to certain terms and conditions and after observing all codal formalities. Therefore, the TGTs who joined on 29.09.2017 and had completed 03 years of continuous service as on 30.09.2020 were regularized on 26.10.2020 after observing all codal formalities.

And whereas Department of Personnel Government of Himachal Pradesh has issued instructions for the year 2021 for regularization of contract appointees in the Government Department vide letter No. PER(AP)C-B(2)-1/2019 dated 31.03.2021. The cut off dates for regularization of contractual appointees who had completed three years of continuous service as on 31.03.2021 and 30.09.2021 were fixed by the Government. Therefore, the TGTs who joined between 03.10.2017 to 13.10.2017 (i.e. within the joining time) and had completed 03 years of continuous service as on 31.03.2021 were regularized on 30.04.2021 after observing all codal formalities.

And whereas, Department of Personnel Government of Himachal Pradesh vide letter No. PER(AP)-C-B(2)-1/2019 dated 06.04.2022 has issued instructions and decided to condone the period of holidays only in such cases where the offer/order of appointment was made/issued on the last working day of the month of March or September, as the case may be, and holidays falls immediately thereafter restricting the incumbents to give joining in that particular month of appointment. The date of issuance of offer/order of appointment has been reckoned as cutoff date for their regularization and such period and joining has also considered as condoned inter-ser. Accordingly, the Department has allowed benefit of regularization to 427(295+132) appointees w.e.f. 20.10.2020 who were offered appointment on dated 29.09.2017 and joined their duties in the stipulated time period (i.e. 15 days joining time) vide office order No. EDN-H(2)B(2)34/2023 Regularization dated 17.07.2023 & 05.01.2024.

And whereas, Smt. Anjna Kumari, TGT (Arts), GMS Dhanial u/c GSSS Bhumpal, District Hamirpur has filed CWP No. 2945/2024 before the Hon'ble High Court of HP with the relief that she is entitled for her regularization w.e.f. 26.10.2020 i.e. the date when her counterparts were regularized.




Whereas, after careful consideration of the case it has been found that the station which was allotted to the petitioner Smt. Anjana Kumari vide this Directorate office order dated 29.09.2017 was filled and there was no vacancy of TGT (Arts) and new station GHS Patnoun Distt. Hamirpur was allotted to her vide this Directorate office order dated 12.10.2017. As there was also no vacant post of TGT(Arts) in the said station. Hence, petitioner could not join at GSSS Patnoun and applied for modification. The office order dated 12.10.2017 was again modified vide office order dated 18.10.2017 whereby petitioner was re-adjusted at GMS Mawalghat u/c GSSS Kohla Distt. Hamirpur, simultansouly, the Model Code of Conduct was imposed by the ECI on 18.10.2017, hence, she could not joined within stipulated period at the allotted station. With the prior approval of the HPSEC, she joined at GMS Mawalghat u/c GSSS Kohla, District Hamirpur on 23.11.2017. Hence, it was not her fault to join at the newly allotted station within stipulated period and entitled for her regularisation w.e.f. 26.10.2020 i.e. the date of regularisation her counterparts.

Now, keeping in view the facts stated here-in-above, the petitioner Smt. Anjana Kumari, TGT(Arts) who was appointed on contract basis on dated 29.09.2017 is hereby considered regularized in the minimum of pre-revised pay of Rs. 10300+3600 Grade pay w.e.f. 26.10.2020 i.e. from the date her counterparts were regularized instead of 30.04.2021 after taking into consideration of her 03 years continuous service as on 30.09.2020. The detail is appended below:-

Sr. No.	Name and address of the teacher	Present place of posting	Distt.	Sub. (TGT)	D.O.B.	Date of first appointment on contract	Date of Joining on first appointment on contract basis
1	Anjna Kumari W/o Sh. Desh Raj Katwal, R/o Village Rawara, P.O. & Teh. Sandhol Distt. Mandi HP	GMS Dhanial u/c GSSS Bhumpal (HMR)	HMR	Arts	15.04.74	29.09.2017	23.11.2017

The concerned Principal/Headmaster/Incharge of GSSS/GHS/GMS of H.P. is further directed that consequential benefits regarding monetary benefits shall be released as per the instructions issued by the Finance Department H.P. vide letter No. No. Fin-E-I-C(17)-6/08 dated 31.07.2024 and No. Fin-(PR)B(7)-1/2021-Loose dated 17.09.2022.

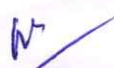
  
 Director Elementary Education  
 Himachal Pradesh, Shimla-171001  
 November, 2024

Endst No: As even Dated Shimla-171001 the

Copy forwarded for information and necessary to:-

1. The Secretary (Education) to the Government of Himachal Pradesh.
2. The concerned Treasury Officer.
3. The Ld. Distt. Attorney (Education) Directorate of Elementary Education, H.P.
4. All the Dy. Director of Higher/Elementary Education, Himachal Pradesh.
5. All the concerned Principal/Headmaster/Incharge of GSSS/GHS/GMS Himachal Pradesh with the remarks that if official concerned has been transferred to elsewhere then said office order be sent to the next station please.
6. The Dealing Assistant, dealing with TGTs Seniority/Pay Fixation/ACPs for necessary action.
7. The Nodal Officer, IT Cell, with the direction to upload the same on Departmental website.
8. The above individual concerned.
9. Guard file.

प्रारम्भिक शिक्षा निदेशालय (हि.प्र.)  
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