

No: EDN-H (2) B (2)-34/2024-Regularisation  
Directorate of Elementary Education  
Himachal Pradesh Lalpani Shimla-1

प्रारम्भिक शिक्षा निदेशालय (हि.प्र.)

06 AUG 2024

Dated: Shimla-171001, the

August, 2024  
शिमला-1

### OFFICE ORDER

In pursuance to the decision conveyed vide letter No: PER (AP) C-B (2)-2/2015 dated 02.12.2023 from the office of the Chief Secretary to the Government of Himachal Pradesh and on the basis of verification by the Principal of the concerned school, Deputy Director of Elementary Education HP as well as on the recommendation of screening committee constituted at Directorate level, the following Trained Graduate Teachers who were appointed purely on contract basis against sanctioned vacant post as per R&P Rules and who have completed two years continuous services as on 31.03.2024, are hereby regularized as TGT in the minimum of the time scale of the post in Cell 1 of Level 10 (i.e. Rs. 38100/-) of pay matrix of HP Civil Services (Revised) Pay Rules, 2022 dated 03.01.2022 plus other allowances as admissible from time to time **w.e.f. 12.07.2024 with all consequential benefits i.e. the date when their counterparts have been regularized.** He/She shall be fixed at the minimum of the pay:-

Sr. No.	Name of the Teacher & School where presently posted(Sh./Smt./Km./Miss)	District	Subject (TGT)	D.O.B	Date of Joining on 1 <sup>st</sup> Apptt. on contract basis	Category
1	Dipika Verma, GSSS Sharontha	Shimla	Arts	18-Apr-1985	24-Feb-2022	UR
2	Gagan Deep, GHS Sehal Jadhana u/c GSSS Shoghi	Shimla	NM	9-Apr-1992	19-Feb-2022	OBC
3	Rekha Devi, GMS Saletar u/c GSSS Kotli	Mandi	Arts	9-Apr-1987	19-Feb-2022	UR

The above regularization will be subject to the fulfillment of requisite terms and conditions as under:-

- All the controlling officers/DDO/Headmaster/Principal are directed to verify all the certificates produced by the candidate concerned from the respective universities i.e. (B.A./B.Com/B.Sc. and B.Ed.) on priority basis and necessary entries to this effect be recorded in the service book of the TGT concerned. Any lapse in this regard shall be viewed seriously and would be the personal responsibility of the controlling officer (s).**
- The regularized TGTs will bear the charges as applicable to verify the certificates by concerned university as mentioned in condition No. 1 and if any TGT denied to pay the charges, the same may be deducted from the salary of the concerned. In the event of denial of deduction of the charges from the salary, the case of such TGTs be referred to this Directorate and action against the concerned official shall be taken as per Conduct Rules.**
- The services of above contract Teachers (TGT) have been regularized as TGT as he/she has put in two years continuous service as on 31.03.2024. Period of absence will not be counted towards length of service however; period of un-authorized absence on medical grounds should not be treated as break in service subject to production of medical certificate to this effect. Before accepting the joining, concerned DDO/Controlling Officer/Principal/Headmaster is directed to ensure that no departmental enquiry/vigilance case is pending against the TGT whose services have been regularized. If at any time it comes to the notice of the authorities at a later stage, then the matter may be brought to the notice of the Department for immediate necessary action.
- If the above regularized TGT has been transferred to another institution he/she will also be treated regularized where he is presently working.
- If at any point of time, it is so decided or intended by the Government to ensure that the candidate thus regularized would have to improve qualification or undergo any training or exam under "RTE" or otherwise, the same would be required to be accomplished by the above teachers within the prescribed time else the regularization would automatically stand cancelled without giving any notice. An undertaking to this effect may be obtained from the teacher before benefit of regularization is granted.



6. The seniority of the contract teacher so regularized shall be on the basis of his/her merit in the selection list (Appointment order).

**The benefits of regularization are subject to the following terms and conditions:-**

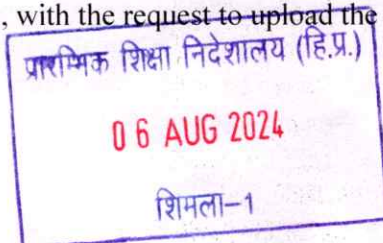
1. The post is temporary but likely to be continued and the TGT concerned will be on probation for two years which can be extended for another one year if he/she does not satisfactorily complete the probation period keeping in view the work and conduct of the official.
2. Prior to granting benefits of regularization every TGT shall have to submit the following documents/undertakings to their controlling officer/DDO:-
  - i) That the regularized TGT should be medically fit for the post for which he/she is being considered for regularization. The incumbent will have to submit the Medical Fitness Certificate from the competent authority of the Illaqua concerned at the time of his/her joining. The regularization shall be subject to the verification of character and antecedents of the candidate by the head of the institution.
  - ii) The regularized TGT shall be liable to be posted anywhere in the State.
  - iii) The regularized TGTs shall have to submit a declaration to the effect that if married, he/she has only one spouse living.
  - iv) The regularized TGTs will have to make an oath of allegiance/faithfulness to the Constitution of India.
  - v) The regularized TGTs belonging to SC/ST/OBC (Parental certificate in case of married women) and WFF/WEXM/EWS/BPL/PHH category etc. will furnish the certificate on the prescribed format issued by the competent authority and the head of the institution will keep this record alongwith the educational/profession certificates of regularized TGT in his/her personal file.
  - vi) Retention of service of the incumbent is subject to the satisfactory report of his/her Character and antecedents which should be got verified by the concerned Dy. Director/Head of the Institution within scheduled period of two months.
  - vii) In case the credentials of the candidate and any of the certificates/documents produced by him/her are found false/wrong, at any stage, his/her services are liable to be terminated.
  - viii) The contract TGT so regularized shall have to serve in the Tribal/Difficult/Hard/Sub-cadre area for a minimum period of three years.
  - ix) The concerned candidate shall have to produce attested copies of his/her academic/professional qualification/domicile/ date of birth certificates etc.
  - x) The concerned candidate shall furnish a declaration to the effect that he/she is not a dismissed employee of any Govt./Semi Govt. Department/Organization. He or She will have to give in writing whether he/she was ever convicted by the competent court of law and if so, the particulars of the offence and punishment be stated. Failing to disclose the facts, he/she will render himself/herself liable to be removed from service without any notice as and when the factual facts come to light. The candidate concerned shall have to produce the certificate of his/her being a citizen of India.
  - xi) The candidate shall have to produce the bonafide Himachali certificate issued by the competent authority.

**DIRECTOR**

Endst No: As even Dated: Shimla-171001 the August, 2024

Copy forwarded for information and further necessary action to:-

1. The Secretary (Education) to the Govt. of H.P. for kind information.
2. The Sr. Accountant General (Audit)/ (A&E) H.P. Shimla-171003.
3. The Director of Higher Education, H.P. Shimla-01
4. The Deputy Director of Elementary Education of the concerned district Himachal Pradesh.
5. The Concerned Principals/Headmasters with the directions to observe all the "Necessary directions for DDO/Controlling officer/Principals/Headmasters" mentioned above before allowing the benefit of regularization to the TGT concerned.
6. The D.A. dealing with seniority with the directions to prepare the seniority list of above teachers so regularized strictly as per merit in the selection list.
7. The D.A. dealing with transfer seats.
8. Nodal Officer, IT Cell, with the request to upload the same on Departmental website.
9. Guard file.



**DIRECTOR**